

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation: the United States, was made possible

Approved As  
Read 12-2-86

## SPECIAL MEETING

FRIDAY, NOVEMBER 7, 1986

Meeting called to order at 9:00 A.M.

Present: Purcell Powless-Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lois Powless, Mark Powless, Tony Benson, David King-Council Members

Excused: Richard G. Hill-Vice Chairman, Lloyd E. Powless, Jr.-Council Member

Others: Whitney Mills, Barbara Schuman, Sharon Cornelius, Harriet Reiter, Don Wilson

### VACATION REQUEST - Mark Powless

Mark is requesting approval for vacation on November 10, 1986. Dave moved to approve the request, Kathy seconded. Motion carried.

### REQUEST FOR A PERSONAL DAY - Lois Powless

Lois is requesting approval for a personal day on November 10, 1986. Kathy moved to approve the request, Tony seconded. Motion carried.

### TABLED MINUTES OF JUNE 24, 1986

Dave moved to take the June 24, 1986 Minutes from the table. Lois seconded. Motion carried.

Kathy presented the copies of the Hotel Board Minutes from May 5, May 15 and July 15, 1986 where discussion took place regarding the need for a loan to support the cash flow for the Hotel Operation. There was discussion, but no formal action by the Hotel Board making the request for funds.

Lois moved that Kathy take this matter back to the Hotel Board and have them take formal action on the request for funds retroactively. Mark seconded. Motion carried.

Mark moved to approve the minutes of June 24, 1986 based on the previous action. Dave seconded. Motion carried.

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MINUTES TO BE APPROVED

September 30, 1986	Approved as Written
October 7, 1986	Approved as Written
October 8, 1986	Approved as Written
October 9, 1986	Approved as Written
October 13, 1986	Approved as Written
October 14, 1986	Approved as Written
October 17, 1986	Approved as Written
October 21, 1986	Approved as Written
October 28, 1986	Approved as Written
October 29, 1986	Approved as Written

Mark moved to table October 31, 1986 Minutes for clarification on the motion to approve the Organizational Chart. Kathy seconded. Motion carried.

GARNISHMENT CONFERENCE DATE FOR LINDA VIEAU

Gordon moved to set the date of November 21, 1986 for the Garnishment Conference for Linda Vieau. Kathy seconded. Mark opposed. Motion carried.

CONSULTANT AGREEMENTS

Consultant Agreements between the Tribal School and:

Bill Rodgers - services to be: appearance, speaking and running on November 8, 1986 at a cost of \$2,500.00;  
Dan Ninham - Services to be: Run Director October 1 - November 29, 1986 at a cost of \$300.00; and  
Susan Ninham - Services to be: Run Director October 1 - November 29, 1986 at a cost of \$300.00.

Gordon moved to approve the three consultant contracts, Dave seconded. Lois abstained. Motion carried.

DONATION REQUEST FROM VETERANS HOME AT KING, WISCONSIN - Kathy Hughes

Kathy explained that the Tribe received a request to support the 100 year anniversary celebration of the Veterans Home at King and she recommended the Tribe offer our services to do printing and/or a \$100 cash donation.

Mark moved that Kathy check into the amount of printing they need and bring back another recommendation. Dave seconded. Motion carried.

Mark moved that the request and whatever action the Business Committee takes be published in the Kalihwisaks. Gordon seconded. Motion carried.

NURSING HOME POLICY CHANGES - Whitney Mills

Whitney Mills presented the following recommended changes in admissions pre-admission and discipline:

Admissions:

- Before any new resident is admitted to the Anna John Home, Yvonne Skenandore and Chris Parins will either gather pertinent information over the phone or visit with personnel from the hospital or other health care facility.
- Whitney Mills and Linda Cornelius will be informed of the new admission and a meeting will be set to discuss acceptance of the resident and any problems involved. An admission packet will be developed to insure the efficiency of admissions and allow easy access to information on any given resident.

Pre-Admission

- All families or guardians of any potential resident will be asked to supply Income Maintenance with all information pertinent to the Medical Assistance application process and to set up an appointment with Income Maintenance to pass this information on. All families and guardians will be informed that the new resident will be considered a private paying resident until the resident is formally accepted by Medical Assistance, and the family or guardian will receive any bill for the resident's care.
- Any unique situations developing will be referred to a meeting involving Chris Parins, DON; Whitney Mills, NHA; Linda Cornelius, Asst. NHA; and Yvonne Skenandore, SS.
- Families and guardians will be asked to sign a statement of understanding, concerning billing of their resident and discharge of the resident if information and billing requirements are not met.

