

Oneida Tribe of Indians of Wisconsin

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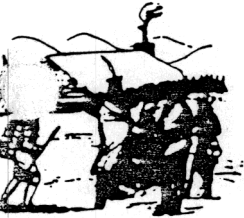
Oneida, WI 54155



*Approved As
Read 7-11-86*



UGWA DEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
six nations and the Colony
of Pennsylvania, a new na-
tion, the United States, was
made possible



Oneidas bringing several
hundred bags of corn to
Washington's starving army
at Valley Forge, after the
colonists had consistently
refused to aid them

SPECIAL MEETING

TUESDAY, JUNE 6, 1986

Meeting called to order at 9:00 a.m.

Present: Purcell Powless-Chairman, Kathy Hughes-Treasurer, L. Gordon
McLester-Secretary, Lloyd Powless, Mark Powless, Tony Benson, David
King-Council Members

Excused: Richard G. Hill-Vice Chairman, Lois Powless-Council Member

Others: Barbara Schuman, John Spangberg, Charles Leonard, Francis Skenandore

AGENDA

Kathy moved to adopt the agenda with the addition of Lloyd Powless' Travel
Request. Gordon seconded. Motion carried.

PERSONNEL - Barbara Schuman

- Food Service Manager Reclassification

Yvonne Jourdan requested that the Food Service Manager position be changed to
a Head Cook position. The grade would change from grade 12 to grade 6. The
reason for the change is because Yvonne has assumed the major administrative
responsibilities of the Food Service are, but the Head Cook would coordinate
the day to day responsibilities in the area.

Mark moved to approve the request, Dave seconded. Motion carried.

HIRING INFORMATION:

- Area Coordinator (Temporary 5½ weeks) Summer Session Grade 13 -- Marilyn
Clark

Teacher (Temporary 5½ weeks) Summer Session \$6.27/hr. -- Jacqueline Lemieux

Teacher Aides (3 Positions - Temporary 5½ weeks) Summer Session \$3.63/hr.
Jane A. Skenandore, Loren A. Moore, Stephanie L. Cornelius

80815 PERSONNEL (Continued)

- Culture Teacher (Temporary 5½ weeks) Summer Session \$6.27/hr. -- Artley M. Skenandore
- Leathercraft Teacher (Temporary 5½ weeks) Summer Session \$5.97/hr. -- Harold J. Katchenago
- Reading & Math Teachers (4 Positions - Temporary 5½ weeks) Summer Session \$6.27/hr. -- Anna P. Kraszewski, Kathleen M. Murphy, Colleen Boutman-Katchenago, Christann K. Dittman (Backup)
- Cashier/Sales Clerk (Part-time) 3 Positions, Oneida Rodeway Inn, Grade 1, \$3.67/hr. -- Joycelyn F. Ninham, Gloria M. Mead, Sylvia E. Blaszyk
- Staff Pharmacist - Health Center, Grade 26 -- Ronald Perz

TRANSFER INFORMATION:

- Gary Cornelius and Noreen Cornelius, both employees from Bingo have been transferred to the Public Safety Office. This was done in compliance with the Personnel Policies and Procedures.
- Catrina Delgado, employee in the Trails Program has been transferred to the Chemical Dependency Department as a Counselor. This was done in compliance with the Personnel Policies and Procedures.

PROMOTION INFORMATION:

- Clarence Cornelius has been promoted from Custodian at the Norbert Hill Center to Building & Grounds Maintenance Trainee. This was done in compliance with the Personnel Policies and Procedures.
- Sandra Hill has been promoted from Indian Child Welfare Case Worker to Indian Child Welfare Coordinator. This was done in compliance with the Personnel Policies and Procedures.

EMERGENCY TEMPORARY POOL

Tony asked Barbara Schuman to give him an update on the Emergency Temporary Pool; and if the process is being abused.

TABLED APPOINTMENT TO THE LAND COMMITTEE

Five people had submitted their names for consideration of appointment to the Land Committee. They are as follows:

Loretta V. Metoxen
Howard Cannon
Pat Benson

Ron Hill
Nathan Smith

LAND COMMITTEE APPOINTMENT (Continued)

The Chairman recommended that Pat Benson be appointed to the Land Committee

Kathy moved to take this item from the table and approve the appointment of Pat Benson to the Land Committee. Dave seconded. Tony abstained. Motion carried.

