

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-1260

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
six nations and the Colony
of Pennsylvania, a new na-
tion, the United States, was
made possible

Oneidas bringing several
hundred bags of corn to
Washington's starving army
at Valley Forge, after the
colonists had consistently
refused to aid them

*Approved As
Read 7-14-87*

SPECIAL MEETING

TUESDAY, JUNE 9, 1987

Meeting called to order at 1:30 p.m.

Present: Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon
McLester-Secretary, Lloyd Powless, Lois Powless, David King-Council
Members

Excused: Purcell Powless-Chairman, Mark Powless, Tony Benson-Council Members

Others: Wayne Skenandore, Nori Damrow, Yvonne Jourdan, Barbara Schuman,
Jerry Hill

AGENDA

Lloyd Powless moved to adopt the agenda, Kathy Hughes seconded. Motion
carried.

FINANCE & APPROPRIATION RECOMMENDATIONS OF JUNE 3, 1987

1. Proposal for Furniture Restoration (Amerindian Center). Reviewed proposal
with Shirley Hill and Loretta Metoxen. Discussed the need for a cash
flow analysis. This will be made available by the end of next week.
Finance & Appropriations will analyze in conjunction with the FY'88
budget.

No Action needed.

2. Vita Course for NHC - Reviewed 3 bids to purchase a 20 station Vita
Course. Finance & Appropriations recommends approval for low bid of
\$6,900 to come out of the Wildlife & Parks Budget. Vita Course located
behind the Norbert Hill Center.

Lloyd Powless moved to approve the purchase of equipment for a Vita Course,
but he will look at other locations for the project. Kathy Hughes seconded.
Motion carried.

3. FOR INFORMATION: Reviewed Pro Forma on a Potential Recycling Center -
Need to know the cost of installation and also input from Bob Niemela and
Don Denny. Finance & Appropriations recommends a referring to Bob
Niemela for comments.

ONEIDA HOUSING AUTHORITY BOARD TERMS

The Housing Authority was requested to review the Housing Authority Board Terms and set dates of appointment - terms of Office for the Board. The following is the findings of the Board after review:

<u>Name & Office(s)</u>	<u>Date of Election or Appointment</u>	<u>Date of Commencement of Term of Office</u>	<u>Date of Expiration of Term of Office</u>
Clifford Webster Chairman	4/14/80	4/20/86	4/20/90
Dorothy Powless Vice-Chairman	4/25/85	4/20/85	4/20/89
Harriet Reiter Sec.-Treasurer	10/5/83	10/10/83	10/10/87
Evelyn Hill Member	3/23/87	5/20/84	5/20/88
Kathy Hughes Member	4/19/85	4/20/87	4/20/91

Lois Powless moved to approve the terms of Office as presented by the Oneida Housing Authority. Dave King seconded. Lloyd Powless opposed. Motion carried.

The reason Lloyd Powless opposed is because Kathy Hughes is a member of the Oneida Housing Authority.

ONEIDA HOUSING AUTHORITY MAY MONTHLY REPORT

(See attached). Gordon McLester moved to accept the Oneida Housing Authority Report. Lloyd Powless seconded. Motion carried.

APPEALS COMMISSION

This item was deferred until Friday, June 12, 1987.

G.L.I.T.C. REQUEST FOR TWO TRIBAL REPRESENTATIVES

G.L.I.T.C. is requesting two Tribal Representatives to attend a meeting with EPA. This item was deferred until Friday, June 12, 1987. Tony Benson is one representative that will attend.

NARF SUPPORT MEMO - Kathy Hughes

On June 11, 1986, the Business Committee approved the 87 budgets which included a request for financial support for the NARF organization of \$50,000. NARF had contacted the Tribe requesting assistance because of restraint placed on their budget due to federal cut-backs. The Business Committee concurred with designating \$50,000 in the 87 budget based upon the need for the Tribe to maintain the services received from NARF as they pertained to the New York Land Claims Case.

NARF SUPPORT MEMO (Continued)

Kathy Hughes requested approval to pay out \$25,000 to NARF with the remaining \$25,000 to be paid out in September.

After discussion Dave King moved to approve the request, Kathy Hughes seconded. Lois Powless opposed. Motion carried.

TABLED PERSONNEL REQUESTS

Kathy Hughes moved to take this item off the Table, Dave King seconded. Motion carried.

- Hiring Information - Teacher - Pre-School - Oneida Indian Summer Session \$6.27/hr. - Vicki L. Metoxen; Teacher/Intermediate Level - Math/Reading - Oneida Indian Summer Session \$6.27/hr. Polla Pares.

- Request for (New Position) Baker at Norbert Hill Center: This request is due to the expanding and developing of other revenue sources for the Norbert Hill Center Food Service area.

The first step in this process is to expand the service of the baker to include:

1. Sales to Oneida One Stop scheduled to begin immediately. The Tribe can not handle this with out an increase in staff.
2. Sales of Bakery products to Rodeway. This person would work the 11 p.m. to 7 a.m. shift so the bakery would be fresh.

The projected revenue from Oneida One Stop and Oneida Rodeway is \$26,000 which would cover to cost of this person's salary plus give the flexibility to expand in other sales.

