

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible



*BC Approved 5/15/87*

## SPECIAL MEETING

DATE: April 17, 1987

Meeting called to order at 9:00 A. M. by Chairman.

PRESENT: Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Tribal Secretary, Lloyd E. Powless, Jr., Lois Powless, Mark Powless, Tony Benson, David King-Council Members

EXCUSED: Purcell Powless

OTHERS:

### AGENDA

Dave King moved to adopt the agenda. Kathy Hughes seconded. Motion Carried.

### SICK LEAVE FOR THE NURSING HOME - Whitney Mills

Whitney is recommending that a Employee Performance Bonus Plan be initiated at the Anna John Nursing Home to cut down on the high use of sick leave used on the weekends. Under the present system, you need a doctor excuse after three days off. Under Whitney's proposal, an employee would be rewarded financially for a good attendance record. After discussion on the proposal, Gordon moved to table this matter due to the fact that it is one of the items to be discussed at the retreat. Lloyd E. Powless seconded. Mark Powless and Tony Benson opposed. Motion Carried.

### REQUEST FROM MT. SENARIO

The Annual Spring Pow-Wow at Mt. Senario College will be honoring the American Indian graduates on May 9, 1987 and they are asking for a \$25.00 donation to help support the Pow-Wow. Kathy Hughes moved to approve the request. Lois Powless Seconded. Mark Opposed. Motion Carried.

### TRAVEL REQUESTS

Gordon McLester moved to approve the travel requests for:

1. Purcell Powless to attend the National Gaming Meeting in Washington, D. C. on April 20-22, 1987.

- 2) Lois Powless to attend the Tri-State Housing Meeting in Sault St. Marie on May 6-7, 1987.
- 3) Kathy Hughes to attend the Refinancing of the Hotel Meeting with B.I.A. in Washington, D. C. on April 27, 1987.

Lloyd Powless Seconded. Kathy Abstained. Motion Carried.

MEDICAL FINANCIAL DIRECTOR JOB DESCRIPTION - Don Wilson

Jerome Heschler recommended the creation of a Medical Financial Director position at the Health Center and the Nursing Home. This person would work at the Health Center but under the direction of the Tribal Controller. They would work on the financial operation and cost controls of the Oneida Health Center and the Nursing Home. With the approval of the Medical Financial Director position, Jerome requested that Doris Yelk-Wilberg be transferred to this position.

Dave King moved to approve the job description for the Medical Financial Director at the Health Center. Kathy Hughes seconded. Tony Benson opposed. Mark Powless abstained. Motion Carried.

Kathy Hughes moved to approve the request for transfer of Doris Yelk-Wilberg to the Medical Financial Director contingent on the processing of all the necessary paperwork. Dave King Seconded. Tony Benson opposed. Mark Powless abstained. Motion Carried.

FINANCE & APPROPRIATION RECOMMENDATIONS OF APRIL 16, 1987

- (1) Tabled Library Services Grant - Chris Johns explained that the total potential cost of the Library expansion is estimated at 80-10,000. The grant may provide potentially 65,000. Funds would not be available until approximately October. Additional funds for the project would then have to be identified in the FY'88 budget. F&A requests the long range plan and alternative sources of funding from the Library Board and the Grants Writer. No action taken.
- (2) Lois Powless moved to table the Architectural Consulting Assistance F&A recommendation for approval of \$25,000 from Equity Investment line item of the General Fund Budget because all the material was not available. Dave King Seconded. Mark Powless, Gordon McLester, Kathy Hughes opposed. Motion Carried.
- (3) Oneida One Stop Proposed Improvements. The plan covers a four (4) month period to complete the improvements with a total estimated cost of \$117,400. F&A recommends approval of the project with outside financing to fund the project.

Mark Powless moved to approve. Dave King Seconded. Motion Carried.

FINANCE & APPROPRIATION RECOMMENDATIONS (Continued)

- (4) Drainage Mobile Home Court Area - Doug Kindness has a broken culvert which needs to be replaced. The cost is estimated at \$275. F&A recommends that the problem be referred to the Land Office. F&A further recommends approval of the cost of \$1,250 to improve the drainage in Tribal land. This portion can be funded by the Block Grant.

Dave King moved to table the recommendation to refer to the Land Office until he could research the matter and bring back a report. Kathy Hughes seconded. Mark Powless and Tony Benson opposed. Lois Powless abstained. Motion Carried.

Kathy Hughes moved to approve the recommendation for \$1,250 to improve the drainage in Tribal land. This portion can be funded by the Block Grant. Lloyd Powless Seconded. Mark Powless opposed. Lois Powless abstained. Motion Carried.

