

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



Oneida, WI 54155



USWA ODHOLUN TATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

*Approved As
Corrected 4-19-85*

SPECIAL MEETING

FRIDAY, MARCH 22, 1985

Meeting called to order at 9:00 A.M.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lloyd Powless, Mark Powless, Tony Benson, David King-Council Members

Excused: Lois Powless-Council Member

Others: Ron Skenandore, Yvonne Jourdan, Dale Wheelock, Michael Bowman, Bob Niemela, Jerry Hill, John Spangberg, Jean Johnson

ADDITIONS TO AGENDA

- Policies and Procedures Meeting Rescheduled.
- Letter to the Environmental Protection Agency
- Brown County Summer Youth Work Experience Application

Rick moved to adopt the agenda with the additions. Gordon seconded. Motion carried.

080-BROWN COUNTY SUMMER YOUTH WORK EXPERIENCE APPLICATION - Ron Skenandore

Ron just became aware that the Tribe would be the fiscal agent for the contract with Brown County if it is approved. Working with Outagamie County, the Tribe is a facilitator between participant and the County.

This program will serve 15 disadvantaged unemployed youth, ages 14 - 21 during the summer of 1985. The total program cost will be \$14,916.00 and no Tribal Contribution is requested.

Tony moved to approve the submission of the Summer Youth Application to Brown County. Dave seconded. Motion carried.

310-TWO MAINTENANCE POSITIONS FOR THE NORBERT HILL CENTER - Dale Wheelock and Yvonne Jourdan.

Yvonne explained how she could put these (2) positions on and not increase her budget and not need to request a Tribal Contribution.

Bill VanRoy's work week will be reduced, there will be a JTPA contribution and a Department of Vocational Rehabilitation (D.V.R.) Contribution.

Dave moved to approve the request for the Maintenance Worker position and the Maintenance Engineer Trainee for the Norbert Hill Center with no additional Tribal Contribution. Kathy seconded. Rick abstained. Motion carried.

Tony moved to have the Personnel Office draft a policy to address people who are D.V.R. eligible. Lloyd seconded. Motion carried.

Mark moved to approve a Procedural Exception for James Hill who is D.V.R. eligible for the Maintenance Worker position at the Norbert Hill Center. Kathy seconded. Rick abstained. Motion carried.

PERSONNEL RECOMMENDATIONS - Dale Wheelock

Rick moved to take the tabled Personnel recommendation from the table. Dave seconded. Motion carried.

Reclassification of Intake EAP Clerk/Receptionist to Secretary of Income Maintenance Program.

A review of this request was made by the Personnel Office. Based on the the duties and responsibilities this person is fulfilling, approval of the request would be in order.

Mark moved to approve the request. Rick seconded. Motion carried.

Request for Procedural Exception in Hiring Hanson Skenandore for Van Driver/Supervisor

Hanson Skenandore meets all the job qualifications with the exception of the High School or GED graduate. Hanson is a licensed School Bus Driver and has worked part-time for the Tribal School since August 29, 1983.

Dave moved to approve the request that there be a Procedural Exception for Hanson Skenandore on not having a GED. Rick seconded. Tony opposed. Mark abstained. Motion carried.

PERSONNEL RECOMMENDATIONS (CONTINUED)

Compensation for Assuming Supervisory Role by Susan Pospychala

The Personnel Office received a request from Bingo to compensate Susan Pospychala for assuming supervisory responsibilities for approximately one month.

On March 14, 1985, Dale sent the Business Committee a recommendation on compensation for employees who assume supervisory functions during a supervisor's absence which states:

Any employee who serves in a supervisory capacity during a supervisor's absence beyond two weeks will be compensated for this additional responsibility

The compensation will commence on the 11th work day at a rate of 15% above the employees current pay but not to exceed the supervisor's current rate of pay until the supervisor returns to the position.

Rick moved to adopt the Compensation Policy that Don Wilson proposed and refer this request to the General Manager. Lloyd seconded. Tony and Mark opposed. Motion carried.

060-TRAVEL AND VACATION REQUEST

Dave is requesting approval for vacation on June 7, 10 - 14 and July 5, 1985.

He is also requesting approval to travel to Stevens Point on March 25, 1985 to attend the Sentry Insurance Wellness Program and to attend the Fourth Annual Tribal and Quality Workshop on April 3 and 4, 1985 in Denver Colorado.

Gordon moved to approve the requests. Lloyd seconded. Motion carried.

ONEIDA HOUSING REPORT FOR FEBRUARY, 1985 - Jean Johnson & Mike Bowman

Tony moved to approve the report. Gordon seconded. Motion carried.

