



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently

# Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible



*BC Approved 5/15/87*

## BUSINESS COMMITTEE MEETING MINUTES

TUESDAY, APRIL 7, 1987

Meeting called to order at 1:30 p.m. by Chairman, Purcell Powless.

PRESENT: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer,, Lloyd E. Powless, Jr., Lois Powless, Mark Powless, Tony Benson, David King-Council Members

EXCUSED: L. Gordon McLester-Tribal Secretary

OTHERS: Francis Skenandore, Barb Schuman, Bob Niemela, Butch Rentmeester

### AGENDA

David King moved to adopt the agenda with the following additions:

- Travel Request for Charles Leonard
- Vacation Request for Mark Powless
- Defer Item #9, Utilities for Jerry Hill until Friday 4/10/87

Rick Hill had an announcement. Rosemary Hinkfuss called to invite the Committee to attend a reception at the Embassy Suites on Tuesday evening and to also thank the Tribe for its support. Also, a reception is being held at the Corner Pocket at 8:00 for Tom Cuene.

### FORT HOWARD FOUNDATION MEMO

Lois Powless moved to refer this to the Law Office and Environmental Committee. Kathy Hughes seconded. Kathy stated she had talked with Attorney Sharon Cornelius in regard to this request from Don Wilson for input in regard to approaching Fort Howard Foundation for major equipment such as an, X-ray machine, pharmacy computer, data input terminals, lab equipment, etc., for the Health Center. Don has a concern that this might jeopardize our legal status with Fort Howard. Sharon feels that this would not be advisable at this time, that this would be premature in light of what we may or may not be doing from a litigation standpoint. Rick felt this request could not hurt anything. David King feels just the opposite because of possible litigation. Lois asked Francis Skenandore for his opinion. Francis stated that the Fort Howard Foundation is a charitable organization and is a separate entity from the Ft. Howard Paper Company.

Fort Howard (Continued)

Motion by hand count was Mark, Lois, Tony in favor, Rick and Kathy opposed. David abstained. Motion carried.

HOUSING AUTHORITY REQUEST

Tony Benson moved to approve the request from the Oneida Housing Board of Commissioners' motion on March 26, 1987 for Lois Powless to be reinstated as liaison to the Housing Authority. Mark Powless seconded. Vote by hand count was Mark, Kathy, Tony in favor, Rick and David opposed, Lois abstained. Motion carried.

MINUTES TO BE APPROVED

Minutes of February 27, 1987 - Approved as written  
Minutes of March 3, 1987 - Approved as written  
Minutes of March 6, 1987 - Approved as corrected (Under 464 Arbor Day, "Pierre Property" instead of Pierce)  
Minutes of March 10, 1987 - Approved as written  
Minutes of March 17, 1987 - Approved as written  
Minutes of March 20, 1987 - Approved as corrected (Change 20 to March 20)  
Minutes of March 25, 1987 - Approved as written  
Minutes of March 27, 1987 - Approved as corrected (p.3 under Thelma McLester Appeal, ad: "Lloyd Powless moved to refer to the")

PERSONNEL

Lois Powless moved to table until Barbara Schuman is present. Kathy Hughes seconded. Motion carried.

REVOLVING LOAN PROGRAM

Lois Powless moved to refer the request to change the name of the Revolving Loan Program to the Land Committee. David King seconded. Motion carried.

BOARD OF TRUSTEES NOMINATION

Lois Powless moved to approve the request from Judi Jourdan to be considered for nomination to the Board of Trustees to the Institute of American Indian and Alaska Native Culture and Arts Development. Rick seconded. Motion carried.

AMERICAN INDIAN ADVISORY COMMITTEE

Letter from Timothy Cullen of DHSS requesting Tribe's feelings in regard to reactivating the DHSS American Indian Advisory Committee. They would like to have our comments by April 15, 1987.

American Indian Advisory (Continued)

Tony Benson made a motion that we support reactivating the DHSS American Indian Advisory Committee. David seconded. Motion carried. Tony Benson will work on drafting a letter.

REQUEST TO JOIN IN AN AMICUS CURIAE BRIEF - Francis Skenandore

Lois Powless moved to approve the recommendation that the Oneida Tribe join the amicus curiae brief in the case entitled Central Machinery v. State of Arizona. Kathy Hughes seconded. Mark abstained. Motion carried.