FORT HOWARD GROUND WATER MONITORING RESULTS - John Spangberg

John gave an update on the results from the monitoring wells next to the Fort Howard Sludge Pools. At this time, John is asking approval to send the information to the BIA in Washington Headquarters for two main reasons:

1. The information is necessary for determining future funding needs for the ground water monitoring, and
2. The results will help justify the need for further studies of environmental and ecological damage at the site.

Dave moved to approve sending the results to the BIA, Lloyd seconded. Motion carried.

WALK/RUN REPORT - Dave King

Dave worked with Dan Ninham to help solicit financial statements of the project. A total of \$7,585.25 was raised and the expenses for the events came to \$7,143.30. There was a profit of \$441.95.

Lloyd moved to accept the report. Gordon seconded. Dave abstained. Motion carried.

BUSINESS TRIP - Dave King

The trip to "Sport It Company" included John Powless, Cliff Webster and Dave King. The purpose of the trip was to determine the feasibility of our recreation program doing a franchise business with athletic equipment.

The "Sport It Company" had sold out its original business to "Sport About" and moved to another location nearby. "Sport It Company" did not care to make any business communications with them. They returned to the "Sport About" and were invited to visit their sports equipment retail outlet and warehouse.

The Sport About Company presented information as to acquiring a franchise. The qualifications were restrictive and disciplined which probably is the reason they are so profitable. Training requirements and sound financial backing was the essential selling point for their products.

John Powless will submit a plan for a possible installation of such a venture if the Business Committee so desires.

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VACATION REQUEST - Lois Powless

Lois is requesting approval for vacation on June 2 - 6, 1986.

Kathy moved to approve, Gordon seconded. Motion carried.

GARNISHMENT CONFERENCE DATE FOR BEVERLY METOXEN

Mark moved to set the date of June 20, 1986 for the Garnishment Conference for Beverly Metoxen. Gordon seconded. Motion carried.

ARBOR DAY RESOLUTION #6-6-86-A

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council to protect and preserve the sovereignty of the Oneida Tribe, its rights and its resources, and

WHEREAS, the Oneida Tribe of Indians have been recognized as conservationists and people who protect our wildlife, and

WHEREAS, the Business Committee has the responsibility to implement advocate and project wildlife programs, and

WHEREAS, the means for implementing such procedure is by adoption of this resolution.

NOW, THEREFORE BE IT RESOLVED: That the Business designate the first Saturday in June of each year as Arbor Day.

Mark moved to adopt Resolution #6-6-86-A. Kathy seconded. Motion carried.

VIDEO PRODUCTION OF THE TRIBE - Charles Leonard

Charles Leonard presented a proposal to do a video tape on the Economic Development and Land Claims, which could be used for other presentations such as Bingo, the Oneida Rodeway Inn, Head Start, and grant application support. The cost of the production is \$6,740.00 from H.V.S. Productions. At the present time, the Tribe has two slide shows covering Economic Development and the Land Claims.

After discussion, Mark moved to approve the contract with H.V.S Productions to produce the Oneida Economic Development Video Program at a cost of \$6,740.00 and the funds would come from either Revenue Sharing or the General Fund. Dave seconded. Motion carried.

UPWARD BOUND DINNER - Mark Powless

On Monday evening, June 16, 1986, the Business Committee is invited to a going away dinner for the students of the American Indian Upward Bound Program. The dinner is at the Oneida United Methodist Church at 6 p.m. There will be a slide presentation of the facilities where the students will be going to school and an explanation of the program.

REVIEW OF THE ENTERPRISE BUDGETS

The Business Committee will meet on June 11, 1986, at 1:30 p.m., in the Business Committee Conference Room to review the Enterprise Budgets.

GENERAL TRIBAL COUNCIL MEETING DATE

Mark moved to have the General Tribal Council meeting on July 7, 1986 at 7:00 p.m., at the Irene Moore Activity Center. Kathy seconded. Motion carried.

