



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-1260



Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania a new nation the United States was made possible

## SPECIAL MEETING

TUESDAY, MAY 12, 1987 MINUTES

Approved As  
Corrected 6/9/87

Meeting was called to order at 1:30 P.M. by Vice-Chairman.

Present: Vice-Chairman, Richard Hill; Treasurer, Kathy Hughes; Secretary, L. Gordon McLester; Council Members: Lloyd E. Powless, Jr., Mark Powless, Tony Benson, Dave King.

Excused: Chairman, Purcell Powless; Council Member, Lois Powless

### AGENDA

Dave King moved to adopt the agenda. Kathy Hughes Seconded. Motion Carried

### PERSONNEL

Request for a new position - Maternal Child Health Aide at the Health Center.

Deb Lidbury stated that this new position is a federal MCH block Grant position that is fully funded under the community health reproductive health grant. The position is funded through December 31, 1988. The project is a new component of CHN services that will be a revenue producing program. With each 2 year cycle of federal block grant funds, reproductive health projects have always been funded, and once Oneida is an established project, it would be unlikely that we would be denied funds in the future. Kathy Hughes moved to approve the request. Dave King seconded. Mark Powless abstained. Motion Carried.

### HIRING INFORMATION:

Teacher Aide Basketmaking Summer Session: Jane Skenandore

Special Instructor Beading Summer Session: Sheila Smith

Area Coordinator - Primary Summer Session: Carol Potack

Cook Part-Time Week-ends Nursing Home: Ian K. Kishimoto

Art Teacher/Primary Level Summer Session: Cheryl Smith  
School Bus Driver Summer Session: Lawrence I. Phillips

HERB POWLESS - HUMAN SERVICES FACILITATOR

Herb explained that his position functions as a liaison between the Department of Social Services of Brown & Outagamie Counties and the State Division of Community Services and the Oneida Tribe. He has been attending the various agencies meetings to familiarize himself with their operations.

VACATION REQUEST - Retroactive

Kathy Hughes moved to approve the requests for retro-active approval of vacation for Dave King on May 11, 1987 and Gordon McLester on May 8, 1987. Lloyd Powless seconded. Dave & Gordon abstained. Motion Carried.

CONSULTANT AGREEMENT WITH JEANNE M. HARPER

Jeanne Harper will make a presentation at the Norbert Hill Center on May 11, 1987 at 6:00 P.M. The presentation will be on Youth Suicide Prevention. The cost is \$200.00. Kathy Hughes moved to approve the Consultant Agreement, retroactively. Tony Benson Seconded. Motion Carried.

DISCUSSION ON SICK TIME

The Business Committee discussed the problems the Tribe is having with the present sick time policy. After discussion on the possible changes, Mark Powless moved that this item be put on the May 19, 1987 agenda with a recommendation from administration on a new policy. Kathy Hughes seconded. Motion Carried.

FINANCE & APPROPRIATION RECOMMENDATIONS OF MAY 7, 1987

1. Review proposal from Sigmund Frog. Proposal entails a television production for a 30 minute show at a cost of \$25,000. F&A recommends this be referred to a Project Team for further study. This team should include representatives from Chemical Dependency, Communications Dept., Economic Development, Business Committee, the Attorneys, and Accounting.

Dave King moved to refer this to the Public Relations Department for review and recommendations. Lloyd Powless seconded. Mark Powless opposed. Motion Carried.

(2) Bingo Equipment:

Shredder Cost	\$ 1,489.33
Counting Scale Cost	1,395.00
Closed Circuit Cost	11,525.00

Suggest two (2) black/white TV's instead of color. F&A recommends approval.

Mark Powless moved to approve. Tony Benson seconded. Motion Carried.

FINANCE & APPROPRIATION RECOMMENDATIONS (Continued)

Electrical Wiring for Norbert Hill Center - Cost is \$2,128. F&A recommends approval.

Dave King moved to approve. Kathy Hughes Seconded. Tony opposed. Motion Carried.

- (4) Bakery Equipment for NHC - Cost is \$1,600 for used/reconditioned equipment. New cost would be \$4,100. F&A recommends approval.

Kathy Hughes moved to approve. Dave King Seconded. Motion Carried. The funds will come from the Food Service Department budget.

- (5) Phone System for Garage - Cost is \$1,396.61 from Blessner Communications. This is only for the phone panel. There are currently enough excess phones to transfer over there. F&A recommends approval.