- (5) Pow-wow - The request is for a \$5,000 cash contribution from the Tribe. F&A recommends approval of the request provided accommodations are made for the elderly, proper clean-up takes place and advertising for enterprises is not an additional cost. Funding to come from General Operating Reserves.

Tony Benson moved to approve a \$5,000 cash contribution from the Tribe, funding to come from the General Operating Reserves. Kathy Hughes Seconded. Lloyd Abstained. Motion Carried.

Mark moved that there be no other in-kind support given to the Pow-Wow. Tony Seconded. After more discussion on the matter, Mark Powless withdrew his motion. In addition, Lloyd moved that accommodations be provided for the elderly, proper clean-up takes place and advertising for enterprises is not an additional cost. Tony Seconded. Lois Abstained. Motion Carried.

Lois Powless moved that next year the Oneida Tribe sponsor the Pow-wow. Mark Powless seconded. Discussion followed on what sponsoring the pow-wow would mean in regard to the responsibilities for the whole operation. Lois withdrew her motion and she said she would bring it up at a later date.

Mark Powless moved that the Tribe sponsor the Pow-wow. The Chairman said he would not recognize the motion and move on with the F&A recommendations.

- (6) Lawn Mower - Norbert Hill Center - Cost of the mower is \$8,600. F&A recommends approval to arrange for \$792 down and \$264/month until it could be paid for from next year's budget. F&A recommends this mower be

FINANCE & APPROPRIATION RECOMMENDATIONS (Continued)

purchased without the broom and be used to cut grass at Bingo and the Health Center.

Kathy Hughes moved to approve. Mark Powless Seconded. Motion Carried.

Oneida Volunteer Fire Department Donation - F&A recommends approval with the Accounting Office requesting funds from the BIA as in the past.

Mark Powless moved to approve. Tony Benson Seconded. Motion Carried.

Policy regarding Information and Management Processing Systems - Deferred. Don will pass out additional information from Chris Johns.

Weatherization Grant - F&A recommends approval

Dave King moved to approve. Mark Powless Seconded. Motion Carried.

ATTORNEY CONTRACTS - Jerry Hill

This item would be discussed at the retreat on April 22-24, 1987.

REVOLVING LOAN AGREEMENT - Jo Swamp

Lloyd moved to refer this item to next Tuesday agenda. Dave King seconded. Lois opposed. Motion Carried.

ADDITIONAL CASH FLOW NEED FOR THE HOTEL - Janice Hirth

Janice Hirth requested a loan of \$150,000 to cover the shortfalls of January and February and to cover the final transactions of LSM which we terminated business with on March 20, 1987. The Business Committee discussed the closeout transactions with LSM and the start up under new management with MHM.

Lois Powless moved to approve the request for a loan of \$150,000 to the Hotel for operating capital and the funds were to come from prior year operating reserve. Tony Benson Seconded. Mark Opposed. Motion Carried.

Mark requested that a report be provided to the Business Committee on the potential of a law suit against LSM based on the Tribe having to terminate the management agreement. Kathy stated she would follow up on this request.

HEALTH BOARD MINUTES OF MARCH 24, 1987

Kathy Hughes moved to accept the March 24, 1987 Health Board minutes. Dave King Seconded. Lois Powless abstained. Motion Carried.

KALIHWISAKS MAILING LIST

Rick Hill requested approval to use the Kalihwisaks mailing list to identify Tribal Members for the Tribal Census. Kathy Hughes moved to approve. Tony Benson seconded. Motion Carried.

VACATION REQUEST

Tony Benson moved to approve Dave King vacation request for April 20-21, 1987. Mark Powless Seconded. Motion Carried.

PLAQUE FOR COOKIE KUROWSKI

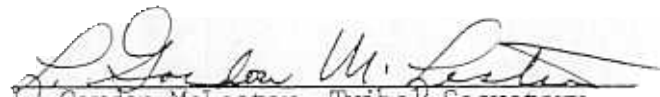
Mark Powless requested approval to purchase a plaque for Cookie Kurowski for her service in Headstart. Gordon McLester moved to approve. Dave King seconded. Motion Carried. Mark will follow-up.

GREEN BAY CHAMBER OF COMMERCE TASK FORCE - Purcell Powless

Percy explained that the Chamber of Commerce has asked that the Tribe designate a representative to set on a Task Force to examine which services might result in cost savings while still maintaining quality if delivered on a metro-wide level. He is recommending Don Wilson be appointed as our representative. Tony Benson moved to approve. Lois Powless seconded. Mark Powless abstained. Motion Carried.

Gordon McLester moved to recess. Kathy Hughes Seconded. Motion Carried. Meeting recessed at 11:00 A.M.

Respectfully Submitted,

  
Gordon McLester, Tribal Secretary