TRAVEL REQUEST - Tony Benson

Kathy moved to approve the retroactive request for Tony Benson to attend a meeting on Community Services in Madison on June 5, 1986. Gordon seconded. Motion carried.

HEALTH BOARD MINUTES OF APRIL 28, 1986

Kathy moved to accept the Health Board Minutes of April 28, 1986. Gordon seconded. Motion carried.

MINUTES TO BE APPROVED

May 2, 1986	Approved as Written
May 9, 1986	Approved as Written
May 16, 1986	Approved as Written
May 20, 1986	Approved as Written
May 27, 1986	Approved as Written

REMOVAL ACTION OF THE ONEIDA COMMISSION ON AGING - David King

Dave moved to table this item until Jerry Hill could be here to answer some questions. Mark seconded. Motion carried.

TRAVEL REQUEST - Lloyd Powless

Lloyd is requesting approval to attend the Wisconsin Action Coalition meeting in Milwaukee on June 10, 1986.

Kathy moved to approve, Gordon seconded. Lloyd abstained. Motion carried.

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TRAVEL REQUEST - Jerry Hill

Jerry is requesting approval to attend the National American Gaming meeting in Denver, Colorado on June 16 - 18, 1986 and the National Congress of American Indians in Albuquerque, New Mexico on June 19, 1986.

Kathy moved to approve, Dave seconded. Motion carried.

BARTENDER'S PERMITS AT ONEIDA RODEWAY INN - Francis Skenandore

The following list of people will be employed as bartenders at the Oneida Rodeway Inn. Pursuant to the Oneida Rodeway Inn Liquor Control Ordinance the veracity of each person must be verified by the Oneida Public Safety Department. The Department recommends each person be approved for an Oneida Tribal Bartender's permit:

Lance Broberg
1331 Bellevue Road
Green Bay, WI 54302

Larry D. Cottrell
3341 N. Overland
Oneida, WI 54155

Donald D. McLester
P.O. Box 141
Oneida, WI 54155

Mark F. Ninham
3315 N. Overland
Oneida, WI 54155

Robert J. Knutsman
559 Spinwater Lane #1
Green Bay, WI 54302

Heidi L. Pospychala
1008 Willard Drive, Apt. E11
Green Bay, WI 54304

Patrick D. Kenny
728 Schoen Street, Apt. C
Green Bay, WI 54302

Diane M. Thario
1499 Plymouth Lane
Green Bay, WI 54303

Connie L. Gerarden
898 Shawano Avenue
Green Bay, WI 54303

Lloyd moved to approve contingent on approval of the list by the Oneida Public Safety Department. Mark seconded. Motion carried.

HOTEL ROOM TAX AGREEMENT - Francis Skenandore

The area hotels and municipalities pay a 5% room tax into a pool of funds used exclusively to promote tourism and conventions in the Green Bay area. It is absolutely vital that we participate in this advertising campaign. The room tax is passed directly onto the guest and does not cost the hotel or Tribe anything.

HOTEL TAX AGREEMENT (Continued)

Francis drafted an agreement that states: the Oneida Tribe agrees to participate in a Room Tax Commission and that the Green Bay Area Visitor and Convention Bureau provide a service to promote tourism and attract conventions to the Oneida Rodeway Inn. A 5% room tax will be collected by the Oneida Rodeway Inn for the cost of participating.

Mark moved to approve the agreement, Kathy seconded. Motion carried

JTPA SUMMER YOUTH WORK EXPERIENCE PROGRAM AND SHIRLEY BARBER CONSULTANT AGREEMENT

The Summer Youth Work Experience Program deems it advisable to engage the services of the consultant in conjunction with summer classroom instruction and supervision, and,

The consultant has signified her willingness to furnish such services to the Summer Youth Work Experience Program.