Mark Powless moved to approve. Lloyd Powless Seconded. Motion Carried.

Fencing at Cora House Park & Rolling Hills - Cost for galvanized fence installed is \$6,226. F&A recommends denial of this request and instead recommends a heavy duty wood fence along the front.

Mark Powless moved to approve. Lloyd Powless Seconded. Dave King opposed. Motion Carried. Funds will come from the Wild Life & Parks Budget.

Copier for Health Center - Cost is \$6,995 for a Savin Model V-35. F&A recommends approval of this request contingent on this price being check against government pricing.

Mark Powless moved to approve. Tony Benson Seconded. Motion Carried.

Electrical Wiring at Peterson Barn - Cost is \$825 for materials and labor by Building & Grounds is \$620. F&A recommends approval.

Dave King moved to approve. Kathy Hughes Seconded. Motion Carried.

- (9) Gerontology Study - Grant has been approved. The Tribal Contribution is \$2,500. F&A recommends approval with funding from the Program Contingency.

Tony Benson moved to approve. Lloyd Powless Seconded. Mark Powless opposed. Motion Carried.

- (10) WI Indian Resource Council (WIRC) Proposal - The request is for the Tribe to host this conference and support with a contribution of \$5,553. F&A recommends denial of this request. Mark Powless moved to approve. Kathy Seconded, Lloyd Powless opposed, Dave King Abstained. Motion Carried.

FINANCE & APPROPRIATION (Continued)

- (11 Library Services Grant - Proposal is to obtain construction funds from the expansion of the Community Library. Cost is estimated between \$80,000 and \$100,000. This grant could fund up to 80%. F&A recommends this grant not be applied for but that the Planning & Development Committee review and recommend what direction the Library should be going in so that next year we will know whether or not we want to apply for this grant.

Judy Cornelius from the Library was present and asked why the Library Board was not consulted on the decision of the Library Services Grant. It was explained that the lack of notification was because of the time frame for the Grant. Mark Powless moved to approve of the recommendation from the Finance & Appropriation Committee. Kathy Hughes Seconded. Motion Carried.

Judy asked how the Library would go about getting a different liaison person from the Business Committee. She was told that the request has to come from the Library Board.

TRAVEL REQUEST FOR RICK HILL

Rick Hill requested approval to attend the American Indian and Native Health Promotion Conference on June 17-19, 1987 in Washington, D. C. Because of the possibility of the next Land Claims Negotiation Meeting being planned on June 19, 1987, Tony Benson would be the alternate if Rick could not make it. Kathy Hughes moved to approve the request. Dave King Seconded. Motion Carried.

INTERNATIONAL NATIVE AMERICAN LANGUAGE ISSUES INSTITUTE

The NALI Institute serves to examine Native Language/Cultural concerns and exchange ideas, provide direction for the continual development, education and research of the Native Language/Cultural issues in the Americas.

The Institute will be accepting Bids for their next conference location in 1988 and Lloyd would like to follow-up on the necessary information to have the Oneida Tribe host the Conference next year. Mark Powless moved to approve the request. Kathy Hughes Seconded. Motion Carried.

DEPARTMENT OF HEALTH & SOCIAL SERVICES INDIAN ADVISORY COMMITTEE

The Department of Health & Social Services is requesting input from the Tribe on their interest to reactivate the Indian Advisory Committee. The purpose in the past has been to secure advice and recommendations from American Indian leadership to assist the Department of Health and Social Services:

- (a) To identify and prioritize concerns of Indian Communities and people as they relate to DHSS programs and policies,

DEPARTMENT OF HEALTH & SOCIAL SERVICES INDIAN ADVISORY COMMITTEE (Continued)

- (b) To advise on current programs and service delivery and recommend changes, where necessary, to assure effective service to Wisconsin Indians,
- (c) To review selected major program initiatives for responsiveness to Indian needs, and
- (c) To carry out other tasks as assigned by the DHSS Secretary.

After discussion Mark Powless moved to have Lloyd follow-up on the matter and develop a recommendation. Dave King Seconded. Motion carried.

BUSINESS COMMITTEE SALARIES TO BE PRESENTED TO THE GENERAL TRIBAL COUNCIL

Kathy King <sup>Husker</sup> presented the follow-up to put in the Semi-Annual Report.

