

Oneida Tribe of Indians of Wisconsin

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Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

*Approved As
Corrected 5-5-86*

SPECIAL MEETING

FRIDAY, APRIL 4, 1986

Meeting called to order at 9:00 a.m.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Lloyd Powless, Lois Powless, Mark Powless, David King-Council Members

Excused: L. Gordon McLester-Secretary, Tony Benson-Council Member

Others: Yvonne Jourdan, Don Wilson, Bruce King, Larry Barton, Barbara Schuman, Ron Skenandore, Loretta Metoxen, Roberta Kinzhuma, Alma Webster, Barbara Renalds, Janice Hirth.

ADDITIONS TO AGENDA

Vacation Request - Mark Powless
Credit For Prior Learning - Loretta Metoxen

Dave King made a motion to adopt the agenda. Lois Powless seconded. Motion carried.

TRAVEL BUDGET RECOMMENDATION FOR BUSINESS COMMITTEE - Kathy Hughes

Rick Hill moved to approve 2, 3 & 4 of the recommendation regarding the Business Committee travel budget:

- (1) No reimbursement for local mileage.
- (2) Each travel request be reviewed for need.
- (3) Each trip authorized be conducted in a cost efficient manner.
- (4) Appropriate an additional \$10,000 to increase the budget line item for the remainder of the fiscal year.

Lloyd Powless seconded. Motion carried.

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PERSONNEL - Barbara Schuman

The Business Committee reviewed the hiring of Connie Vandehei for File Clerk for the Accounting Department; and, the Hearing of Robert Christjohn. There were no questions.

PERSONNEL (Continued)

Kathy Hughes moved to approve the procedural exception for the list of teachers who expressed an interest in returning to Summer Session '86 for re-hire. Lloyd Powless seconded. Motion carried.

Lloyd Powless moved to approve the request for procedural exception to hire Christina Danforth in the position as Counseling Assistant. This is also a re-hire. Kathy Hughes seconded. Motion carried.

Oneida Tobacco Enterprise Reorganization: Discussion on the re-organization of the Oneida Tobacco Enterprise as per the memo from Personnel of April 2, 1986 requesting approval:

One Cashier will be moved from a Grade 6 to a Grade 8: Niel Moore is presently at a Grade 6, Step 2 and will be moved to a Grade 8, Step 2.

Effective October 1, 1985 for their annual increase the following will take place:

	<u>FROM</u>	<u>TO</u>
Lee McLester	Grade 10, Step 7	Grade 8, Step 10
Rosemary Danforth	Grade 11, Step 4	Grade 8, Step 9
Robin Emerton	Grade 6, Step 8	Grade 8, Step 6
Kim House	Grade 8, Step 8	Grade 8, Step 9
Gene Metoxen	Grade 8, Step 7	Grade 8, Step 8
John Ninham	Grade 6, Step 7	Grade 8, Step 5
Niel Moore	Grade 8, Step 2	Grade 8, Step 3

Beverly King will be red circled because she has reached the top of her grade.

Merchandise Distributor:	<u>FROM</u>	<u>TO</u>
Warren Reiter	Grade 8, Step 8	Grade 10, Step 6
Lois Strong	Grade 12, Step 6	Grade 10, Step 9
Dorothy Powless	Grade 10, Step 5	Grade 10, Step 6

Supervisor:	<u>FROM</u>	<u>TO</u>
Sandra Stevens	Grade 12, Step 7	Grade 15, Step 4

After discussion on the reorganization of the Oneida Tobacco Enterprise, Mark Powless moved to approve. Dave King seconded. Lois Powless opposed. Motion carried. Lois Powless stated her reason for opposing is that she is opposed to the Supervisor position going from Grade 12 to Grade 15.

FINANCE & APPROPRIATION RECOMMENDATIONS - Kathy Hughes

1. Rick Hill moved to approve the recommendation for equipment purchase for Food Distribution to purchase a copier and stand, typewriter, calculator and desk and chair. The total cost is \$2,293. Dave King seconded. Under discussion, Lois had a concern regarding a copier for Income Maintenance. Don stated that he would see to it that a copier was available. Lois also felt that a budget should have been included. Kathy stated that she will have a copy of the budget modification forwarded to the Business Committee. Motion carried.

Rick Hill moved to have Bob Christjohn check into the copier issue and bring back a recommendation in reference to the RNIP Program. Lois Powless seconded. Motion carried.

2. Lloyd E. Powless moved to approve the recommendation for equipment purchase for Security's request for communications equipment at a cost of \$5,665.50. Rick Hill seconded. Motion carried.
3. 86-030 - Budget Modification - Tribal School is modifying for increased funding from the Bureau and for a Tribal Contribution increase of \$2,750 for consultant contract with Amos and an indirect cost Tribal Contribution of \$14,167. F&A recommends decreasing supplies budget by \$500 and denying indirect cost tribal contribution until contracts with the Bureau are finalized. The total tribal contribution increase would then be \$2,250.

Kathy made a motion that due to further information from Sue Christiansen that they could only come up with \$300, that the total Tribal contribution be increased from \$2,250 to \$2,450 and further information from the Bureau indicates they will be able to pick up the total indirect cost of \$14,167. Mark Powless seconded. Motion carried.

4. Mark Powless moved to table the Senior Citizens request for an additional Tribal Contribution of \$10,155. Dave King seconded. Motion carried.
5. Mark Powless moved to concur with the recommendation from F&A to approve the OTE Burglary System contingent on Gallagher supporting what is being installed. Lloyd Powless seconded. Motion carried.
6. Equipment Purchase - Health Center re-introduced their request for a TV/VCR. This request was previously submitted on 3/5/86 at which time F&A recommended approval of the purchase not to exceed \$750. Although funds for this purchase are provided for in the IHS contract, the F&A Committee feels the \$750 limitation should stand and the savings be rebudgeted where needed in the contract. Kathy requested Roberta Kinzhuma to be present as she had different information.

