

Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
six nations and the Colony
of Pennsylvania, a new na-
tion, the United States, was
made possible



Oneidas bringing several
hundred bags of corn to
Washington's starving army
at Valley Forge, after the
colonists had consistently
refused to aid them

Approved As
Read 6-6-86

SPECIAL MEETING

FRIDAY, MAY 9, 1986

Meeting called to order at 9:00 a.m.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lloyd Powless, Mark Powless, Tony Benson, David King-Council Members

Excused: Lois Powless-Council Member

Others: Pat Cornelius, Sue Daniels, Barbara Schuman, Jerry Kurowski, Sharon Cornelius, Barbara Hawkins, Don Wilson, Yvonne Jourdan

ADDITIONS TO AGENDA

Travel Request for Tony Benson
Information on Child Abuse Conference
Bill Danforth Day

Rick moved to adopt the agenda, Dave seconded. Motion carried.

VACATION REQUEST - Kathy Hughes

Kathy is requesting vacation for May 12 and 19, 1986. Rick moved to approve, Lloyd seconded, Kathy abstained. Motion carried.

PAT CORNELIUS LEASE

On May 2, 1986, the Business Committee terminated the agreement with Merlin and Pat Cornelius on the Van Schyndel farm until an agriculture farm lease is signed by both Mr. and Mrs. Cornelius.

Pat Cornelius was present and issued a statement as to the reasons she is signing the lease under protest.

Rick moved that the lease be approved contingent that the lease is signed by all the necessary parties today. Lloyd seconded. Mark opposed. Motion carried.

LETTER & RESOLUTION TO THE NATIVE AMERICAN LANGUAGE ISSUES

Letter to Harlene Green, NALI Planning Committee in Choctaw, Oklahoma:

The Oneida Tribe of Wisconsin would like to submit their request to host the 1987 NALI Conference at the Oneida Rodeway Inn. The Oneida Rodeway Inn is a Tribal Enterprise and is located across from the Austin Straubel Airport and will open in June, 1986. The Rodeway Inn has 202 rooms and ample space for the NALI Conference. It is only a five minute drive from the Norbert Hill Center where the Tribal Government and Administration offices are located. It is also only five minutes from downtown Green Bay.

We have establish and Oneida Language Committee which could be the base for planning the 1987 Conference.

Included with this letter are brochures from the Norbert Hill Center, Oneida Rodeway Inn, Oneida Museum and the Oneida Bingo Enterprise.

The Oneida Tribe will have three (3) representatives at the 1986 Conference.

Resolution #5-19-86-A:

WHEREAS, the Oneida language and culture are the basis of the existence and identity of the Oneida Tribe and its people; and,

WHEREAS, language and culture are, and should be, an integral part of the education of Oneida children; and,

** WHEREAS, the Oneida General Tribal Council, in the past, has directed the retention of Oneida language should be a priority within the Tribe; and, Whereas, fluent Oneida speakers should be utilized to the fullest possible extent in preserving and perpetuating the Oneida Language.

NOW THEREFORE BE IT RESOLVED: that an Oneida Language Committee be created of not less than ten (10) members of which at least one-half ($\frac{1}{2}$) shall be fluent Oneida Speakers whose responsibility will be:

1. draft an Oneida Language Ordinance,
2. assist the Oneida Tribal School and Oneida Headstart in speaking Oneida language, and
3. recommending goals and strategies for the protection of the Oneida culture and traditional ceremonies, and,

BE IT FURTHER RESOLVED: that the Oneida Business Committee report to the Oneida General Council on the progress of this resolution at the next annual meeting of the Oneida General Tribal Council.

RESOLUTION #5-9-86-A (Continued)

Mark moved to adopt Resolution #5-9-86-A with the changing of the noted (**)
Whereas to read:

"WHEREAS, the Oneida Language Committee will establish goals and objectives and report back to the General Tribal Council; and,"

Kathy seconded. Dave abstained. Motion carried.

Mark moved to approve the letter asking that the Conference be held here.
Dave seconded. Motion carried.

VIP LIST FOR THE HOTEL OPENING ON JULY 2, 1986

This list is for people who may potentially be doing business with the hotel
Anyone having additional names should submit them to the Tribal Secretary.

SCHEDULE MEETING WITH GEORGE SAMARDICH (Former Director of the Nursing Home)

George Samardich had contacted Tony to see if he could make a presentation on how to operate the Nursing Home on a better financial basis.

Kathy moved to have him contact Don Wilson on any matters regarding the Nursing Home. Lloyd seconded. Dave and Gordon opposed. Motion carried.