There was discussion on the former Benson Site start-up of construction. The question has come up if there are sufficient funds set aside to proceed with this project. The plans for this project started 8 years ago and costs have gone up and now some developers claim that the soil the Tribe plans on using for fill is unsuitable for the project, thus there would be a considerable additional cost.

The other reason is the trouble the Tribe is having with the City of Green Bay on putting our land in Trust. Mark recommended the lawyers for the Housing Authority begin taking legal action against any of the parties that have caused delays in this project.

010-ENTERPRISE ACCOUNTING REPORT - Bob Niemela

Bob has been working with the Enterprise Managers on their Profit and Loss Reports. Through these reports, he hopes to have the Managers analyzing each month's results which should help each operation and also play a large role in next year's budget. Bob gave three types of reports which he is using with the Managers to help in analyzing their major expenses in relation to their current budget, and to establish a track record for the current fiscal year to be used in projecting further budgets.

010-FINANCE & APPROPRIATION RECOMMENDATIONS PER MEMO OF MARCH 20, 1985

- (1) 85-050 Cannery Budget modification to request an additional \$909 as a Tribal Contribution. Finance & Appropriations recommends funding from the General Fund-Contingency.

Rick moved to approve. Lloyd seconded. Mark abstained. Motion carried.

- (2) Reviewed request from Debra Webster for \$600.50 for tuition costs. Recommend \$1,000 of the \$10,000 Scholarship Fund in the General Fund be designated as discretionary for use at the direction of the Education Director in order for him to process requests such as this.

Lloyd moved to approve, Kathy seconded. Mark abstained. Motion carried.

- (3) 85-041 Indian Child Welfare requested \$551 for training of four (4) board members. Review of status of budget indicates previously approved amount has not been spent to date. Therefore, Finance & Appropriations recommends denial of this request.

Lloyd moved to approve, Kathy seconded. Tony opposed. Rick abstained. Motion carried.

Law Department budget modification requesting \$5,000 additional Tribal Contribution for travel increase. Approximately, \$2,500 can be identified for savings in indirect cost.

Dave moved to approve, Tony seconded. Motion carried.

85-052 Health Center budget modification to reflect increase in funding. No additional Tribal Contribution is needed. Finance & Appropriations recommends approval.

Gordon moved to approve. Kathy seconded. Mark abstained. Motion carried.

- (6) FOR INFORMATION ONLY: Position request from Oneida Tribal School. The General Manager and the Personnel Manager are working with the School Administrator to get temporary help for remainder of the school year. This position will then be included for consideration in FY '86.

No action taken.

FINANCE & APPROPRIATIONS (CONTINUED)

FOR INFORMATION ONLY: Modification to Wells & Septic for budgeting revenues received as profit on projects. Finance & Appropriations approved.

No action taken.

- (8) Security System for Oneida One Stop at a cost of \$1,570 with a payback of 1.6 years. Finance & Appropriations recommends approval of this request from retained earnings of the enterprises.

Tony moved to approve, Rick seconded. Mark abstained. Motion carried.

FOR INFORMATION ONLY: Reviewed request from Bingo for (200) chairs. Business Manager recommended tabling this for more information. This item will be brought back in two (2) weeks.

No action taken.

RESCHEDULE EVENING MEETING WITH LAND COMMITTEE

Mark moved to reschedule the meeting for March 26, 1985 at 7:00 P.M., in the Business Committee Conference Room. Lloyd seconded. Motion carried.

DISCUSSION ABOUT TRIBAL SCHOOL

The question was asked, if the Tribal School had gotten a secretary? Kathy explained that she has been working with the Tribal School but there are more things to be worked out before a recommendation can come to the Business Committee.

Lloyd moved to have Kathy and the Finance and Appropriations Committee meet with Bill Gollnick and bring him up to date on the things that are still needed. Mark seconded. Motion carried.

ONEIDA CONSERVATION BOARD MEETING MINUTES OF MARCH 14, 1985

Lloyd moved to approve the minutes of the Oneida Conservation Board. Rick seconded. Motion carried.

REQUEST FOR DAVID HARRIS

David Harris is requested information on the Joint Commission and the Oneida Tribe for a project he is working on at school. After reviewing the request, Mark moved to deny. Rick seconded. Motion carried.

310-ONEIDA EMPLOYEE HEALTH & DENTAL FUND - Dale Wheelock & Jerry Hill

This is a fund set aside to provide for the employees dental and health benefits. The Oneida Tribal Investment Committee will have an adopted plan which provides for the payment of medical and dental benefits to employees, their dependants or designated beneficiaries. This plan will distinguish administrative cost and investment requirements.