At the General Tribal Council Meeting in July 1986 a salary plan was approved for the Business Committee. Based upon this action the following salary structure is in place:

Chairman	29,702
Vice-Chairman	28,080
Secretary	27,539
Treasurer	27,539
Council Members	24,835

The General Tribal Council is asked at this time to consider approving the following salary levels:

Chairman	33,400
Vice-Chairman	31,450
Secretary	30,850
Treasurer	30,850
Council Members	27,800

Here after salary increases would be at 4%, in line with Tribal policy.

The Business Committee discussed the salaries. Lloyd Powless moved to approve the recommendation contingent on justification being provided for the salary increases. Gordon McLester Seconded. Dave King & Tony Benson opposed. Motion Carried.

CYSTIC FIBROSIS DONATION REQUEST FROM RON SKENANDORE

Ron Skenandore requested a donation from the Tribe for the 65 Roses Ride/Walk to benefit the Cystic Fibrosis Foundation. He will be participating in the event to help raise funds. Lloyd Powless moved to have the Tribe donate \$600 to the event. Dave King Seconded. Motion Carried.

LIONS CLUB FUND RAISER - Dave King

The Lions Club called to see if the Tribe would sponsor sending Handicapped children to the show featuring the New Christy Minstrals for the Annual Fund Raiser for Youth. Different options for sponsorship are: 20 Tickets for \$120.00 and 1/4 page free advertising; 10 tickets for \$60.00 and business card size ad; 5 tickets for \$30.00 and a one-line listing. If we accept the 20 for \$120.00 they will offer a 1/2 page size ad of our choice.

Mark Powless moved to approve the purchase of 20 tickets for \$120.00 and the 1/4 page advertising and Dave King will coordinate. Gordon McLester Seconded. Motion Carried.

BOXING EXPENSES - Dave King

Dave explained that during the Boxing Event last year they came up \$730.00 short after everything was accounted for. The money for the event came out of the Recreation Budget so now they are still \$730.00 short and Dave would like approval to work for the Recreation Department on an hourly rate outside his regular time to work off the \$730.00.

After discussion, Mark Powless moved that the Recreation Budget receive an additional \$730.00 and that Finance & Appropriation locate these funds. Kathy Seconded. Lloyd Powless Opposed. Motion Carried.

AMERICAN INDIAN INSTITUTE

Tony Benson stated that the American Indian Institute is putting on a conference at the Rodeway during the last week of June and they are asking the Tribe to Co-Sponsor the curriculum development conference. There is no request for a cash amount but would like the Tribe to coordinate any social activities during the week long conference. This was just a verbal request to Tony Benson.

After discussion, Mark Powless moved to refer this request to Bill Gollnick and the Public Relations Department to review and bring back a recommendation. Kathy Hughes seconded. Gordon McLester opposed. Motion Carried.

INDIAN SUMMERFEST, INC.

Mark Powless and Bob Niemela have been working with the people from the Indian Summerfest, Inc. but because of the short planning time for this fiscal year and because this event is not budgeted for this year it would mean taking funds from another category. Kathy recommended denying any support for this event during this fiscal year and possibly look at plans for next year.

There was also talk of advertising but at this time it is unclear what benefits would actually be gained.

Gordon moved to support the request to deny any support for this event because of the reasons presented by Kathy. Mark Powless is also to follow-up and

INDIAN SUMMERFEST, INC. (Continued)

contact the people he has been working with to explain the reasons for the denial. Dave King Seconded. Motion Carried.

WISCONSIN INDIAN RESOURCE COUNCIL, INC. PROPOSAL

Lloyd Powless explained that Wisconsin Indian Resource Council (WIRC) will be working with alcoholism concerns with Indian people.

Congress has appropriated \$24 million through the Omnibus Drug Enforcement and Education and Control Act of 1986 for Programs affecting Indian people. Title IV pertains to Alcohol and Substance Abuse among Indian Youth and Indian people. Currently, many tribal groups are in the process of preparing proposals in the hope of being funded. These proposals have a submission deadline for June, 1987.

As a non-profit organization WIRC could submit a proposal which will place us in direct competition with our tribe for these funds. It is necessary for our own health administrator to be involved.

A Tribal Action Plan needs to be developed for each Tribe. Personnel involved in drawing up these plans have been actively soliciting input from Tribal Council members and concerned community members. It is necessary that these plans be drawn together by such an Advisory Board. This Board is to be made up from the target population.

