



Onondaga bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



Oneida, WI 54155



UGHA ONOTUM TATEHE  
Because of the help of this Onondaga Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

*cc  
lead Reg Mtg*

## SPECIAL MEETING

TUESDAY, SEPTEMBER 11, 1984

Meeting called to order by Chairman at 9:00 A.M.

Present: Purcell Powless-Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lois Powless, Lloyd Powless, Tony Benson, David King-Council Members

Excused: Richard Hill-Vice Chairman, Mark Powless-Council Member.

Others: Father Dolan, Pastor Himes, Pastor Johnson, Father Brouchoud, Carl Rasmussen, Dale Wheelock

## INFORMAL MEETING WITH THE LOCAL CLERGY

These are on-going meetings to try and develop better communication and understanding through out the community.

## 020-PAVING OF ACTIVITY CENTER PARKING LOT - Carl Rasmussen

3 bids were received for the additional paving at the parking lot.

1. Green Bay Asphalt	\$55,400	15%
2. Rasmussen Construction	\$60,060	20%
3. Great Lake Paving	74,983	0%

Kathy moved to approve Green Bay Asphalt for \$55,400. David seconded. Lois opposed. Motion carried.

## 030-ACTIVITY CENTER CONTRACT ADD-ON FOR BILL DANFORTH

There was additional construction (cost \$7,722.20) that exceeded the original costs. The recommendation is to amend the purchase order to cover the additional costs.

Kathy moved to approve amending the Purchase Order to cover the additional costs which are \$7,722.20. David seconded. Motion carried.

ONE STOP AND MUSEUM PARKING LOT IMPROVEMENTS

Kathy moved to refer this matter to Bob Archiquette for his review and comment which would be brought back to the Business Committee. Lois seconded. Motion carried.

010-FINANCE AND APPROPRIATION RECOMMENDATIONS

Kathy moved to table, David seconded. Motion carried.

060-TRAVEL REQUEST - Purcell Powless

Purcell requested approval to attend the Signing Ceremony at Ashland on September 18, 1984.

Kathy moved to table until Rick returns. Lois seconded. Motion carried.

010-PERSONNEL RECOMMENDATION - Dale Wheelock

Propose a Special Exception to hire R.N.I.P. participant for Custodial position at the Robert Hill Center

Lloyd moved to approve the request, Gordon seconded. Tony abstained. Motion carried.

Special Merit Increase for Helen Brown: Helen Brown has been recommended for a two step increase effective October 1, 1984, due to outstanding job performance for the Oneida Tribe. All procedures have been complied with to authorize submittal of this request.

Kathy moved to approve this request contingent on funds being available in the budget. Tony seconded. Lois and David abstained. Motion carried.

060-BUSINESS COMMITTEE ACTION OF SEPTEMBER 7, 1984

Regarding the hiring of Douglas Kindness for the position of Education Counselor (Home School Coordinator)

Dale Wheelock brought a request of reconsideration on the action of September 7, 1984 involving action to go to the second choice of Douglas Kindness for the position of Education Counselor (H.S.C.). The action taken is in conflict to the Tribe's Policy Statement of Equal Opportunity Employers and possibly the General Tribal Council Resolution of 2-25-82.

The Education Counselor (Home School Coordinator) position came before the Business Committee as information on September 7, 1984, at which time action was taken to go with the second choice. At that time, the question of whether the 1st choice was an Oneida or not was raised. Dale's response was no and that Grace Wills was a Chippewa but was most qualified for the position due to her years of experience. Action was taken to go with the second choice.

BUSINESS COMMITTEE ACTION OF SEPTEMBER 7 1984 (Continued)

This action places the Personnel Office in a precarious position of interpreting an action that is contrary to the Oneida Tribe's Policy Statement of being Equal Opportunity Employer. The attached Policy Statement clearly states the most qualified individual, and when all qualifications are equal between applicants Oneida Indian preference is to be implemented. The Personnel Office requests documentation that action taken was warranted in that it is the Personnel Director's responsibility to maintain the Tribal employment policies.

The Personnel Director requested a discussion and interpretation of Oneida Business Committee involvement in Personnel decisions for the Oneida Tribe. The Law Office assistance in the interpretation would be appreciated. Dale requested discussion in establishing a mutual interpretation of the 2-25-82 Resolution there by eliminating the gray area where misinterpretation can occur.

Lloyd made a motion to recind the action of September 7, 1984 of going with the 2nd choice and approve going with the first choice who is Grace Wills. Kathy seconded. Tony and Lois abstained. Motion carried.

Tony moved to send material explaining any changes made on the Personnel Selection recommendation to the Personnel Office. Kathy seconded. Motion carried.

Kathy made a motion to have the Personnel Director review the Management System and point out any portions that are in conflict with the General Tribal Council Resolution of 2-25-82. Gordon seconded. Motion carried.

LETTER TO DR. ROADES

Enclosed is a copy of a resolution passed by the Oneida Tribe of Indians of Wisconsin Business Committee and submitted to the National Congress of American Indians.

I wish to affirm the sentiments contained in this resolution to you, as Director of Indian Health Service. I do not support the transfer of John Buckanaga, IHS Bemidji Area Director to another area due to the disruption in the continuity of health services that I believe would result from such a transfer. Mr. Buckanaga has become familiar with the health needs of the Oneida Tribe and has expressed a commitment to assist us with specific problems and concerns that are unique to our Tribe and we do not foresee any benefits for the Oneida Tribe in such an arbitrary transfer; and respectfully ask that you reconsider your decision and allow Mr. Buckanaga to remain in the Bemidji area.

e appreciate your serious and prompt consideration of this matter.

Lloyd moved to approve the letter, Tony seconded. Motion carried

11:10 Kathy moved to recess, Gordon seconded. Motion carried


30 the Business Committee reconvened

LEASING OF THE SUNWAY BUILDING

John Powless is recommending the Tribe lease the Sunway Building to Evearts Trucking Co., for one year for \$9,750.00.

Lloyd moved to approve the lease. Kathy seconded. Motion carried.

4:00 Gordon moved to recess. Lois seconded. Motion carried.

  
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L. Gordon McLester, Tribal Secretary  
Oneida Business Committee