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SPECIAL MEETING - NOVEMBER 20, 1984

Phone: 869-2771

Meeting was called to order at 1:25 P.M. by chairman.

Present: Purcell Powless, Chairman; Rick Hill, Vice-Chairman; Kathy Hughes, Treasurer; Council Members: Lloyd E. Powless, Jr., Lois Powless,

Mark Powless.

L. Gordon McLester, Secretary; David King, Council Member; Tony Excused

Benson, Council Member.

Others: Bob Christjohn, Bob Archiquette, Jerry Hill, Sharon Cornelius,

Dale Wheelock

APPROVAL OF AGENDA

Lloyd Powless moved to approve the agenda with the addition of; Resolution for 638 Grant, Recreation fund raising and Child Welfare discussion. Lois Seconded Motion Carried.

TABLEB EQUIPMENT FOR MANAGEMENT SERVICES - Kathy Hughes

Mark Powless moved to take this item off the table from 11/9/84. Rick Hill Seconded.

Lloyd E. Powless moved to approve the items of a Camera for \$3,695 and Digital Densitometer for \$2760 for Records Management Program. Lois Powless Seconded. Motion Carried.

RESOLUTION FOR SPARTON STOCK

Mark Powless moved to adopt Resolution #11-20-84-A, which states that the Investment Committee has decided that common stock held by the Tribe in the Spartan Corporation should be liquidated when it reaches a level near seventeen (17) but not less than $16\frac{1}{2}$. Now, therefore, be it resolved that all common shares of Spartan shall be liquidated when said stock reaches 17 but not less than 16^{1} 2 and Be It Further Resolved that two of the executive officers of the Oneida Business Committee shall be signatories to implement said transaction. Kathy Seconded. Motion Carried.

DRAFT LETTER TO JOHN ECHOHAWK

Mark Powless moved to approve the following draft letter to Mr. John Echohawk Native American Rights Fund regarding Arlinda Locklear and Associates: On

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behalf of the Oneida Tribe, I would like to express our thanks and appreciation for the legal services rendered by members of your staff. The services we are referring to are the Supreme Court Hearing on October 1, 1984, the hearings held in Syracuse, New York on the six million acre claim and the extensive research that led to the oral arguments.

The Tribal attorneys, Francis Skenandore, Gerald Hill and Sharon House Cornelius, were present at the above hearings along with Rick Hill, Kathy Hughes and Lois Powless, Oneida Business Committee members, as well as other tribal members. We were very impressed and gratified with the representation of Attorneys Locklear and Richard Dauphinais and their staff. At all times they were prepared and very poised in their presentation of our case in the New York District court.

We feel privileged and honored to have had such a competent attorney, Ms. Locklear, representing our interest in the Supreme Court hearing. We ask that you communicate this to your staff and Steering Committee the support, appreciation and respect that we have for Ms. Locklear. Again, we would like to say thank you for the work achieved by your staff."

Kathy Hughes Seconded. Motion Carried.

DISCUSSION ON ORGANIZATION PLAN - Mark Powless

Mark asked that this item be deferred until Tuesday, November 27, 1984.

PERSONNEL - Dale Wheelock

Grants Writer - Lloyd E. Powless moved to approve the Job Description for the Grants Writer. Kathy Hughes seconded. Mark Powless abstained. Motion Carried.

Business Manager/Project Manager - After discussion on these positions regarding experience requirements and Secretarial help Lloyd Powless moved to approve the job descriptions. Rick Hill seconded. Lois abstained. Motion Carried.

Lloyd Powless moved to have Bob Archiquette come back to the committee on any procedural exception that he may have in moving into this Project Manager position. Rick Hill Seconded. Motion Carried. Mark and Lois abstained.

Lois Powless moved to table both the positions from being posted until Mark comes back with the Organizational Chart. Rick Hill seconded. Motion Carried. Mark will have a recommendation on these two positions with the organizational chart.

Commodities - There was lengthy discussion regarding this job description. Lois stated that she had requested a job description because one was not available when this was approved. It was felt that these changes were not reflected in this job description. The changes being Director/Certifier and the supervisory responsibilities being included. Bob Christjohn will rewrite the job descriptions for all the commodity employees including the chain of command for each to be brought back by Tuesday, November 27, 1984.

Promotional Upgrade for Carol Fleck - Mark Powless moved to approve. Lloyd Powless seconded. This motion was to approve the recommendation of the Personnel Office which includes a promotion from Grade 12/3-\$7.07 per hour to Grade 15/3 at \$8.17 per hour and a bonus of \$1,385.00 for assuming the duties and responsibilities of Data Processing Manager for a two month period. There was discussion on the

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matter of bonus's being awarded. On the vote which was a raise of hands Mark and Lloyd voted for; Rick, Lois, Kathy opposed. Motion Failed.

Rick Hill moved to approve the Upgrade of Carol Fleck. Lois Powless seconded. Vote was by raise of hands. All in favor. Motion Carried.

Lloyd moved to approve a \$700.00 bonus. Mark seconded. Vote by raise of hands. Rick, Lloyd, Mark, Lois for, Kathy opposed. Motion Carried.

AGREEMENT BETWEEN OWNER AND ARCHITECT - Sharon Cornelius/Jerry Hill

Kathy Hughes moved to approve the contract between the Oneida Tribe (Owner) and Kloiber and Hofman (Architects) for the proposed single membrane roofing and roof insulation of the Norbert Hill Center excluding item #II. B. Items 1 & 2, For additional services, Mark seconded. Motion Carried.

The Law Office will omit this section

VACATION REQUEST

Lois Powless moved to approve the vacation request for Kathy Hughes for November 26 to November 30, 1984. Rick Hill seconded. Kathy abstained. Motion Carried.

RESOLUTION NO. 11-20-84-B, P.L. 638

Mark Powless moved to approve Resolution #11-20-84-B That the Oneida Tribe of Indians of Wisconsin requests that the Property Management and Receiving Clerk project be funded from P.L. 638 and that the Records Management Project run from January 1, 1985 to September 30, 1985. Kathy Hughes seconded. Motion Carried.

RECREATION FUNDRAISING

Purcell brought up a request from Bingo Director to allow Recreation Department to sell Christmas trees in the lot at Bingo. Bingo will pay initial costs. From the proceeds Recreation will pay Bingo back and keep the profits.

Mark Powless moved to approve this request contingent upon documentation. Lloyd Powless seconded. This documentation should be from both Cliff Webster, Recreation Director and Sandra Ninham, Bingo Director. Motion Carried.

DISCUSSION ON LIAISON FOR CHILD PROTECTIVE

Lois stated that Tony Benson was under the impression that he was taken off this program as liaison. In discussion it was stated that he was only to appoint someone in his absence to follow up on this program.

Rick Hill moved to recess. Kathy Hughes seconded. Motion Carried. Meeting recessed at 2:15 P.M.

Respectfully Submitted.

Patricia M. Benson, Recording Secretary