

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155

Approved As Read 5-5-86



UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a Irrendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

### SPECIAL MEETING

### FRIDAY, APRIL 11, 1986

Meeting called to order at 9:00 A.M.

Present: Purcell Powless-Chairman, Kathy Hughes-Treasurer, L. Gordon

McLester-Secretary, Lois Powless, , David King-Council Members

Excused: Richard Hill-Vice Chairman, Lloyd Powless, Mark Powless, Tony

Benson-Council Members

Others: Barbara Schuman, Bruce King, Chris Doxtator, John Ewald, Yvonne

Jourdan, Coleman Stevens

### ADDITION TO AGENDA

- Request for \$300 Loan for a Basketball Trip

Dave moved to adopt the agenda with the addition, Kathy seconded. Motion carried.

# \$005 E

#### PERSONNEL - Barbara Schuman

- Pharmacist Upgrade: Dick Rosin Pharmacy Director recommends the upgrade of this position because of a number of factors which include:
- 1. Number of Pharmacy visits per year increasing from 6,252 in 1981 to 9,914 in 1985.
- 2. Inevitable addition of providing Pharmacy services to the Nursing Home and getting computer services for the Pharmacy.
- 3. The importance of collecting a greater percentage of third party payments for prescriptions filled.
- 4. The importance of better inventory control to reduce overhead costs and increase cash flow.
- 5. The need for Pharmacists to get more involved in teaching the community about the medications they are taking.
- 6. Finally, the short supply of Pharmacists in the near future and rising Pharmacist's salaries in the area.

## > PHARMACY UPGRADE (Continued)

Dick Rosin recommends an upgrade to grade 26 (\$26,100 to \$29,283 Range)

Dave moved to approve the upgrade recommendation, Kathy seconded. abstained. Motion carried.

- Pharmacy Technician Upgrade: Dick Rosin, Pharmacy Director recommends the upgrade of this position from grade 6 Step 4 to Grade 7 Step 4, because of the increased responsibilities of the job and volume of prescriptions and a salary survey.

Dave moved to approve the upgrade recommendation. Lois seconded. Motion carried.

- New Position -- Clinic Manager: This position will replace the Medical Records Director position that they have been unable to fill. The person will be responsible to the Medical Director to assure that the Medical Records policies, procedures and directives are completed and follow up. The salary is Grade 16. See attached job description.

Kathy moved to approve the new position of Clinic Manager. Dave seconded.

- New Position -- Maintenance Electrician: This person will be responsible to the Plant Manager of Building & Grounds. The salary is Grade 17.

Lois moved to approve the new position of Maintenance Electrician. seconded. Motion carried.

- Request for Procedural Exception to hire Leroy King for the position of Maintenance Electrician. Butch Rentmeester requested the Procedural Exception because of Leroy King's record working for Building & Grounds this past year as a sub-contractor with the Tribe. During this time he has demonstrated that his knowledge, experience and electrical expertise has been a main stay to the Oneida Maintenance Department.

After discussion, Gordon moved to approve the request, Kathy seconded. Dave abstained. Motion carried.

- Hearing -- Barbara Hawkins: This is for information

# CONSULTANT AGREEMENT BETWEEN ERNIE STEVENS, SR., AND THE ONEIDA TRIBE.

The consultant is to develop a comprehensive Land Acquisition & Economic Development Plan subject to conditions outlined in Attachment A (See attached). The services shall begin April 14, 1986 to August 8, 1986. Satisfactory acceptance is approved by Bruce King and Don Wilson. The cost is \$706.00 per week for 16 weeks and the 17th and final week is \$720.00.

Kathy moved to approve, Dave seconded. Lois opposed. Motion carried.

### CONSULTANT AGREEMENT (Continued)

Lois stated the reason she opposed is because we're in the process of hiring a new Planner and we don't know what this person will be capable of when they come on board.

### WIPFLI, ULLRICH FINANCIAL REVIEW Kathy Hughes

Jerry Dhein reviewed the Management Report ending September 30, 1985; the Financial Statements; the Single Audit Report ending September 30, 1985 and other financial information ending September 30, 1985, with the Business Committee.

# VACATION & TRAVEL REQUEST - Lloyd Powless

- WIRC Annual Meeting in Stevens Point, WI., on April 10, 1986 (Retroactive).
- 2. Vacation Day April 11, 1986 (Retroactive).
- 3. NACIF Meeting in Sioux Falls, S.D., April 15, 1986
- 4. Weatherization Meeting in Wausau, WI., April 16, 1986

Lois moved to approve, Kathy seconded. Motion carried

# TRAVEL REQUEST - Tony Benson

Child Abuse & Neglect Conference in Denver, Colorado on May 5 - 7, 1986.

Dave moved to approve, Gordon seconded. Motion carried.

# VACATION REQUEST - Purcell Powless

Vacation for April 14 & 15, 1986.

Gordon moved to approve, Dave seconded. Motion carried.

# ONEIDA CHILD PROTECTIVE BOARD VACANCY

The following three people submitted their names for the vacant position on the Oneida Child Protective Board:

Debra Powless - Reapplying Barbara Hill-Hawkins Murial Jean Metoxen

Purcell recommended that Murial Jean Metoxen be appointed to fill the vacant position on the Oneida Child Protective Board. Dave moved to approve, Kathy seconded. Motion carried.

## ULTIMATE TRAVEL NETWORK

Ray Barcalow presented a Travel program from his travel agency. They are just starting the operation and at this time they do not have a package that would fit the needs of the Tribe.

### PAUL VAN HANDLE AGRICULTURAL LEASE

Lois moved to approve the Agricultural Lease with Paul Van Handle. Gordon seconded. Kathy abstained. Motion carried.

### ELMER VANDEN BLOOMER LEASE

Lois moved to send the Elmer Vanden Bloomer Lease to the Law Office for an opinion on any violation of the lease, Dave seconded. Motion carried.

### LAND ORDINANCES & LEASES

Dave moved to have the Land Sub-committee and the Land Committee begin working together on the update and development of the Land Ordinances & Leases. Lois seconded. Motion carried.

#### INTRODUCTION OF JOHN EWALD

John is the General Manager of the Rodeway Inn. He is a formal Manager of a Hotel in Green Lake, WI. John stated everything is going very well on the construction schedule and the training program is on target. Bookings for the Hotel are coming in better than expected. The doors are expected to open the first week in June.

#### SUMMER SESSION 1986 - Yvonne Jourdan

Kathy moved to table this item until Don Wilson reviews the matter with Yvonne and he brings back a report. Dave seconded. Motion carried.

#### REQUEST FOR FUNDS TO ATTEND A BASKETBALL TOURNAMENT

Coleman Stevens explained that the Basketball Team had raised all but \$300 to attend a Basketball Tournament. They are requesting a loan of \$300 which would be repaid in 60 days after their return.

After discussion, Gordon moved to approve the request and that Don Wilson work with them to process the loan, which will come from the Recreation Budget. Dave seconded. Motion carried.

## RESCHEDULE HOUSING APPEALS

Lois moved to reschedule the appeals to April 18, 1986. Kathy seconded. Motion carried.

11:10 Gordon moved to recess, Dave seconded. Motion carried.

L! Gordon McLester, Tribal Secretary

Oneida Business Committee