REQUEST FOR TRAVEL

Lois Powless moved to deny the request from Rick Hill to approve Charles Leonard to travel to Washington, D. C. for the Oneida/New York Land Claims meeting. Mark Powless seconded.

Rick asked why they felt this should be denied. Lois stated that she feels Rick and Gordon can handle this. Rick stated that the purpose of Charlie attending as stated in his memo were for (a) to show Oneida video, receive comments from other communities; (b) help record session as Oneidas of Wisconsin took responsibility to take minutes of negotiating meeting, (c) for negotiating team to discuss public relations as it relates to the claim, (d) schedule meetings with congressional representatives for Purcell Powless and Jerry Hill in reference to pending bingo legislation. Rick feels that they could handle the recording but feels they should be completely involved in the discussions. Mark did not feel that Charlie should be participating as a non-Indian and others might object to this. Rick stated that the Oneida Tribe had taken on the responsibility of recording the minutes at the last meeting held, as New York State reneged on everything.

Lois and Mark voted in favor. Rick, Kathy David and Tony opposed. Motion failed.

Rick moved to approve the travel. David seconded. Mark & Lois opposed. Motion carried.

Mark still feels that there could be someone from the P.R. staff that could serve the same function the Public Relations staff are all Oneida members. He does not feel that a non-Oneida should be involved in this process.

Francis stated also that Charlie has been working with Jerry Hill and he is setting up political meetings with various congressional people for Purcell Powless and Jerry Hill for the Indian Gaming legislation on the 21st & 22nd.

REQUEST FOR VACATION - Mark Powless

Kathy Hughes moved to approve the vacation request for Mark Powless from April 9 & 10, 1987. David seconded. Mark abstained. Motion carried.

PERSONNEL

Mark Powless moved to take Personnel from the table. Tony Benson seconded. Motion carried.

Barbara Schuman, Butch Rentmeester and Bob Niemela arrived for Personnel.

Lois Powless moved to approve the request for Personnel to create four (4) new job descriptions which makes up (9) new positions as follows:

- Maintenance Carpenter (3)
- Building Maintenance Worker (2)
- GroundsKeeper/Snowplow Operator (1)
- Part-time Temporary GroundsKeeper (3)  
(April-September )

Also, the request for a procedural exception for the following people:

- 4-1-86 King, Albert - Maintenance Carpenter
- 6-30-86 Moore, Keith - Maintenance Carpenter
- 6-30-86 Smith, Philip - Maintenance Carpenter
- 4-1-86 Lemieux, Roland - GroundsKeeper/Snowplow

David seconded. Discussion followed on Policies & Procedures being followed as to these people being on longer than three months. Also there is nothing in the Policies & Procedures for extension of emergency/temporary people. It was stated that these people were not working steady all this time that they were only called in when needed. These people are being recommended because of their job performance. Bob Niemela stated that these requests for new positions were submitted for quite some time and were cut on last year's budget. These requests are on next year's budget but they have projects for work right up until September. Discussion continued on enrollment as Roland Lemieux is not tribally enrolled.

Mark Powless made a motion to amend original motion to exclude Roland Lemieux from that particular position because he is not a tribal member and that this position be posted. Kathy seconded.

After further discussion on the request being made because of job performance the vote was called for:

Vote on amendment: Mark, Kathy in favor; Lois, Tony, David opposed. Motion failed.

Vote on main motion: Mark, Tony opposed. Kathy, Lois, David in favor. Motion carried.

Tony stated for the record that the reason he opposed is he could go along with the positions but he opposed the procedural exception for putting these people in those jobs.

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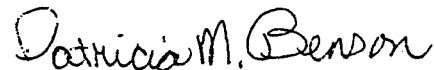
Purcell Powless questioned addressing procedural exceptions so these do not keep coming up. Barbara stated that the Policies & Procedures are redrafted and are being reviewed.

There was a questions on the Fitness Center and this has not come to the Business Committee for final approval. A report should be coming to the Business Committee. Rick will check on the minutes.

Tony Benson stated for information that Tim Cullen, the new secretary of DHSS will be here on Wednesday, April 8, 1987 at 4:00 p.m. to meet with as many of the Business Committee members as available.

2:10 p.m. David moved to recess. Lois seconded. Motion carried.

Respectfully submitted,



Patricia M. Benson  
Recording Secretary