FINANCE & APPROPRIATIONS (Continued)

Roberta Kinzhuma stated that the money that was being utilized to purchase that was '85 funds that were not completely used up. They requested from IHS in September of '85 to utilize this and also applied for State funding and received this. The total for this purchase is \$1,690.

Kathy stated that due to this information, F&A is recommending approval of this purchase. Dave King moved to approve. Rick Hill seconded. Motion carried.

7. Dave King moved to approve the recommendation to approve the Bingo Budget. Bingo is requesting authorization to modify the administrative section of the bingo building to provide office space for the manager and assistant manager. The total cost is \$5,086.25 for materials. Building and Grounds will provide the labor. Rick Hill seconded. Motion carried.
8. Janice Hirth gave a synopsis of the proposal to operate the gift shop in the Oneida Rodeway Inn. F&A is recommending approval with the stipulation that the cashier positions be brought in line with industry standards and not the tribal pay grade. It was stated that the Hotel Board has reviewed the applications from others. The Hotel Board decided that the Tribe should have the first opportunity for coming up with a proposal acceptable to the Tribe and to Rodeway. If the Business Committee approves it then it has to be presented to Rodeway & Lodging Systems Management. If it is not accepted by Rodeway it will come back to the Hotel Board to be opened up to the market.

After discussion and questions, Lois Powless moved to accept the proposal for Iroquois Gift Shop to come under the heading of a Tribal Enterprise, and included would be a consultant agreement with Janice Hirth, who is to provide services that will result in the development of the Iroquois Gift Shop. The services will be for 1 year and the cost of the contract is not to exceed \$12,000. Kathy Hughes seconded.

Mark Powless made an amendment to the motion to include a procedural exception to have Barbara Renalds manage the gift shop. Dave King seconded.

Call for the question. Motion carried on the amendment. Motion carried on the motion.

TRAVEL REQUEST

Lloyd Powless moved to approve the travel request for Kathy Hughes and Lois Powless to travel to Ashland, Wisconsin on April 8 - 10, 1986 for a FY'88 Planning Meeting. Dave King seconded. Motion carried.

MINUTES TO BE APPROVED

Minutes of March 7, 1986 were approved as written.
Minutes of March 11, 1986 were approved as written.
Minutes of March 14, 1986 were approved as written.
Minutes of March 18, 1986 were approved as written.
Minutes of March 21, 1986 were approved as written.
Minutes of March 27, 1986 were approved as written.
Minutes of March 31, 1986 were approved as written.

IPAC - Lois Powless

Lois Powless made a motion that the Tribe send \$50.00 to the IPAC volunteer Group that is sending us information from Washington in regard to Indian issues. Dave King seconded. Lois added that this be sent to Finance & Appropriations per Lloyd Powless' suggestion to identify funds. Motion carried.

VACATION REQUEST

Dave King moved to approve vacation request for Mark Powless for April 9 - 25, 1985. Lois Powless seconded. Motion carried.

CREDIT FOR PRIOR LEARNING - Loretta Metoxen

In a memo to the Business Committee of April 4, 1986, Loretta Metoxen explained that she is developing a portfolio for Credit For Prior Learning. As part of her documentation, she has submitted the report "Acquisition of Norbert Hill Center". She is requesting as supporting evidence a statement of participation from the Business Committee to be sent to UW-GB. Mark Powless moved to approve this request and that Loretta draft a letter to this effect for the Chairman's signature. Kathy seconded. Motion carried.

CONSULTANT AGREEMENT FOR ERNIE STEVENS

Don Wilson explained the purpose of this plan. Due to Bruce King's leaving, Don researched several Oneida people and Ernie Stevens seemed to have definite talent and training and also is living in the area. Don is proposing to use Ernie on a consultive basis for a Land Acquisition Plan which will give us a chance to evaluate his work. He is requesting suggestions and input from the Business Committee. Mark Powless moved to approve this proposed agreement contingent on a formal consultant contract being made available to the Business Committee. Rick Hill seconded. Rick also feels that Item 6 under Pay Schedule should be one of the deliverables. This is scheduled to start on April 14, 1986. Lois Powless abstained. Motion carried.

HEALTH CENTER/NURSING SEPTIC SYSTEM - John Spangberg

John Spangberg reviewed the report on the sewage disposal options for the Health Center area for the FY 87-88 years. He is requesting direction. Kathy suggested for FY'87 budget purposes we should look at budgeting minimally the \$50,000 that would be needed for sand filter but use remaining time to formalize decision on going with Lagoon system and hopefully come up with more funds.

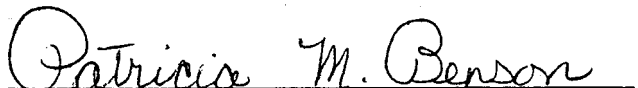
3007 LETTER RESPONSE FROM FORT HOWARD PAPER COMPANY

Dave King moved to approve the draft letter to Mr. Kestutis Ambutas of the Environmental Protection Agency in Chicago regarding the E.P.A. "3007 Request". By sending this letter the Tribe would be saying that the Fort Howard sludge disposal lagoons located partially within the boundaries of the Oneida Reservation and adjacent to Tribal property is a hazardous waste site. Kathy Hughes seconded. Motion carried.

Mark Powless moved to recess. Kathy Hughes seconded. Motion carried.

Meeting adjourned at 10:30 a.m.

Respectfully submitted,


Patricia M. Benson, Recording Secretary
Oneida Business Committee