Kathy Hughes moved to approve the request with a deletion in the job description that addressed the time this person would be working. It presently states 11 p.m. to 7 a.m. Monday through Friday, because depending on the sales of this position, the time frames may have to change. Dave King seconded. Motion carried.

- Request for (New Position) Warehouse Assistant: Nori Damrow, Food Distribution Director, explained that their caseload is almost up to 1,000 participants from 722. With this increase, an additional staff person is needed. There are funds in the budget to support a new full-time position

After discussion, it was pointed out that a valid drivers license was omitted from the job description. Lois Powless stated she objected to the Title of the position "Warehouse Assistant" because she feels it may cause personnel problems at a later time. The position should be titled "Warehouse Person". Dave king moved to approve the request and that a valid drivers license be added to the job description. Gordon McLester seconded. Lois Powless opposed. Motion carried. Lois Powless opposed because of the job title.

PERSONNEL (Continued)

- Request for (New Position) Secretary in the Higher Ed Office: Ron Skenandore explained that the existing secretary, although 100% funded by JTPA, has assumed responsibility for the umbrella program of Higher Education, JTPA, Adult Vocational Training, Direct Employment Assistance, JOM and to some degree Bill Gollnick's office. Her responsibilities extend therefore from seven to as many as twelve individuals if home-school coordinators (not to mention LIEC's) are included.

The new secretarial position will be primarily responsible to Higher Education, Employment Assistance and Johnson-O'Malley this alleviating much of the time the existing secretary has with initial intake, telephone, typing, filing, scheduling, short apron preparation and shared projects or mailing.

Allocations for this position are being proposed through BIA budget modifications.

Lloyd Powless moved to approve the request, Gordon McLester seconded. Lois Powless opposed. Motion carried.

- Request for (New Position) Nurses Aide Training Position: This request was withdrawn by the Personnel Director.

TRAVEL REQUEST FOR JERRY HILL & PURCELL POWLESS

Jerry Hill and Purcell Powless are requesting approval to attend the Bingo Hearings in Washington, D.C. on June 18, and June 25, 1987. Kathy Hughes moved to approve, Lois Powless seconded. Motion carried.

STOCKBRIDGE-MUNSEE COUNCIL REQUEST

The Stockbridge-Munsee Tribal Council will be meeting with the Mohican Bingo Enterprise Board, Bingo Manager and other interested persons on June 16, 1987 at 2:00 p.m. at the Stockbridge-Munsee Tribal Office. They requested Jerry Hill to attend this meeting to give an update on Bingo Legislation.

Kathy Hughes moved to approve this request, Dave King seconded. Motion carried.

MINUTES TO BE APPROVED

May 5, 1987	Approved as Read
May 6, 1987	Approved as Read
May 12, 1987	Approved as Corrected
May 15, 1987	Approved as Read
May 19, 1987 A.M.	Approved as Read
May 19, 1987 P.M.	Approved as Corrected
May 26, 1987	Approved as Read

RECRUITMENT FOR STATE AFFIRMATIVE ACTION COUNCIL MEMBERS - Lloyd Powless

The State Affirmative Action Council is soliciting candidates who are interested in applying for membership on the State Affirmative Action Council. Five appointments will be made in July, 1987.

Mission of the Council: The Council was created under Chapter 196 Laws of 1977 to serve in a direct advisory capacity to the Secretary of the Department of Employment Relations. As part of that relationship it evaluates the progress of affirmative action programs throughout the civil service system, seeks compliance with state and federal regulations and recommends improvements in the state's affirmative action efforts as an employer. In carrying out its responsibilities, the Council may recommend legislation, consult with agency personnel and other interested persons, conduct hearings and take other appropriate action to promote affirmative action. The Council also reports at least once per year to the governor and the legislature.

Membership Information: The Council consists of fifteen members, appointed for three year terms. Eleven of the members are appointed by the Governor, four of the members are appointed by the leadership of the Legislature with two being from the Assembly and two being from the Senate. The majority of the members must be public members and a majority must be racial/ethnic minorities, persons with disabilities and women. Appointments are made with consideration to the appropriate representation of each group from the state's population.

Lloyd Powless was requested to find some interested Tribal members to be considered for an appointment to this Council and he recommends Bob Christjohn, Barbara Schuman and Amelia Cornelius.

Kathy Hughes moved to approve the recommendations, Lois Powless seconded. Motion carried.

GRIEVANCE REQUEST FROM GENEVIEVE GOLLNICK

Because of the relationship between the Business Committee and the Tribal School (Memorandum of Agreement), Gordon McLester requested that the Law Office review the grievance request from Genevieve Gollnick and provide the Business Committee with an opinion on the proper procedures to follow to process this matter.


Kathy Hughes moved to approve the request, Lois Powless seconded. Motion carried.

Jerry Hill will have an opinion back to the Business Committee on Friday, June 12, 1987.

INFORMATION

Lloyd Powless explained that the Recreation Building (Civic Center) had been closed down for a week by the Recreation Director Cliff Webster, because of the drinking and vandalism that had gone on at the Site.

3:00 p.m., Gordon McLester moved to recess. Kathy Hughes seconded. Motion carried.


L. Gordon McLester, Tribal Secretary
Oneida Business Committee