



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin



UGWA DEMOLUN YATENE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Phone: 869-2771



Oneida, WI 54155

*Approved As  
Read 5-7-85*

## SPECIAL MEETING

TUESDAY, APRIL 30, 1985 - DEDUCTION JUDGEMENT CONFERENCE

Meeting called to order at 10:00 A.M.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lloyd Powless, Lois Powless, Mark Powless, Tony Benson, David King-Council Members

Others: Mike Bowman, Jerry Hill, Sharon Cornelius

Carolyn S. Smith

Mike Bowman, Housing Authority Director informed the Business Committee that an agreement had been worked out with Carolyn S. Smith for the payment of the bill.

Dorothy King

Dorothy did not show up for the Deduction Judgement Conference.

Lois moved to take the following action: Pursuant to a garnishment request, the Business Committee ruled in favor of the request of the Housing Authority. Also implement the Garnishment and Payroll Deduction Ordinance at the 20% deduction of wages per week. Lloyd seconded. Motion carried. Balance due is \$28.23.

- Anita Barber

Anita did not show up for the Deduction Judgement Conference.

Lloyd moved to take the following action: Pursuant to a garnishment request, the Business Committee ruled in favor of the request of the Housing Authority. Also implement the Garnishment and Payroll Deduction Ordinance at the 20% deduction of wages per week. Dave seconded. Motion carried. Balance due is \$151.64.

Lois moved to recess until 1:30, Kathy seconded. Motion carried.

TUESDAY, APRIL 30, 1985 - 1:30 P.M., BUSINESS COMMITTEE RECONVENED

ADDITIONS TO AGENDA

- Tribal School Request
- Travel Request for Lois Powless and Kathy Hughes
- Vacation Request for Mark Powless
- Travel and Vacation Request for Lloyd Powless

Dave moved to adopt the agenda with the additions. Gordon seconded. Motion carried.

RECOMMENDATION ON REVISED POLICIES AND PROCEDURES - Sharon Cornelius, Dale Wheelock

The Law Office and Personnel Office reviewed the revised Policies and Procedures and feel the deletion of the Promotional section may have legal and personnel complications and recommend this section be included in the revised Policies and Procedures.

After discussion, Mark moved to have the Promotional section included in the revised Policies and Procedures. Dave seconded. Lois abstained. Motion carried.

HUMAN RESOURCE CLASSIFICATION - Dale Wheelock

The review shows that some job titles are not on the same grade as other job titles. Dale Wheelock and Don Wilson are continuing to work on bringing them on grade when possible. They are working toward bringing these grade changes on line at the beginning of the fiscal year.

CONSULTANT AGREEMENT: COMMUNITY SERVICES BLOCK GRANT & SONDRAL SMALLEY

The agreement is to hold one evening and one day of co-dependency Awareness presentations including: what it is, how does it relate to peoples' life styles and what can we do to change it. Total cost is \$300.00.

Kathy moved to approve, Dave seconded. Mark abstained. Motion carried.

TRAVEL REQUEST - Lois Powless

Lois is requesting approval to attend the Tri-State Housing meeting on May 15 and 16, 1985 in Houghton, Michigan.

Dave moved to approve. Rick seconded. Motion carried.

Oneida Tribe of Indians of Wisconsin  
Special Meeting - April 30, 1985  
Page 3

INDIAN PREFERENCE CONSTRUCTING POLICY - ONEIDA RODEWAY INN & RESOLUTION  
#4-30-85-A

The policy is for the procurement of contracts and subcontracts involving construction that will take place within the exterior boundaries of the Oneida Indian Reservation.

Rick moved to approve, Kathy seconded. Motion carried

TRIBAL SCHOOL REQUEST

The Tribal School would like to use the following letter for fund raising events:

INFORMATION UPDATE

The Oneida Tribal School is near the end of its sixth year of successful service to Indian children residing within the Oneida Reservation and surrounding communities. Currently serving an enrollment of approximately 150 kindergarten through eighth grade students, the school offers a solid academic and cultural program. Subjects include reading, mathematics, social studies, science, Oneida language, Oneida culture, Oneida law, and physical education.

Organizationally, the Oneida Tribal School is similar to other more conventional institutions. There is an elected school board and an administration that is well credentialed and experienced. The school year and school day is consistent with other area schools, and instruction is carried out in self-contained classrooms, but the educational opportunity is unique and our community is recognizing it. From the close of school only two years ago the school enrollment has grown almost 50%. Projections indicate that an enrollment approaching 300 is realistic by the end of the decade.

The Oneida Tribal School is unique because the challenge before it is unique. Approximately 75% of the students who arrive here are eligible for remediation in math and/or reading. An indicator of family income is eligibility for free and reduced meals, 85% of our students are eligible. Our mission is (at a minimum) to have our students with these added burdens academically on level by their departure at eighth grade, and to challenge all of our students to attain their potential.

The Oneida Tribal School recognized the realities of its student body, and attempts to address student needs through low student teacher ratios, individualized educational plans, a fully certified faculty (many faculty and staff-members are themselves Oneidas), increased support staff in the areas of mathematics and reading and instructional materials and resources which provide challenge and viability.

Oneida Tribe of Indians of Wisconsin  
Special Meeting - April 30, 1985  
Page 4

ONEIDA TRIBAL SCHOOL DRAFT LETTER (CONTINUED)

Providing additional services beyond those available at our institutions is the only way in which we can meet the needs of our student body. Our philosophy of meeting or exceeding services available at surrounding institutions is right, it is reasonable, it is needed, but it is expensive. That is why we are now soliciting funds to help us in our effort to better educate and prepare these future leaders.

The Oneida Tribal School exists under the aegis of the Oneida Tribe of Indians of Wisconsin. The school is non-profit, 501(c)3, and your gifts are, of course, tax deductible.

Rick moved to approve the use of the letter. Dave seconded. Motion carried.

TABLED REQUEST FOR MODIFICATION OF TRIBAL SCHOOL BUDGET

Kathy moved to take the Athletic Program off the table, Lloyd seconded. Motion carried.

Kathy moved to modify the budget to include the cost for the Athletic Program. Dave seconded. Rick abstained. Motion carried.

TRAVEL REQUEST - Lois Powless, Kathy Hughes

Lois and Kathy are requesting approval to attend the N.C.A.I. Mid Year Conference on June 3, 4 and 5, 1985 in Sparks, Nevada.

Lloyd moved to approve, Gordon seconded. Mark and Kathy abstained. Motion carried.

VACATION REQUEST - Mark Powless

Mark is requesting approval for vacation on May 1, 2 and 3, 1985. Dave moved to approve, Kathy seconded. Motion carried.

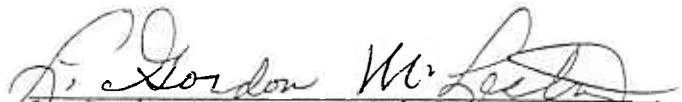
VACATION REQUEST - Lloyd Powless

Lloyd is requesting approval for vacation on May 14 through 17, 1985. Dave moved to approve, Kathy seconded. Motion carried.

TRAVEL REQUEST - Lloyd Powless

Lloyd is requesting approval to attend the Wisconsin Action Coalition Board Meeting in Milwaukee, on May 7, 1985. Lois moved to approve, Kathy seconded. Motion carried.

3:00 Kathy moved to recess. Dave seconded. Motion carried.

  
L. Gordon McLeester, Tribal Secretary  
Oneida Business Committee