SCHEDULE A MEETING THE ONEIDA CHILD PROTECTIVE BOARD

The Oneida Child Protective Board is requesting to meet with the Business Committee to review the concerns that they have.

Mark moved to approve of a meeting with the Child Protective Board on May 29 1986 at 4:30 p.m., in the Business Committee Conference Room, and the Board send an agenda to the Business Committee before the meeting. Dave seconded. Motion carried.

STRATEGIC PLANNING TASK FORCE - Rick Hill

The Strategic Planning Task Force is designed to gather essential public opinion for the development of a long-term plan for Outagamie County.

Rick attended a hearing on May 6, 1986 at the Seymour Public Safety Building and presented the following statement:

Today with Federal budget cuts, Gramm-Rudman Act human services programs, as we know them today, will never be the same. The results of these decisions are the loss of jobs and continuity in a level of human service programs that took years to establish. It's tragedy, that we should ask ourselves questions like: "Do we reduce or eliminate Human Service Programing for the poor, the elderly, the sick, and the handicapped? This is a crime in itself!

STRATEGIC PLANNING TASK FORCE (Continued)

I believe if we want positive change in our communities, we must strive to make the best out of a bad situation. We must turn to each other and not on each other.

Outagamie County has a budget of \$47,000,000 and the Oneida Tribe has a \$40,000,000 budget for FY'87. If common sense plays a part in this whole senerio, we must as governments sit down together and figure a way to coordinate human services for our elderly and young. We can make both budgets more cost effective and efficient. Also, Oneida membership on the Strategic Planning Task Force is important, so coordination and planning can take place.

This is an opportunity for all expenditures to be evaluated. The joint county Lawsuit against the Oneida people is extremely costly. This will cost the Indian and non-Indian tax payers \$120,000 over the next 3 years. Who is going to suffer for this, the elderly, handicapped and poor? What is the payback on a \$120,000 investment? The Oneida Government is willing to sit down at any time with your government to discuss any problems you may have.

Working together and an honest effort to communicate with each other is the way to maintain human services, along with setting a good example for both our communities and future generations.

Tony moved to approve the statement that Rick presented. Dave seconded. Mark abstained. Motion carried.

DRAFT LETTER TO JOE MONEY - Mark Powless

Mark presented the following letter for approval:

This letter is in response to the following BIA Programs per your request regarding the recontracting of HE/AVT/JOM/DE. More specifically, in reference to the recontract application deadline of June 1, 1986. We regret to inform you that we are unable to meet your June 1st deadline, however, we will meet the contract submission as stated in 25 CFR 273.25, Paragraph A and 25 CFR 271.21, Paragraph B.

As a result of recent Federal cutbacks in JOM funding, and the Gramm-Rudman legislation, the tribe finds it necessary to re-evaluate the goals and objectives of our JOM priorities. We felt that the opportunity has presented itself for the tribe to take a hard serious look at our JOM program.

With that in mind, we have scheduled a JOM Parent Community meeting on May 12th to review the history of JOM, also evaluation of past performance and future goals/objectives of our program. We anticipate comments and recommendations from the various JOM Parent Committees. This information will be recorded and compiled and disseminated back to the JOM Parent Committees. A follow-up meeting has been scheduled for June 2nd at which time final recommendations will be made.

LETTER TO JOE MOONEY (Continued)

We feel that this will serve as a needs assessment and guide us in the direction we need to go into to develop our FY '87 JOM contract and educational plan. If you have any questions, please feel free to contact our office.

Discussion followed on the effect of sending the recontract application in at a later date. Dave moved to send in the recontract application by August 1, 1986. Rick seconded. After more discussion, Dave withdrew his motion, Rick agreed.

Mark moved to table this item until Tuesday, May 13, when Ron Skenandore would be present in the discussion. Kathy seconded. Lloyd opposed. Motion carried.

JOM RESTRUCTURING - Sue Daniels

During recent planning meetings with Home School Coordinators, the Education Department, and Don Wilson acting as facilitator, began looking at new directions for the Johnson O'Malley program.

With funding levels being the way they are, and the future being somewhat unsure, there is even more of a need now to restructure and reorganize, to evaluate and redefine the goals of our program.

There are a wide variety of services being offered within our own tribal structure. We would like to restructure the responsibilities of Home School Coordinators and move them in the area of liaisons to introduce parents and students to services available to address their needs.

The time has come to re-educate parents on the roles they play in the educational process of their children in relationship to the Johnson O'Malley program.

It is time to begin a good, sound working relationship with school district administrations. Let's re-educate the system as to the function of the JOM program, the goals and objectives, the evaluation process.

