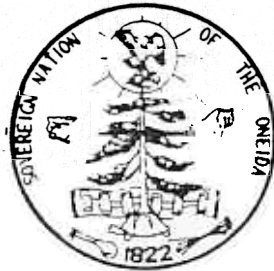


Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Oneida, WI 54155

Phone: 869-1260



UGWADEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
Six Nations and the Colony
of Pennsylvania a new na-
tion, the United States was

Oneidas bringing several
hundred bags of corn to
Washington's starving army
at Valley Forge, after the
colonists had consistently

*Approved As
Rec'd 12-6-85*

SPECIAL MEETING

FRIDAY, NOVEMBER 8, 1985

Meeting called to order at 9:00 A.M.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lois Powless, Mark Powless, Tony Benson, David King-Council Members

Excused: Lloyd E. Powless, Jr.-Council Member

Others: Barbara Schuman, Cliff Webster, Don Wilson, Sharon Cornelius

ADDITION TO AGENDA

Health Board Minutes of 10/28/85

Rick moved to adopt the agenda with the addition. Dave seconded. Motion carried.

WIPFLI UPDATE - Kathy Hughes

Jerry Dhein explained that the audit is running about two weeks behind, mainly because of the resignation of the Controller. This has caused a backlog that the other people in accounting are having to pick up.

AMERINDIAN CENTER GREEN BAY - Rick Hill

The Green Bay Amerindian Center is attempting to upgrade their facilities at their shelter and they are continuing to submit proposals to acquire funding. Rick presented a resolution whereby the Oneida Tribe agrees to provide its assistance and resources to the Green Bay Amerindian Center.

After discussion, Mark moved to have Rick set up a meeting with the Board of Directors to discuss their concern. Rick seconded. Motion carried.

PCW/MIA

The American Foundation for Accountability of POW/MIAs is requesting Tribes to send Tribal Flags in honor of the Tribal veterans who served in the Vietnam

POW/MIAS (Continued)

War to be flown on Veterans Day at the Vietnam Veterans Memorial in Washington, D.C. These flags will continue to fly until all POW/MIAs have been fully accounted for.

The Oneida Tribe has only one flag at this time, but another one could be made to send to them at a later date.

Mark moved to send a letter explaining that the Oneida Tribe will send a Tribal Flag at a later date. Tony seconded. Motion carried. (Mark will work on the development of the Tribal flag.)

WELLS & SEPTIC SYSTEM FOR BARBARA KING AND PAM WEBSTER

There is an Oneida Tribal member living on the Menominee Reservation requesting water and septic system and a Menominee Tribal member living on the Oneida Reservation also requesting the same thing. Indian Health Service stated these people can be serviced providing there is an agreement between the two Tribes, Oneida and Menominee.

After discussion, Rick moved to have Lois Powless work on the development of an agreement with the Menominee Tribe. Tony seconded. Motion carried.

PERSONNEL - Barbara Schuman

Hiring Information: Gary Powless was hired as Kitchen Supervisor for Bingo at Grade 15.

ONEIDA RECREATION RULES & POLICIES - Cliff Webster

Cliff Webster asked for approval of the following rules for the Recreation Center:

- A. Swearing and foul language
 1. You will be told to leave for the day.
- B. Running in the halls or game room
 1. You will have to leave the building and grounds for the day.
- c. Wrestling and horseplay
 1. You will have to leave the building and grounds for the day.
- d. Necking and making out
 1. You will have to leave the building and grounds for the day.
- e. Writing on the walls or paper put up
 1. You will have to leave the building and grounds for the day.

