



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



Oneida, WI 54155

*Approved As
Read 4-19-85*



UGWA DEMOLUH YATENE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

SPECIAL MEETING

TUESDAY, APRIL 9, 1985

Meeting called to order at 1:30 P.M.

Present: Purcell Powless-Chairman, Kathy Hughes-Treasurer, L. Gordon
McLester-Secretary, Lloyd Powless, Lois Powless, Mark Powless, Tony
Benson, David King-Council Members

Excused: Richard Hill-Vice Chairman

Others: Nori Damrow, Jerry Kurowski, Dale Wheelock, John Spangberg, Francis
Skenandore

ADDITIONS TO AGENDA

Travel Request for Gordon to Stevens Point
Travel Request for Lois to Milwaukee
Travel Request for Tony to Wausau
Leasehold Assignment for the Hotel Project
Health Board Minutes of 4-9-85

Lois moved to approve the agenda with the additions. Gordon seconded. Motion carried.

1985 MISS ONEIDA PROPOSAL - Lois Powless

A proposal was presented recommending travel for Miss Oneida (Heidi Pospychala) to the following events:

April 13, 1985 - U.W.-Stevens Point Wisconsin Pow-Wow
May 11, 1985 - Mount Senario College - Lady Smith, Wisconsin
June 4, 1985 - Headstart - 10:00 A.M.
June 5, 1985 - Oneida Tribal School - 1:30 P.M.

Nori Damrow was present to answer any questions.

Kathy moved to deny the requests for travel on April 13, 1985 and May 11, 1985, but she would be able to participate in local events. Lois seconded. 4 abstained, Lloyd opposed, Kathy and Lois voted yes. Motion carried.

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MISS ONEIDA BUDGET (CONTINUED)

Lois moved to refer the budget back to the Event Committee and have the cost of the major events for 1985-86, including travel, per diem, one chaperone. Local travel costs should also be included. Kathy seconded. Mark opposed. Motion carried.

Lois moved to approve the rules for Miss Oneida Competition, Rules for Junior Miss Oneida, Code of Ethics, and the application forms for Miss Oneida and Junior Miss Oneida. Lloyd seconded. Motion carried.

HIP RECOMMENDATION PER MEMO OF APRIL 19, 1985 - Jerry Kurowski

1. Willard and Nellie Johnson need an additional room with plumbing and electrical hook-ups for a kidney machine as soon as possible. The bids are:

K & C Developers - \$7,680.00
Dorn Construction - \$7,800.00

Kathy moved to approve the request. Lloyd seconded. Motion carried.

2. Raymond and Lorraine Denny request a mobile home down payment assistance of \$1,500.00.

Lois moved to approve, Tony seconded. Motion carried

3. Jerry was directed to get a bid for the construction of a concrete slab to be installed in the Sun Collection Room connected to the Farm House located on Seminary Road. The bid as \$470.00 from Burkel and Sons.

Dave moved to approve, Lois seconded. Mark abstained. Motion carried.

HEALTH BOARD MINUTES OF MARCH 11, 1985

Dave moved to approve the Health Board Minutes. Lois seconded. Motion carried.

HEALTH BOARD MINUTES OF MARCH 26, 1985

Mark moved to approve the Health Board Minutes. Tony seconded. Lois abstained. Motion carried.

GLITC BURIAL COMMITTEE Rick Hill

Rick sent a memo to the Business Committee explaining the request from GLITC requesting the Oneida Tribe to delegate a representative to this Committee. This Committee will be working toward some type of legislation to remedy the problem on the Tribal Burial Sites.

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GLITC REQUEST (CONTINUED)

Mark moved to appoint Jerry Hill as the delegate from Oneida and Rick Hill as the alternate. Dave seconded. Gordon opposed. Kathy abstained. Motion carried.

PERSONNEL RECOMMENDATIONS - Dale Wheelock

Human Resource Classification by Grades

Dale was asked to bring an update on this system. The Business Committee reviewed the update and had questions on why certain job titles have up to three different grade levels.