How do we want to distribute parental cost? Should it be based on income guidelines? Should it be spent for the purchase of tennis shoes? Pens, pencils, paper? Might the money be better spent on career development for children?

The Parent/Community Meeting scheduled for Monday, May 12, is designed to address those concerns. To set new goals. To challenge parents, staff, schools and most of all, the children, to set goals and to make those goals a reality.

5 PERSONNEL - Barbara Schuman

- Creation of Trainee Printer: Mark moved to approve the new position. Rick seconded.

Discussion followed on the Printing Operation Business Plan and also if Al Summers should be given a procedural exception to be appointed to the position due to the fact that he has been working in an emergency temporary position for nearly eight (8) months.

Mark withdrew his motion, Rick agreed.

Mark moved to approve the new job description and also approve the procedural exception for Al Summers to be hired as the Printer Trainee. Rick seconded. Kathy and Tony opposed. Motion carried.

- Request for Procedural Exception for Clayton Cornelius

Clayton Cornelius is being recommended to be placed in the position of Home-Maintenance and Repair Supervisor for the Elders. He has worked under the Green Thumb Program for 3½ years. He can no longer stay in the program because he is over the income guideline. He has done a very good job working with the elderly.

Lloyd moved to approve the recommendation, Dave seconded. Motion carried.

HIP REPORT - Jerry Kurowski

Jerry requested approval for the following seven projects:

1. Baptist Stevens:
1st bid - Home Touch Remodel 2nd bid - Fox River Lumber
\$9,778.00 \$9,878.00
2. Emerson John - Cat "B":
1st bid - Home Touch Remodel 2nd Bid - Fox River Lumber
\$9,820.00 \$9,850.00
3. Absolum Cooper (Lillian) - Cat "B"
1st bid - Fox River Lumber 2nd Bid - Home Touch Remodel
\$9,808.00 \$9,869.00
4. Lillian Skenandore - Cat "B" Disabled
1st Bid - Home Touch Remodel 2nd Bid - Fox River Lumber
\$6,252.00 \$6,509.00
5. Grace Kurowski - Cat "B" Elderly
1st Bid - Home Touch Remodel 2nd Bid - Fox River Lumber
\$5,094.00 \$6,702.00

HIP RECOMMENDATIONS (Continued)

- | | | |
|----|-------------------------------|------------------------------|
| 6. | Malphias Smith - Cat "B" | |
| | 1st Bid - Home Touch Remodel | 2nd Bid - Fox River Lumber |
| | \$6,445.00 | \$7,412.00 |
| 7. | Alpha & Abe Webster - Cat "B" | |
| | 1st Bid - Fox River Lumber | 2nd Bid - Home Touch Remodel |
| | \$4,249.00 | \$4,380.00 |

Gordon moved to approve the construction on the seven (7) projects and go with the lowest bids and not to exceed \$10,000.00 per project. Tony seconded. Motion carried.

RESOLUTION & EASEMENT ON SEMINARY ROAD WITH THE TOWN OF ONEIDA - Sharon Cornelius

The easement is for 0.29 acres on Seminary Road to the Town of Oneida for the widening of the road.

Rick moved to approve the easement with an addition that the names of the Town of Oneida Officials are included on the easement and also to adopt Resolution #5-9-86-B which states:

WHEREAS, the Oneida Tribe of Indians of Wisconsin has an interest in lands located in Claim 145, Section 4, Township 23, Range 19 of the Oneida Indian Reservation in Wisconsin and is a result of a land contract dated March 1, 1984, and

WHEREAS, the Oneida Business Committee wishes to turn the 0.29 acres of land subject to all easements and restrictions of record, to the Township of Oneida, and the Township of Oneida agrees to accept this easement for a right-of-way for a roadway over, across, in and upon the attached described land known as Seminary Road, and

WHEREAS, the easement will be granted without limitation so long as said easement is used for its express purpose as is described in the "Grant of Easement".

NOW, THEREFORE BE IT RESOLVED: that the Oneida Business Committee hereby approves an easement for "Seminary Road" for the purposes stated in the "Grant of Easement".

Kathy seconded, Lloyd and Mark opposed. Motion carried

Lloyd moved that the dollar amount for consideration be \$100.00. Rick Seconded. Mark opposed. Dave abstained. Motion carried.

HEALTH INSURANCE INFORMATION POLICY

Dr. Chris Waston and Barbara Hawkins recommended that the Oneida Business Committee adopt the following policy:

Policy

1. Health insurance information is required prior to receiving non-emergency services at the Oneida Community Health Center. True emergencies will be determined by the triage nurse and supervising physician.
2. It is the patient's responsibility to bring correct health insurance information (current insurance card) to each visit at the Oneida Community Health Center.