WIRC would like to sponsor a conference looking at spirituality issues. Professional counseling and services do not close the gap caused by loss of spirituality in our lives. Therefore, the conference proposed would deal with these issues and would be aimed at Indian and non-Indian service providers using culturally specific traditional teaching methods. The conference would provide participants with the opportunity to examine the root causes of alcoholism and drug abuse among Native people, understanding the disease concept as it affects our communities today.

WIRC would like to get a letter of support to have this type of conference. Mark Powless moved to defer this item for further review and have Kathy King review this material and comment on a letter of support to WIRC because of the direct competition the Tribe would be in for the funds. This item would be placed on the agenda for May 19, 1987. Kathy Hughes seconded. Motion Carried.

REQUEST FOR BINGO PASSES

Kathy Hughes moved to approve the request for Bingo passes for representatives from A.N.A. Dave King Seconded. Motion Carried.

ECONOMIC DEVELOPMENT PLAN - E.F. HUTTON

John Powless recommended that the Tribe enter into an agreement with E.F. Hutton to work on a tribal economic development plan that would be utilized in developing our bonding program.



ECONOMIC DEVELOPMENT PLAN - E. F. HUTTON (Continued)

There is an immediate need to move on this because we have offers that are being made to the Tribe. If we could incorporate the various offers into a development plan, we would have a plan that could be used for the bonding process.

John presented a letter and a list of projects that were submitted to Harold Grimes at E.F. Hutton. John would like to utilize the services of E.F. Hutton in evaluating a business that is for sale which make panelized components in the home construction business. The company uses urethane in their process, however, it might be possible to use paper fiber waste instead of urethane in making th panels.

The business that would be evaluated has potential for addressing our housing needs, creating jobs and having a quick turn around time on the profitability of the business. The potential exists to utilize the waste recycling technology that has been brought to our attention.

The Business Committee reviewed the list of projects presented by John and after discussion Mark Powless moved to approve the request including: "

Office Complex; A study is presently underway on the feasibility of a 70,000 square foot building. The aim of the project is to provide top quality office space here in the Green Bay market. This project would cost around \$6-7 million.

Solid Waste Recycling Plant: This project is still in the investigation stage. A group of researchers have developed a system and formula for turning solid waste into products, i.e. wood pallets, fence posts, landscaping logs and fences, etc. The cost of developing this plant is around \$5 million. Additionally, the plant could have the capability of turning solid waste into briquettes that could be a source of fuel for generators. The Brown County Solid Waste Landfill group is presently looking at an incubator method that would turn garbage into fuel for WPS and Fort Howard Paper Company.

Baby Furniture Manufacturing Company: A company in Virginia Beach, Virginia has expressed an interest in entering into a joint venture agreement with the Tribe to make baby furniture out of various hardwoods.

WATER AND SEWER TREATMENT FACILITY: A treatment facility, or access to a facility is needed for the expansion of our land base for housing."

And the Development of a Business Plan for the use of the 28 acres the county has for sale across from the airport. Dave King seconded. Motion Carried.

Lloyd Powless was excused.



TRUST COMMITTEE CONCERNS

Those present: Art Skenandore, Genny Gollnick, Vera Wilson, Shirley Barber, Anna John, Carol Silva, Lois Strong.

The Trust Committee expressed two main concerns:

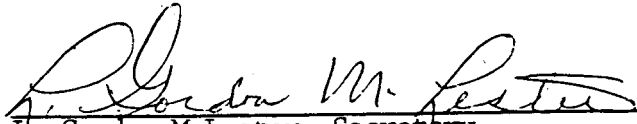
The termination of Don Wilson's supervision over the Enrollment Office. The Trust Committee was not pleased in the manner that this issue was brought to the Business Committee. They felt they should have been contacted before the Business Committee took action on Don Wilson's request to terminate his supervision over the Enrollment Office and the second point was who would supervise the office.

After discussion it was agreed that a sub-committee would meet and try and develop recommendations on handling these concerns.

Kathy Hughes, Gordon McLester, Tony Benson from the Business Committee, Genny Gollnick, Lois Strong, Shirley Barber from the Trust Committee, the Enrollment Officers and Don Wilson will meet in the Enrollment Office on May 15, 1987 at 3:30 P.M. to begin developing recommendations.

Kathy Hughes moved to recess at 4:40 P.M. Dave King Seconded. Motion Carried.

Respectfully Submitted,

  
Gordon McLester, Secretary