Dave moved to approve the agreement with the Investment Committee and Resolution #3-22-85-A and have a plan brought back in 30 days. Rick seconded. Tony abstained. Mark opposed. Motion carried.

220-ZONING ORDINANCE - Rick Hill & Jerry Hill

There are two zoning ordinances. One was adopted August 1, 1966. The other is the Comprehensive Zoning Ordinance proposed by the Planning Committee but never adopted. This ordinance is a superior document. Jerry is recommending the Business Committee review these documents and give them direction.

The second matter is the lack of any enforcement procedures. After discussion on enforcement, Mark moved to have the Planning Office develop a recommendation on enforcement procedures and bring them back for review. Rick seconded. Motion carried.

REQUEST FROM THE ONEIDAS OF THE THAMES TO MEET WITH THE BUSINESS COMMITTEE

The letter from Al Day states, since the victory in the U.S. Supreme Court, it is very important that all the Oneidas set aside their differences and present a unified front to the U.S. Government and the State of New York. He would like to meet to discuss this matter.

There was discussion on the appointment of members of the Business Committee as the Litigation Sub-Committee. Mark moved to approve, Kathy, Rick, Lois, Dave and Gordon as the Litigation Sub-Committee.

Mark moved to have the Litigation Committee give a report on the possible up-coming events on the Land Claims including the request from the Oneida Council of the Thames, and recommends this report be put on the agenda on Friday, March 29, 1985. Gordon seconded. Motion carried.

NATIONAL INDIAN GAMING TASK FORCE MEETING - WASHINGTON, D.C. 2-27-85 - Mark Powless, Jerry Hill and Francis Skenandore

This meeting was attended by approximately 30 Tribal representatives or their attorneys. A number of governmental persons were also on hand. The purpose of the meeting was to develop a final strategy for having the Task Force's proposed legislation introduced. Representatives from the national organizations, NTCA or NCAI, did not attend or participate in the meeting. The following persons or organizations were present:

NATIONAL INDIAN GAMING TASK FORCE MEETING (CONTINUED)

1. United South Eastern Tribes.
2. Frank Ducheneaux, Counsel to the Interior and Insular Affairs Committee.
3. John Fritz, Acting Assistant Secretary of Interior.
4. Hazel Elbert, Deputy Director of Indian Affairs.
5. Pete Taylor, Counsel to Senate Select Committee on Indian Affairs.
6. Joan Tracy Administrative Assistant to Secretary Di Concini.
7. Forrest Girard and Manny Fierro, Lobbyists for Fond Du Lac and Tulalip Tribes, respectively, were also present for all meetings.

Prior to the first day, the Task Force met informally with Frank Ducheneaux. He said that the Task Force would have a difficult time getting Udall's support for the Task Force Bill.

The Task Force may be able to amend Udall's Bill

That evening the Task Force was invited to a reception put on by Attorney Steve Wheldon and former Secretary James Watt for Interior Secretary Hodel. Wheldon and Watt are business partners that have management contracts with other Tribes.

The discussion both days centered on what options the Task Force had to introduce their proposed legislation. The Task Force members also met with Senator Di Concini's staff to inform his office of the Direction of the Bingo Task Force because he was considering introducing legislation on Bingo.

More meetings are expected but no date has been set.

LETTER TO ENVIRONMENTAL PROTECTION AGENCY

Mr. Ambutas:

The Oneida Tribe has been trying to formulate a working relationship with the Environmental Protection Agency regarding existing hazardous waste sites on the Oneida Reservation for some time.

A sound working relationship between E.P.A. and the Tribe is necessary at this time because of on-going problems noted in the November 15, 1984, letter to you.

The Tribe would appreciate being able to speak with you regarding these matters at your earliest possible convenience. We feel that such a meeting is essential at this time as the economic wellbeing of the Tribe could be affected by the existence of hazardous waste sites on the reservation.

Kathy moved to approve sending the letter. Lloyd seconded. Motion carried.

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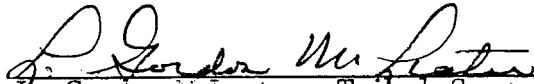
LETTER TO E.P.A. (CONTINUED)

Mark moved to have the Treasurer provide the material presented earlier giving the cost of the Tribe monitoring the Site by the Airport (This was in the Finance and Appropriation Recommendations), and have this item on the March 26, 1985 agenda. Tony seconded. Motion carried.

SCHEDULE A TIME TO CONTINUE WITH THE REVIEW OF THE POLICIES AND PROCEDURES

It was agreed to meet on March 27, 1985, at 9:00 A.M.

12:10 P.M., Rick moved to recess. Kathy seconded. Motion carried



L. Gordon McLester, Tribal Secretary
Oneida Business Committee