After lengthy discussion, Dave moved to have Dale work with Don Wilson on restructuring the classification by grades and bring back a draft on April 30, 1985. Lois seconded. Motion carried.

Re-employment information:

The Personnel Office wishes to inform the Oneida Business Committee that Frances Monica Powless has been reinstated in her former position as a Bingo Worker on April 5, 1985.

Upon discharge from Active Military duty, Monica has requested re-employment and length of service pay commensurate to her peers.

The Personnel Office has reviewed Monica Powless' request and in compliance the the Re-employment Rights Law, Federal Law (Chapter 43 of part III of Title 38, U.S. Code) which gives re-employment rights to people who leave their jobs to serve in the Armed Forces, has reinstated Monica Powless as Bingo Worker at a pay rate comparable to her peers.

DONATION POLICY - Kathy Hughes

It is the policy of the Oneida Tribe to support organizations and/or individuals whose goals and objectives are in conformance with Tribal goals and objectives.

The Finance and Appropriation Committee will review all requests for donations. The requests must be submitted in writing on or before April 1, of the Fiscal Year. The request should clearly define the purpose for which the donation is being asked with an explanation, where possible, of how it conforms to Tribal goals and objectives.

A set amount will be identified on an annual basis. Finance and Appropriations will recommend funding to the Business Committee based on the availability of funds.

DONATION POLICY (CONTINUED)

Mark moved to approve the policy. Dave seconded. Lois opposed. Motion carried.

FORT HOWARD SLUDGE DISPOSAL LAGOONS - John Spangberg

John explained that we have received a letter from E.P.A. asking for more information and also John has a meeting set for Wednesday, April 10, 1985, with the B.I.A. and U.S.G.S. to discuss Ground Water Monitoring. John stated that he has not received a report from the Law Office on their contact with Fort Howard.

Lois moved to direct the Law Office to give a report on the Fort Howard Lagoons on April 12, 1985. Lloyd seconded. Motion carried.

Lois moved to table the balance of John Spangberg's report until April 12, 1985. Lloyd seconded. Motion carried.

TRAVEL REQUEST - Rick Hill

Rick is requesting approval to attend the Indian Student Advisory Board Meeting on April 26, 1985, at Mount Senario College in Ladysmith, WI.

Lois moved to approve, Lloyd seconded. Motion carried.

SCHEDULE A DEDUCTION/JUDGEMENT CONFERENCE - Gordon McLester

Mark moved to have the Conference on April 30, 1985 at 10:00 A.M. Tony seconded. Motion carried.

SCHEDULE A DATE FOR FINAL APPROVAL OF POLICIES & PROCEDURES - Gordon McLester

Gordon moved to have the meeting on April 16, 1985 at 10:00 A.M. Kathy seconded. Motion carried.

FINANCE AND APPROPRIATION RECOMMENDATIONS PER MEMO OF 4/3/85 - Kathy Hughes

- 1) 85-056 - Tribal contribution of \$1,342 is requested for the 20th Anniversary celebration of Headstart. Finance & Appropriations recommends approval from the General Fund-Special Projects. Anticipate this cost being lower due to additional donations still being researched

Lois moved to approve, Dave seconded. Motion carried

FINANCE & APPROPRIATION RECOMMENDATIONS (CONTINUED)

- 2) 85-061 - Request additional Tribal contribution for Upward Bound Program to send seven (7) students instead of four (4) as previously budgeted. Need is for \$780.00. Finance & Appropriations recommends approval from the General Fund-Special Projects. F & A further recommends transportation costs be researched to obtain most reasonable rate, (i.e. surface or air).

Mark moved to deny, Tony seconded. Lloyd moved to table, Lois seconded. Mark opposed. Motion carried.

- 3) 85-062 - Trails budget modification reflects an increase in funding from the State of \$1,000.00. Finance & Appropriations recommends approval.

Tony moved to approve, Lois seconded. Motion carried.

- 4) 85-063 - Request for Tribal Contribution to send basketball team to tournament in Wyoming. Finance & Appropriations recommends denial of this request.

Lois moved to deny, Kathy seconded. Lloyd opposed. Dave abstained. Motion carried.

