

Oneida Tribe of Indians of Wisconsin

Oneidas bringing sovoral hundrod bags of corn to Washington's starving army at Valluy forgu, after tha calonists had consistonity refusud to stid thum

Phone: 869-2771



Oneida, WI 54155





UGWA DENOIDH TATENE Because of the help of this Onuido Chief in comenting a friendship between the six nations and the Colonyof Pennsylvania, a new nation, the Un-tu d

Status was made

sible.

# TUESDAY, NOVEMBER 13, 1984

Meeting was called to order at 2:00 P.M.

- Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lois Powless, Mark-Powless, David King, Lloyd Powless-Council Members
- Excused: Tony Benson-Council Member
- Others: Bob Archiquette

The Chairman presented the agenda. Lloyd moved to adopt the agenda. Gordon seconded. Motion carried.

BUSINESS MANAGER - Bob Archiquette

Tabled Refuse Report

The Refuse Service was operated during October by the Building and Grounds Department. This was necessary due to problems in getting a new service established.

Bob is currently seeking estimates and selling prices for the trucks

Mark moved to authorize the Business Manager to dispose of the vehicles for the best price he can get and provide the Business Committee with a report on what happened. Kathy seconded. Motion carried.

- Printing

Eob presented operational plans for the Printing Center which included a brief account of market conditions, product capacity at present, a sales plan and strategy, a production flow and personnel chart, time table of key factors, equipment acquisitions and a projected three year budget.

2:45 Tony Benson arrived.

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#### BUSINESS MANAGER (CONTINUED)

After lengthy discussion, Bob recommended the operational concept and plan as intended for 1985 and approve the 1985 budget, if the Business Committee approves the recommendation, the job description will be processed through the Personnel Office. Bob pointed out that if no action takes place at this time, they are still not able to keep up with the printing operation as it is with the present staff. The need for a press operator is extremely necessary to try and keep up.

Lloyd moved to have a Job description for a Press Operator be presented to the Business Committee on Friday, November 16, 1984. Lois seconded. Kathy and Mark abstained. Motion carried.

Lloyd moved to have Bob bring a follow-up report back on December 14, 1984 for review. Lois seconded. Motion carried.

# 30 - PROPOSAL FOR O.T.E.

Bob Archiquette presented a plan of operations for the merger between 0.T.E. and One Stop.

- 1. The merger to be made effective January 1, 1985
- 2. The computerized inventory system be put into effect as soon as possible
- 3. The Freedom Road Site be delayed until May, 1985. This allows for managerial experience and sufficient training.

Dave moved to approve the merger recommendation. Lloyd seconded. Gordon and Kathy opposed. Mark abstained. Motion carried.

Lloyd moved to approve the implantation of the computerized inventory system as soon as possible. Mark seconded. Kathy abstained. Motion carried.

Lois moved to approve that the Freedom Road Site be delayed until May, 1985 and an implantation plan be submitted to the Business Committee. Lloyd seconded. Mark opposed. Motion carried.

### SECURITY LIGHTING AT THE U-29 OUTLET

There was a question on the lighting for the U-29 outlet and driveway repairs.

Rick moved to have Bob Archiquette look into the necessary security lighting at U-29 Outlet. Kathy seconded. Mark abstained. Motion carried.

## JOB DESCRIPTION OF BUSINESS MANAGER/PROJECT MANAGER

Bob feels in addition to his position as Business Manager, a Project Manager is needed to work with the enterprises. The primary purpose of this position is to technically assist the Business Manager in the implementation of policies, training, strategy, and programs for corrective action. ONEIDA TRIBE OF INDIANS OF WISCONSIN SPECIAL MEETING - NOVEMBER 13, 1984 Page 3

### JOB DESCRIPTION FOR BUSINESS MANAGER/PROJECT MANAGER (CONTINUED)

The primary activities will require extensive involvement within the enterprises at their locations.

Bob also felt he could be more effective for the Tribe as Project Manager

Discussion followed on the two positions

Lois moved to support the two positions and they be sent to the Personnel Office to have the job description put in proper form and brought back Friday, November 16, 1984, if possible, or November 20, 1984 at the latest. Rick seconded. Lloyd and Gordon opposed. Tony abstained. Motion carried.

# LORETTA METOXEN'S REPORT ON THE POLITICAL SUPPORT GIVEN TO PAUL WILLEMS-MONDALE & FARRARO-CATHY ZUESKE AND SHARON METZ

She explained the amount of distribution of materials, the work done on voter registration, the problems she had getting materials displayed at the enterprises, basically lack of communication on what she was contracted to do for the Tribe, the preparation of the Farraro Rally.

# MONITORING OF FORT HOWARD DISPOSAL SITE - John Spangberg

John has been directed by the Business Committee to develop a recommendation on the monitoring of the Fort Howard Disposal Site. At this time the formal response by the State Department of Natural Resources to Fort Howard Paper Companies Ground Water Monitoring Proposal comes very close to meeting the need of the Tribe for monitoring at the site. Once Fort Howard makes their counter proposal John will include possible solutions to any problems which maybe encountered with Fort Howard in his recommendation.

COMMODITIES - Bob Christjohn

Bob recommended the following:

- 1. Nori Damrow has been recommended as the Director. Her primary responsibility will be to place limited supervision in the warehouse. She will be the program sign off and her present responsibilities will experience little change.
- 2. The recommendation of placing Ron King's salary on Tribal contribution is now been extended from three months to the entire year. This should be limited if and when the Oneida 638 Grant is implemented as presently designed. If the Grant were not approved the cost would be \$13,748 for salary and fringe.
- 3 Even though the 638 Grant may relate to a third commodity position, I am requesting the issue remain separate.

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#### COMMODITIES (CONTINUED)

Mark moved to approve the recommendations. Gordon seconded. 3 voted yes; 4 voted no; 1 abstained. Motion failed.

The Business Committee decided to vote on each recommendation separately.

Nori Damrow has been recommended as the Director. Her primary responsibility will be to place limited supervision in the warehouse. She will be the program sign off and her present responsibilities will experience little change. Mark moved to approve. Gordon seconded. 4 voted yes; 2 voted no; 2 abstained. Motion carried.

- 2. The recommendation of placing Ron King's salary on Tribal contribution is now been extended from three months to the entire year. This should be limited if and when the Oneida 638 Grant is implemented as presently designed. If the Grant were not approved the cost would be \$13,748 for salary and fringe. Mark moved to approve, Kathy seconded. 4 voted yes; 2 voted no; 2 abstained. Motion carried.
- 3. Even though the 638 Grant may relate to a third commodity position, I am requesting the issue remain separate. Mark moved to approve, Lloyd seconded. Rick, Lois, Tony abstained. Motion carried.

#### 638 FY85 GRANT

Rick moved to approve the 638 Grant, Kathy seconded. Tony opposed Motion carried.

TITLE SEARCH RECORDS - Lois Powless

Lois moved to have all completed Title Search Records be kept in the Land Office and be made available to other Tribal Programs or Tribal members when requested. Mark seconded. Motion carried.

4:40 P.M. Rick moved to recess. Lloyd seconded. Motion carried.

L! Gordon McLester, Tribal/Secretary Oneida Business Committee