

# Oneida Tribe of Indians of Wisconsin

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Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As  
Corrected  
11-2-86

## SPECIAL MEETING

FRIDAY, NOVEMBER 21, 1986

Meeting called to order at 9:00 A.M.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman,  
Lloyd Powless, Mark Powless, Tony Benson, David King-Council Members

Excused: Kathy Hughes, Treasurer; L. Gordon McLester, Secretary; Lois  
Powless, Council Member.

Others: Barbara Schuman, Personnel Director; Tom Casper; Jerry Hill, Don  
Wilson, Chris Doxtator.

## ADDITIONS TO AGENDA

Nominations To Advisory Committees for DCS Block Grant Planning  
Travel Request for Purcell Powless to Washington, D.C. 12/23/86  
Vacation Request for Mark Powless: 11/24-25-26/86

Rick Hill moved to adopt the agenda with the additions. Mark Powless  
Seconded. Motion Carried.

## PERSONNEL - Barbara Schuman

Review of the Hiring of Virginia M. Lovell as Photographer/Reporter for  
Kalihwi-saks/Communications Department. This was for information only.

Barbara Schuman along with Tom Casper presented the following Self-Funded  
Insurance Report, Dental/Medical:

## Dental Status Report

The Dental Trust Fund is going to end up in a deficit of approximately \$2500.  
Throughout most of the year expenses have been exceeding revenue. Claim  
activity status is:

1984 - \$34,924.30

1985 - \$71,101.47

1986 - \$66,651.76 up to November 14, 1986.

\$80,000 in claims is anticipated before the end of 1986.

DENTAL STATUS REPORT (Continued)

Discussion on the report followed. Tony Benson wants to know who is administering the checking account for the Investment Committee. Mark Powless questioned how the 3rd party billing was going. Tom Casper will be making a referral to the Tribe regarding a recommendation on this.

Tony Benson made a motion to accept the report. Dave King seconded. Motion carried.

Tony Benson made a motion to approve the recommendation from the Personnel office for a premium rate increase of 15% for medical and 20% dental to be effective January 1, 1987. Rick Hill seconded. Mark Powless abstained. Motion carried.

MAGAZINES AT GIFT SHOP

Lloyd E. Powless made a motion to approve the recommendation by Lois Powless that the gift shop discontinue selling Playboy, Playgirl and Penthouse magazines. Mark Powless seconded. Rick Hill and Tony Benson opposed. Mark Powless, Lloyd Powless for; Dave King abstained. The Chairman opposed the motion. Motion failed.

HUNTING & FISHING

Discussion on a copy of the amendments just handed out. Jerry Hill explained that he had made a recommendation to delete all references to State Law (P.L. 280). The purpose is to have the Tribe enforce own tribal codes instead of going to the State.

Jerry stated that the amendments have been reviewed by Conservation Board and that a portion that has not been reviewed be put on the agenda within the next week to come back with a detailed process and a priority so these sanctions can also be approved.

Dave King moved to pass the amendments with the sanctions coming back at a later date. Lloyd Powless seconded. Tony Benson opposed. Mark Powless abstained. Motion carried.

Tony Benson stated for the record that the reason he opposed is that the document was dated October 14 and it was passed out just a few minutes ago and he doesn't know what is in it.

CONSULTANT CONTRACTS - Don Wilson

Don explained contracts between the Tribe and Paul Ortega, Edgar Monatachi and Dr. Phyliss Cook. The purpose is a way to bring together different points of view, of dealing with each other. Interpersonal feelings, spiritual beliefs and how they manifest themselves into operation and where they fit in the community and try to develop the realization that even though we may be

CONSULTANT CONTRACTS (Continued)

coming from different points of view, as long as we have the end goal and commonly want to reach. Some of the people that will be involved initially are Kathy King, Art Skenandore, Rick Hill, Dave Powless, Don Wilson, John Powless, Reverend Timblin, Father Dolen, Marj Stevens and some others from the Health Center, Bill Gollnick, Barbara Hawkins and Carl Rasmussen. This will be December 3, 4 and 5, 1986. This is for anyone.

Agreement: Paul Ortega, Edgar Monatachi and Dr. Phyliss Cooke agree to facilitate a conference aimed at creating teamwork in the job site and sensitivity toward others by using topics such as Organizational Development, Group Dynamics, Self Awareness and Interpersonal Relationships.