- 5) 85-064 - Request a tribal contribution to pay overtime for Patricia Farmer. Need is for \$80.00. Finance & Appropriations recommends approval from General Fund-Contingency.

Mark moved to approve, Dave seconded. Motion carried.

- 6) Equipment Purchase - Requesting (200) chairs for Bingo operation at a cost of \$4,872. Finance & Appropriations recommends approval to come from Bingo operation.

Mark moved to approve, Tony seconded. Motion carried.

- 7) Information: 85-057 Reviewed the budget proposal from Summer Youth Work Experience for \$33,744.00. Finance & Appropriations approved to submit proposal.

No action taken

- 8) Information: 85-058 Reviewed budget proposal for JTPA. Finance & Appropriations approved to submit proposal. A detailed budget review will take place in the '86 budgeting process.

No action taken

FINANCE & APPROPRIATION RECOMMENDATIONS (CONTINUED)

- 9) Information: 85-059 Reviewed revised budget for Tribal School lunch and breakfast program. No tribal contribution needed. Finance & Appropriations approved.

No action taken, information only

- 10) Information: 85-060 Reviewed Comprehensive Health budget modification to reflect increase of \$1,892 in alcoholism portion of contract. No additional tribal contribution is needed. Finance & Appropriations approved.

No action taken, information only

- 11) At the previous meeting Finance & Appropriations reviewed the information regarding a Historical Conference to be held in conjunction with the opening of the Hotel. Finance & Appropriations felt it was appropriate to authorize work to continue on this project with no financial commitment at this time.

Lloyd moved to approve, Lois seconded. Motion carried.

TRAVEL REQUEST - Mark Powless

Mark is requesting approval to attend a meeting with the United South and Eastern Tribes, Inc., to discuss the Bingo Task Force position on the Gaming Legislation. This is scheduled for April 11, 1985 in Buffalo, New York.

Mark stated that since he submitted this travel request, legislation has been introduced in Congress on Indian Gaming and he is withdrawing his request.

MEDICAL RECORDS CONSULTANT AGREEMENT

-Consultant agreement with Almeta Steemer and the Oneida Health Center.

Almeta Steemer is to provide a medical record audit, and exit interview and a follow-up visit. Total cost not to exceed \$2,403.00.

Tony moved to approve, Mark seconded. Motion carried.

TRAVEL REQUEST - Lois Powless

Lois is requesting approval to attend the United Nation Conference in Milwaukee, WI., on April 9-10, 1985.

Lloyd moved to approve, Mark seconded. Motion carried.

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TRAVEL REQUEST - L. Gordon McLester, Tony Benson

Gordon is requesting approval to speak at Stevens Point to students on the recent Oneida Supreme Court decision - April 10, 1985.

Tony is requesting approval to attend and I.C.W. Conference Planning meeting in Wausau on April 9-10, 1985.

Lois moved to approve both travel requests. Dave seconded. Motion carried.

INDIAN HEALTH SERVICE REQUEST

Indian Health requested for a resolution authorizing the Chairman's signature for project documents with I.H.S.

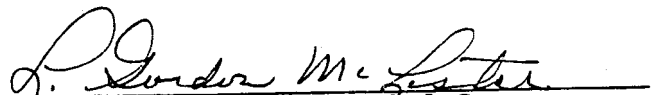
Mark moved to approve Resolution #4-9-85-B, authorizing Purcell Powless to sign the transfer agreement for Project BE-83-823. Dave seconded. Motion carried.

LEASEHOLD ASSIGNMENT & RESOLUTION #4-9-85-A - Francis Skenandore

The Business Committee has to authorize the Chairman to sign the consent clause in the leasehold assignment document. The resolution is to approve the leasehold assignment from the Oneida Airport Hotel Corp., to the State Bank of DePere to secure the \$8.3 million loan for the construction of the Oneida Rodeway Inn.

Kathy moved to approve, Gordon seconded. Motion carried.

4:00 P.M., Lois moved to recess. Kathy seconded. Motion carried.


L. Gordon McLester, Tribal Secretary
Oneida Business Committee