- f. Snowballs in the winter
 - 1. Anyone caught throwing snowballs in or near the building or at the building will leave for the day.
- g. Physical abuse, tripping, spitting, kicking
 - 1. You will have to leave for the day from the building and grounds
- h. Skateboards, roller skates, or hard balls
 - 1. You will have to leave for the day.
- i. Clean up work area
 - 1. If you don't clean your area up when finished you will not be allowed to use the area the next time.
- j. Radios
 - 1. We discourage the use or bringing of radios. The only place that they can be used is in the gymnasium.
- k. Throwing basketballs half court
 - 1. If continuously throwing you will be evicted for the day.
- II. The following rules are considered major violations and will be dealt with accordingly:
 - a. Fighting
 - 1. You will be suspended for one week.
 - b. Stealing
 - 1. You will be suspended for one week plus you will have to return stolen items or pay the cost of the item.
 - c. Disrespect for Recreation Staff
 - 1. Evicted for a week plus an apology will be due the worker shown disrespect.
 - 2. If it involves the actual hitting or shoving of a staff member then it can lead to charges filed with District Attorney.
 - d. Use of vehicles on premises in reckless manner
 - 1. The sheriffs department will be called.
 - 2. We find out who it is they are suspended from the grounds and the building for one week.
 - e. Drugs or alcohol, possession of drugs or paraphernalia coming onto the grounds, or the giving or selling to others.
 - 1. Suspension of two weeks and the Sheriffs Department called. Recreation Director will also follow up on reporting this to the County Youth Worker.
 - 2. The second offense will result in a months suspension plus those that are charged, have to have twelve (12) hours of professional counseling before they can return. A letter from the counselor must be received before they can return.

RECREATION (CONTINUED)

Dave moved to approve the Recreation Rules & Policies, Rick seconded. Motion carried.

ONEIDA HOUSING AUTHORITY REPORT OF NOVEMBER 6, 1985

Lois moved to approve the report, Tony seconded. Motion carried

Mark moved to have a meeting with the Housing Authority on November 18, 1985 to review the Tribal Ordinance dealing with termination of tenants. Kathy seconded. Motion carried.

TELEPHONE SYSTEM IN THE NORBERT HILL CENTER - Don Wilson

Don presented the problems the Tribe is having with the two telephone systems now operating in the Norbert Hill Center. Don's office has reviewed the proposals and he is recommending NCS-Green Bay, based on the estimated savings per year. Cost of new system and installation is a total of \$41,779.00 at a 2.2 years pay back.

Kathy moved to approve the purchase, Dave seconded Lois opposed. Motion carried.

TRAVEL REQUEST - Kathy Hughes, Purcell Powless & Lois Powless

Kathy, Purcell and Lois are requesting approval to travel to Adams, WI with the Oneida Housing Board to do an on-site inspection of the company manufacturing the housing units for the 10-8 Three Sisters project.

Tony moved to approve the request, Rick second. Motion carried.

HEALTH BOARD MINUTES OF OCTOBER 28, 1985

Kathy moved to accept the Minutes, Dave seconded. Motion carried.

PERSONNEL HEARING CONFIDENTIALITY - Sharon Cornelius

The Law Office recommended discussion on the following topics:

Confidentiality
Hearings
Oneida Tribal Preference
Consultation with Tribal Attorneys
Personnel Commission

Mark moved to refer this memo from the Law Office to the Sub-committee working on Tribal Confidentiality. Gordon seconded. Motion carried.

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Sharon Metz presented the Business Committee with the new State of Wisconsin Blue Book 1985-1986.

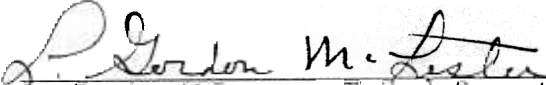
AGRICULTURE FARM LEASE WITH MR. & MRS. MERLIN CORNELIUS

Gordon moved to approve the lease, Kathy seconded. Mark opposed. Motion carried.

Mark stated that his reason for opposing is because he feels there is a bad business arrangement with the lease.

Kathy moved that the following be added to Section 3 of the Lease: "That the contract will be negotiated 60 days before the end of the contract year."
Lois seconded. Motion carried.

11:10 Kathy moved to recess, Mark seconded. Motion carried.


L. Gordon Mc Lester, Tribal Secretary
Oneida Business Committee