Procedure

1. Patients who come to the Health Center will be asked for health insurance information at each visit by reception, dental, or pharmacy.
2. If patients have health insurance they will be expected to bring their insurance cards with them.
3. Patients who call for appointments will be reminded to bring insurance cards to the clinic.
4. Patients who refuse to provide insurance information will not receive non-emergency (as defined above) services.
5. Patients who forget to bring insurance information may have their appointments rescheduled for another day.
6. Emergency or urgently needed care will not be denied under any circumstances. The triage nurse in conjunction with the supervising physician will decide whether the patient needs urgent care.

After discussion, Kathy moved to adopt the Health Insurance Information Policy. Tony seconded. Motion carried.

GENERAL MANAGER'S REPORT - Don Wilson

The budget cycle for the 86-87 fiscal year is coming along well. All budgets have been submitted, reviewed and returned to the Directors. Most have been returned again and are being consolidated now.

The Planning program is in full swing.

The Health Center Reorganization looks promising. The key designated areas seem to have competent leadership and things are happening faster than before.

GENERAL MANAGER'S REPORT (Continued)

Bruce King and Don have been working with Ernie Stevens on the Land Acquisition Plan.

The Higher Education Department has been doing alot of program evaluation and re-structuring. Along with this, the JOM Home School Coordinators have been doing an evaluation of their program. This has raised some suggestions about their program and also several tribal Programs.

Don continued to evaluate retirement programs and now has a number of proposals. Funding for this included in next years budget.

Don worked with the planning of a trial expansion for pull tabs into One Stop and the lobby at Bingo. This will begin as soon as vending machines are delivered. We have budgeted revenues into next years budget from these sales.

The Language and Culture informal committee has concluded its discussion and have supported a Language & Culture resolution which will be presented to the Business Committee. Next years budget does contain \$83,000 for the expansion of Language & Culture in the Tribal School.

The expansion plans for the Public Safety Department have been completed. Business Committee approval is needed.

Don would like to present for discussion, a proposed re-structuring of the Business Enterprises. This is for accounting purposes, primarily to set up a vehicle for retained earnings and protection and expansion of our Economic Ventures.

Don feels the time has come to evaluate our entire Tribal structure.

Space at the Health Center has become non-existent. Because of severe shortages, Don proposed a move that affects the Business Committee. When summer session ends, he'd like to propose that the Business Committee and his staff vacate this building and move to the third floor at the Norbert Hill Center. Everyone would have much more workable offices, and this building would be available for the Human Services Department to move into from the Health Center.

Don proposed a Communications Department. Under this scheme Charles Leonard would become a Tribal Employee and work with Bobbi Webster and her staff in beefing up communications.

Objectives for May - June

1. Completion and approval of 1986-87 budget.
2. Updated parent committee plan to administer JOM funds.
3. At least partial implementation of Tribal re-organization

GENERAL MANAGER'S REPORT (Continued)

4. Semi-Annual Reports for General Tribal Council.
5. Begin next phase of Public Service Department development.
6. Start-up of Pull Tab Operation.
7. Schneider Nitro Long Distance Service.
8. Evaluate Norbert Hill Center Operation, Recreation Program, Library and Museum.
9. Business Committee evaluation of Planning process and decision on community input.
10. Implement changes in Grant Application & Administration.
11. Clarify relationship with Law Department including hiring of 3rd Attorney.
12. Recommendation on Summer Session.
13. Establishment of a Foster Treatment Home.

11:45 Purcell Powless and Don Wilson were excused.

TRAVEL REQUEST - Tony Benson

Tony is requesting approval to attend a meeting at Lincoln Hill, WI., on May 12, 1986.

Lloyd moved to approve, Kathy seconded. Motion carried.

HOST 1987 CHILD ABUSE CONFERENCE - Tony Benson

Tony stated he would like the Tribe to be one of the hosts for next years Child Abuse Conference.

Kathy moved to approve the request in concept. Lloyd seconded. Mark opposed. Motion carried.

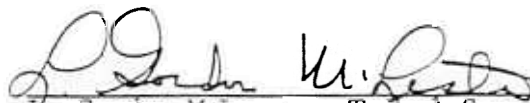
BILL DANFORTH DAY - Rick Hill

This item was deferred until next week.

SECURITY SYSTEM - Yvonne Jourdan

Yvonne explained how the new security system would be working in the Norbert Hill Center.

12:20 Gordon moved to recess, Mark seconded. Motion carried.


L. Gordon Mclester, Tribal Secretary
Oneida Business Committee