Paul Ortega: Fees \$600; Travel \$780; Hotel & Meals \$300. Total of \$1,680.  
Edgar Monatachi: Fees \$600; Travel \$510; Hotel & Meals \$300. Total of \$1,410.  
Dr. Phyliss Cooke: Travel \$510; Hotel & Meals \$300. Total of \$810.

Mark Powless moved to approve the contracts for Dr. Phyliss Cooke, Paul Ortega and Edgar Monatachi. Dave King seconded contingent on Law Office review.  
Motion carried.

OPERATION POCKETBOOK

Don Wilson has talked with banks regarding a plan for Guaranteed Personal Loan Program and Budgeting and Financial Counseling (as a requirement).

Objective:

- Tribal employees who have bad credit to rebuild
- Improve budgeting skills
- Enhance living standards

Who Qualifies:

- Must not qualify for conventional loan
- Must have been employed by the Tribe for one year with good evaluations.
- Must be able to make payments.

Where:

State Bank of DePere

How:

- Loans from \$500 - \$1,000 = Tribe Guarantees of 75%
- Loans from \$1,000 - \$2,000 = Tribe guarantees 50%
- Payments made directly to bank
- Effective date as soon as 12/10/86

OPERATION POCKETBOOK (Continued)

Bank would like Tribe to write a paper if this program is successful as there is not another program like this in the state.

Dave King moved to authorize Don Wilson to proceed and bring back a package. Lloyd E. Powless seconded. Motion carried.

LAND COMMITTEE MINUTES OF NOVEMBER 10, 1986

1. Discussion of Florist Drive. The Land Committee recommended to zone Florist Drive (from Freedom Road to Pinetree) as residential.

2. The Land Committee recommended acceptance of the zoning map as is

Tony Benson moved to table items 1 & 2. Would like to see zoning map in order to take action. Dave King seconded. Motion carried.

Mark Powless made a motion that a meeting be set up with the Planning Office and Business Committee to go over the zoning requirements and the zoning ordinance. Tony Benson seconded. Motion carried.

3. Lloyd E. Powless moved to approve the recommendation to change the name of one of the streets in the mobile home court because there were too many areas with "Fox" to "Six Nations Drive". Dave King seconded. Motion carried.

4. Lloyd E. Powless moved to approve the recommendation to approve the sub-lease agreement between Bonita Nicholas and Mr. and Mrs. Joe Danforth. Rick Hill seconded. This is contingent on clarification of minutes. Mark opposed. Motion carried.

For the record, Mark opposed because of potential health problems to the occupants.

VENDHUIZEN PROPERTY - Mark Powless would like to meet with the Land Committee at the next meeting in regards to the action that was taken. Mark made a motion that a letter be drafted to this owner stating that the offer to purchase is still under consideration and that he will be contacted. Rick Hill seconded. Motion carried.

PEARL STREET RENTAL

Deferred this until Chris Doxtator arrived.

HEADSTART

Rick Hill moved to approve the proposal for Mary Ellen Hayes to attend meetings. Dave King seconded. Motion carried.

NOMINATIONS

Kathy King - Social Services Block Grant  
George Skenandore - Community Services Block Grant  
Lloyd E. Powless - For both

Rick Hill moved to support the submission of the above nominees to these Advisory Committees. Tony Benson seconded. Rick Hill abstained. Motion carried.

TRAVEL

Tony Benson moved to approve travel request for Chairman Powless to Washington, D.C. on Monday, November 24, 1986 to be reimbursed by NCAI. Lloyd E. Powless seconded. Motion carried.

PEARL STREET RENTAL

Chris Doxtator explained criteria used in selection of rental units. Chris is asking that Gwenn Christjohn be placed as first choice as she has a child and has to move in 30 days, which was not known at time of selection. Mark Powless moved to approve and 2nd choice, Gwenn Christjohn, as renter for Pearl Street. Lloyd Powless seconded. Rick Hill and Dave King abstained. Motion carried.

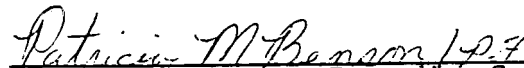
VACATION REQUEST

Rick Hill moved to approve the request for vacation for Mark Powless (11/24/86 - 11/26/86). Lloyd Powless seconded. Mark abstained. Motion carried.

Mark Powless moved to recess, Dave King seconded. Motion carried

Meeting recessed at 10:22 a.m.

Respectfully submitted

  
Patricia M. Benson, Recording Secretary  
Oneida Business Committee