Discipline

The following recommendations will be made to the Nursing Home Commission:

All call-ins must occur at least 2 hours in advance of the scheduled work shift.

The supervisor for the department of the call-in will be notified. If a supervisor is not present, then a person for the department of the call-in will notify that department's department head.

All inservices will be mandatory for specified departments, depending on the inservice topic.

All persons unable to attend any inservice shall notify their supervisor.

All no shows will be given a verbal warning the first time and a written warning the second.

All persons unable to attend an inservice will be required to make up the inservice within a weeks time, on their own time.

A specific person will be placed in charge of writing up all inservices.

Kathy moved to approve the recommended policy changes. Mark seconded. Motion carried.

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PERSONNEL - Barbara Schuman

- Hiring Information -

- Community Health Staff Nurse at the Health Center - Grade 17, Brenda R. Daetz
- School Counselor (Part Time) at Oneida Tribal School - Grade 14, Fred Sanderson
- Maintenance Worker (2 positions) (Temporary) at the Conservation Office Grade 4, Charles Skenandore and Terry J. Metoxen

- Creation of Clerical/File Clerk (New Position) for the Business Committee area - Grade 6.

Kathy moved to approve the new Clerical Position, Lois seconded. Dave and Lois abstained. Motion carried.

LAND COMMITTEE MINUTES OF OCTOBER 27, 1986

1. Dawn Veldhiuzen offered their property of 15.02 acres of land west of Austin Straubel Airport for \$2,000.00 per acre. A request was made to John Powless for possible uses of the property and restrictions connected with the Airport lands. John Powless stated that the development in this area is somewhat limited due to the condition of the property and associated restrictions being near the airport. The Land Committee recommends that the Tribe not consider purchase at this time.

Kathy moved to approve, Dave seconded. Mark moved to table, Lois seconded. Dave abstained. Gordon opposed. Motion carried.

2. Mrs. Beverly Konkle offered to sell 50 acres of her property on "J" and Overland in the Town of Hobart, Brown County. The Land Committee recommends that this be sent to the Planning and Development Committee to develop a use plan.

Tony moved to approve the recommendation, Lois seconded. Motion carried.

3. The Land Committee recommended that the Hillside Drive property be rented out at \$400 per month.

Tony moved to approve the recommendation, Gordon seconded. After more discussion, Mark moved to amend the motion that the rent be \$350.00. Kathy seconded. Vote on the amendment carried. (2 opposed) No action on the main motion.

4. The Land Committee recommends naming the Mobile Home Park "Green Earth Court" and the streets "Hattie Drive (Main street)", "Red Tail Cave" and Fox Lane.

LAND COMMITTEE MINUTES (Continued)

Kathy moved to approve, Lois seconded. Chris Doxtator stated that the Fox Lane name may have to be changed because there are too many Fox Lane's named in the area. Mark moved to table item #4 until this matter is cleared up. Dave seconded. Lois & Kathy opposed. Motion carried.

5. The Land Committee recommends that the monthly rent for the mobile home trailer park be \$60.00 to be adjustable annually.

Kathy moved to approve, Lois seconded. Mark abstained. Motion carried.

6. Mr. & Mrs. Pascowicz offered 3 parcels of their property. Parcel #1 85.22 acres for \$120,000 - east of County Trunk E. Parcel #2 75 acres for \$75,000 - East of County U. Parcel #3 7 acres with two homes plus a barn for \$100,000. The Land Committee recommended that this offer not be considered because of the time frame and other sales requirements the seller had on the property.

Dave moved to approve the recommendation, Kathy seconded. Mark moved to table. There was no second. Motion carried. Mark & Lois abstained.

7. The Elderly Center requested permission to cut 20 Birch trees from property on Cooper Road for their craft projects. The Land Committee recommended approval of the request and that Terry Jordan work with them.

Dave moved to approve the request, Lois seconded. Motion carried.

FORT HOWARD MEETING - Sharon Cornelius

Sharon explained that on October 29, 1986, in the meeting with Fort Howard, there was issues other than the modification plan proposal between the DNR and Fort Howard. One issue is the insurance on the monitoring wells in case of vandalism or other damage. The wells are on Tribal Land but belong to Fort Howard. Fort Howard is requesting a fence be put around the wells to protect from damage. Sharon will be working on these items with Fort Howard's Attorney.

DNR has developed modification proposal which was agreed upon between the DNR and Fort Howard.

