



Onondagas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



UGWA DEMOLUN TATEHE
Because of the help of this Onondaga Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

SPECIAL MEETING OF AUGUST 17, 1984

Meeting was called to order at 9:00 A.M. by Chairman

Present: Purcell Powless, Chairman; Rick Hill, Vice-Chairman; Kathy Hughes, Treasurer; Mark Powless, Tony Benson, Lois Powless, David King, Council Members.

Excused L. Gordon McLester Secretary Lloyd E. Powle. Council Member

Others Dale Wheelock, Personnel Manager; Bob Christjohn, Assistant Administrator; John Telfer, Controller; Bob Archiquette, Business Manager.

PERSONNEL

Hiring of Laundry Worker for Nursing Home - There were questions on the first choice of the Personnel Selection Committee, if this person was Oneida. Dale stated he was not. Also, the person is already working. It was stated that this is a Personnel Department problem. Lois Powless made a motion that we hire Doris Smith, the second choice as the laundry worker at the Nursing Home. David King seconded. Discussion on this motion. Lois withdrew her motion. Second agreed. Mark Powless made a motion to go with the second choice. David King seconded. Discussion on Indian preference. Mark clarified his motion to include because of Oneida preference in the selection. Vote was David and Mark for: Tony and Rick opposed: Lois abstained. Motion fails. Mark stated he would like the record to show he opposed the Tribe hiring a Menominee over an Oneida.

Recommendation for Johnson O'Malley Secretary position - Lois stated she opposed this position because we have Home School Coordinators in West DePere, Seymour and Pulaski and none of those have a secretary. She feels that this should be as an aide as this is what all the other schools have. Lois moved to deny this position. Kathy Hughes seconded. Lois is also requesting a report from the Summer Program in Green Bay. Kathy, Lois, Tony, Mark voted for, Rick Opposed. Motion Carried.

Appeal of Dismissal of Eugene Cornelius for Information - Dale stated that Eugene did not request an appeal as yet.

There were some questions on the new hire for the Retirement Community for the position of Resident Assistant. Question on whether this was posted. Lois Powless moved to have Dale investigate and bring this information back. Kathy Hughes seconded. Motion Carried.

Grievance Appeal Hearing of John Telfer - The Committee reviewed the findings of the Personnel Selection Committee Appeal Board. The Appeal Board found two of the charges valid and rendered a final ruling and that appropriate disciplinary action become official record in his file.

Discussion took place on the initial hearing. Tony Benson commented on his concern that according to the ruling of the hearing that this disciplinary action was never carried out. He would like an explanation as to why this was not done.

Mark Powless feels that this should be brought up to the Personnel Selection Committee inasmuch as they are in the process of organizing themselves and are drafting by-laws and policies in which to operate under. He is recommending that this area be addressed. He feels that the Personnel Selection Committee should make recommendations either to the Business Committee or to the immediate supervisors. He does not feel that they should give a directive to the Business Committee or to the supervisors. He does not feel it is the responsibility of the Personnel Selection Committee to direct the Business Committee or the supervisors of the action to take. It should be the supervisors responsibility and they should have some leeway in terms of what they feel should be done when the situation arises.

Lois had another concern regarding the General Tribal Council ruling that we are to have a General Manager or Administrator over all programs. We should be advertising for an Administrator. The tribal structure was being revised. It was decided that the Legal Department should be here in regard to the GTC Resolution #2-22-82, for an opinion.

MENTAL OF IROQUOIS FARMHOUSE

Lloyd Powless submitted a memo stating his disagreement with the selection of the Land Committee. He feels that enrolled Tribal members should have priority. After discussion on the first selection Kathy moved to approve the second choice of Yvonne Jourdan. Mark Powless seconded. Rick opposed. Lois Abstained. Motion Carried.

OUND SYSTEM

John Spangberg sent information on two mound systems. These were quotes on the system. Lois Powless moved that we approve the cost factors. Kathy seconded. Tony Benson abstained. Motion Carried.

TYPEWRITER FOR ENROLLMENT

Original request was for an IBM. This has been changed to a Panasonic E708 because of lower cost. Kathy Hughes moved to approve this request for the Panasonic. Tony Benson seconded. Motion Carried. Lois Powless abstained.

Discussion on the equipment we purchased from GSA. Kathy stated in a meeting with the BIA this week this was brought up. Equipment should be inventoried, some of the equipment that is reportable cannot be sold.

BUDGET REVIEW

Mark Powless moved to review budgets at this time. Kathy Hughes seconded. Mark, Rick, Kathy voted yes/ Tony and David opposed Motion Carried.

Questions were submitted by the Business Committee and reply made in response by John Telfer and Bob Christjohn. Bob Archiquette also was present. These questions on the budget were reviewed and discussed.

After Recreation was discussed, Kathy Hughes moved to approve the budget as submitted by the Recreation Program with the stipulation that the other Revenue Categories be eliminated and the expenditures re-allocated according to the contribution of \$230,000.00. David King seconded. Mark, Tony, Lois opposed. Kathy, Rick and David for. The vote by raising hands was tied. Chairman voted in favor of motion to break tie vote. Motion Carried.

Tony Benson stated that he opposed because he has not had a chance to analyze the responses from all the questions that he raised on the budgets, also this session was to review budgets and was not for approval.

Mark Powless stated the reason he opposed was not because of the amount of the contribution but because of the process. He feels we have a concern in regard to a particular budget. Since we do have that concern and the amount of discussion these should have been channeled back to administration and recreation department and liaison person to reflect that concern.


Kathy made the motion because administration has been here and spent several hour. discussing one program and they are asking for specific direction to take back in order to develop a realistic budget.

It was decided that the committee would make recommendations as they came up in each of the budgets.

Lois stated her reason for opposing was that we should have gone with the \$235,000

After further discussion on the budgets it was decided to continue on Monday, August 20, 1984. Lois Powless moved to recess until Monday. Sonny King seconded Motion Carried. Rick opposed. Meeting recessed at 11:50 A.M.

Respectfully Submitted


Patricia M. Benson, Recording Secretary