The consultant will furnish the following services to the Oneida "Summer Youth Work Experience Program.":

- 1: Classroom Activity: Reading, comprehension, writing, use of proper english grammar, speaking, listening, non-verbal communication, math, reasoning and analytical skills.
2. Meet with class daily for a minimum of four hours Monday through Friday for a total of twenty hours weekly. Paid class preparatory time is one hour daily or five hours weekly. Classes to take place as arranged at the Norbert Hill Center. Special hours may be arranged with the Summer Youth Work Experience staff for holidays.
3. Classroom contract activity to begin June 9, 1986 and end August 15, 1986.
- 4 Determine individual academic needs and develop an appropriate approach.
5. Consultant will work in cooperation with the Summer Youth Work Experience staff to develop class pre-employment skills including developing positive attitudes and behavior patterns such as arriving to the job or class on time, being in attendance daily, wearing appropriate dress, team work, ability to accept criticism from a supervisor, being responsible, ability to solve problems on the job, follow instructions, exhibit good conduct and being adaptable.
6. Consultant will work in cooperation with the Summer Youth Work Experience staff toward other skills related toward preparing for the job market, such as:

CONSULTANT AGREEMENT (Continued)

- a. Knowledge of the labor market
 - b. Job application completion, resume writing and interviewing skills.
 - c. Career planning and goal setting, some decision making.
- 7 Consultant implementation of curriculum subject to input, review and approval as necessary by the Summer Youth Work Experience staff.
8. Field research projects conducted at the joint discretion of consultant and Summer Youth Work Experience staff.

All objectives will be geared toward: (1) Drop-out prevention, (2) Instilling the importance of education/job training and (3) Preparation of all youth classroom participants for the future world of work.

Payment for successful implementation of the above objectives shall be issued as follows:

<u>June 1986</u>	<u>July 1986</u>	<u>August 1986</u>
64 hours class time	88 hours class time	44 hours class time
16 hours prep time	22 hours prep time	11 hours prep time
Payment \$716.00	Payment \$985.00	Payment \$495.00

Grand Total: \$2,196.00

Mark moved to approve the agreement, Tony seconded. Motion carried.

FINANCE & APPROPRIATION RECOMMENDATIONS OF JUNE 4, 1986 - Kathy Hughes

The following recommendations were made:

1. Vehicles - 1 van and 2 station wagons. The van and 1 station wagon are to be leased to the Hotel and the other station wagon for the Chairman's vehicle. The 85 station wagon should be transferred to the motor pool for use by other departments. Finance & Appropriations recommends approval of 1 van and 1 station wagon to be bought out of Management Services and leased back to the programs to recover the costs.

Tony moved to approve, Dave seconded. Motion carried.

2. Lawn Mower - Senior Citizens need a mower as well as Bingo. Finance & Appropriations recommends the purchase of a Woods mower for Building and Grounds which would allow them to transfer a Massey Ferguson mower to Senior Citizens for their use.

Gordon moved to approve, Lloyd seconded. Motion carried.

FINANCE & APPROPRIATIONS (Continued)

3. FOR INFORMATION: Bingo Parking Lot - Needs repair of cracks. Have one bid from Daffinson for \$1,800. Finance & Appropriation recommends that other bids be obtained.
4. Utilities is requesting the establishment of a reserve account to retain funds not expended in the budget year. Finance & Appropriations recommends the establishment of a carry-forward line item in the budget to identify these unspent funds from year to year.

Tony moved to approve, Gordon seconded. Motion carried.

5. Reviewed request from the Pow-Wow Committee. Finance & Appropriations would like to see a more complete budget of revenues and expenses. At the same time, we recommend the approval of the \$5,000 request with the revenues and expenses information being provided.

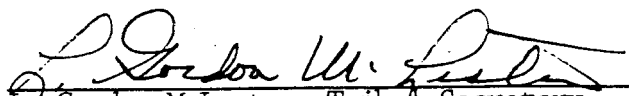
Kathy moved to approve, Lloyd seconded. Motion carried.

6. Video Production of the Tribal Story - Finance & Appropriation recommends approval of this request. It is suggested this be requested as a Revenue Sharing Project.

Approved earlier.

7. FOR INFORMATION: Request of \$1,000 campaign contribution for Ben Nighthorse Campbell. Finance & Appropriations identifies funds from the General Fund-Contingency and suggests the Business Committee reconsider lowering the donation to \$500.

11:00 Mark moved to recess, Kathy seconded. Motion carried


L. Gordon McLester, Tribal Secretary
Oneida Business Committee