Sharon presented the letter sent to the DNR explaining the Tribe's objection of having input only to the limit of a private citizen. Under Wisconsin Statutes, it states the DNR has a duty to cooperate with American Indian Tribes with approval of the governing body. The Tribe listed eight (8) points that need to be addressed before the Tribe could be a party to the modification plan:

FORT HOWARD MODIFICATION (Continued)

1. A method of odor control, should odor problems persist.
2. A closure schedule for the land fill which encourages recycling of the sludge should be developed and included.
3. Alternative methods of groundwater protection should the gradient control system not perform as expected or fail at some time in the future.
4. The suggested post closure covering plan recommends the use of municipal sewage sludge as a soil amendment. This would only be acceptable if odor controls and methods of assuring that heavy metals or other toxic constituents were not present in the sludge added to the soil.
5. There is no requirement for performance monitoring of the geomembrane liner for the leachate holding pond. Also, there is no remedial action planned for the liner if and when it should fail.
6. There is no requirement for monitoring of volatile organic chemicals adjacent to or outside the containment system.
7. The system operation must be monitored on an annual basis, not just after the first year of operation as noted in #19. Also in #19, it is indicated that an analysis of the monitoring system performance and of the system itself only be made if the Fort Howard Paper Company desires to do so. The Oneida Tribe feels that a mandatory, annual system performance evaluation be made and that this should be a cooperative effort between the Fort Howard Paper Company, the DNR., and the Oneida Tribe, and said evaluations should continue as long as the possibility of groundwater contamination from this site exists.
8. In addition, recommendations for corrective actions and the requirements of corrective action must be in place should the gradient system either not perform as expected, or should the system fail at some time.

PUBLISHING THE HISTORY CONFERENCE TEXT - L. Gordon McLester

The July History Conference has generated a lot of requests for materials of the conference. We have 19 hours of video tape and about 150 pages of transcribed material from the conference.

It is requested that the Communications Department begin working on the development of a text from the conference for publication. The Communication Department could set up an Editorial Board to begin working on the text. Jerry Hill, Thelma McLester, Jack Campisi and Larry Hauptman have volunteered to work on the Board thus far. The Syracuse Press is also interested in publishing the text. The projected work would not exceed \$2,500.

Dave moved to have the Communications Department develop a plan for the publication of the History Conference and the \$2,500 cost be referred to Finance & Appropriations. Kathy seconded. Motion carried.

DISCUSSION ON THE RNIP PROGRAM

It was explained that at the last RNIP Directors meeting, Mark Hoover of the Department of Health & Social Services asked the question of what type of changes the Tribe would like to make to the structure of the RNIP Program to better fit the individual Tribal needs. Harriet explained that the State may give the Tribes more flexibility in how RNIP monies are administered.

The Business Committee discussed the possible changes that could be made in Oneida's RNIP Program. One of the main points is to change the 15 hours work experience to a 15 hour education training experience.

Harriet will be discussing this matter with the other RNIP Directors on November 13 & 15 and Purcell will bring this matter up for discussion at the Great Lakes meeting on November 12, 1986.

REQUEST FROM NORMAN AUSTIN

Harriet Reiter stated that Norman Austin, Town Chairman of Oneida, requested that the Oneida Tribe put some people on the election board at the elections. Lois moved that this request be referred to the Political Action Committee. Kathy seconded. Motion carried.

TRAVEL REQUEST - Lloyd Powless

Lloyd is requesting approval to attend the American Indian Language & Culture Education Board in Milwaukee on November 10, 1986.

Kathy moved to approve, Lois seconded. Motion carried.

HOLIDAY - DECEMBER 26, 1986 - Don Wilson

Don requested that the Business Committee approve Friday, December 26, 1986 as an additional paid Holiday for this year only.

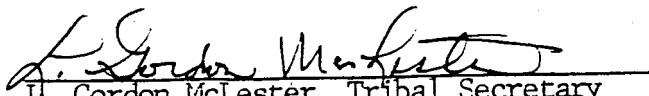
Gordon moved to approve, Dave seconded. Motion carried.

REQUEST FOR AN UPGRADE FOR THE TRIBAL CONTROLLER - Don Wilson

Don is requesting approval to upgrade the Tribal Controller from Grade 25 Step 12 to Grade 30 Step 9. The Tribal Controller has been doing an outstanding job. The auditors will finish the audit well ahead of schedule because of the condition of the records in accounting.

Lois moved to approve the request, Dave seconded. Tony opposed. abstained. Motion carried.

11:00 Mark moved to recess, Kathy seconded. Motion carried.

  
H. Gordon McLester, Tribal Secretary  
Oneida Business Committee