



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



Oneida, WI 54155



UGWA DEMOLUN YATENE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Approved as  
Corrected 5-7-84  
Reg. Mtg.

## SPECIAL MEETING

FRIDAY, APRIL 27, 1984

Meeting called to order at 9:00 A.M.

Present: Purcell Powless-Chairman, Kathy Hughes-Treasurer, Gordon McLester-Secretary, Mark Powless, Lois Powless-Council Members

Excused: Loretta V. Metoxen, Tony Benson, Lloyd Powless, Council Members, Rick Hill, Vice Chairman

Others: Jerry Hill

### 220-HOUSING AUTHORITY APPEAL - Jerry Hill

Jerry has summarily reviewed the requirements of the Shoreland Ordinance. I have also briefly reviewed the file regarding the adjustment Committee, zoning ordinance and the Three Sisters Project. His preliminary opinion is that the Three Sisters Project is not amenable to the provisions of the Oneida Shoreland Ordinance. Specifically, Section 10.2 states:

"All uses which require the issuance of a special exception permit but were in existence before the adoption of this ordinance shall not require a special exception permit."

It is my understanding that the Three Sisters Project was first commenced in 1979. Thus, it would appear that Section 10.2 would apply since this would qualify as a project that was in existence before adoption of the Shoreland Ordinance. Jerry will be developing a more detailed statement within the next week, so that he can accurately cite documentation showing precisely when the Three Sisters Project was commenced, also the precise date of adoption of the Oneida Shoreland Ordinance.

Lois made a motion to have any questions on the Shoreland Ordinance/Three Sisters Project be referred to the Law Office.

060-TRAVEL REQUEST - By Jerry Hill to Attend the Indian Leadership Conference in Minnesota on May 3-5, 1984.

Kathy made a motion to approve the request, Lois seconded. Motion carried.

060-TRAVEL REQUEST - By Tony Benson, Lois Powless and Lloyd Powless

Lloyd: (1) May 1-3, 1984 - Washington, D.C. Conference for all directors of Indian Headstart Programs.

(2) May 4th, 1984 - Wausau, WI Meeting of GETO Native American Blue Ribbon Committee.

May 8-9, 1984 - UW Stout. Joining meeting of AICLEB/GLITC Education Committee.

May 10-11, 1984 - Wausau, WI. Tribal Leadership Conference.

Lois: (1) A workshop presented by HUD for Housing Authorities on April 30, 1984, in Green Bay, WI. This is a 1 day workshop.

Conference in Minneapolis, MN on May 3-5, 1984 on Indian Leadership

(3) Tri-State Housing Meeting on May 21-22, 1984 in Minneapolis, MN

Tony Benson requested to stay April 27th, 1984, which would be another day in Milwaukee. He had been in Milwaukee April 25 and 26, 1984 on Child Welfare business. Gordon moved, Kathy seconded. Motion carried.

220-TABLED AUTHORIZATION TO SIGN CONTRACTS - Kathy Hughes

Lois moved to take this item from the Table, Kathy seconded. Motion carried.

By a directive of the Business Committee, the Law Office is mandated to review all contracts. The burden, primarily, is placed on the Purchasing Agent to see that this happens.

Kathy suggested that some further guidelines be defined as to who should be authorized to sign approved contracts. She suggested the following:

"The Purchasing Agent is authorized to sign all contracts of not more than \$2,500 annual commitment per contract provided the Law Office has issued a favorable opinion or the contract has been amended to address the legal concerns. All contracts over \$2,500 must be signed by an official of the Business Committee."

Lois moved to approve the recommendation. Gordon seconded. Motion carried

220-CONTRIBUTION TO WALTER MONDALE (Per Memo from Roger Jordain)

There was discussion on the position the Tribe will take (if any) on contributions to the Presidential Candidates. No decision was made. Discussion followed about Elmer Silvila of N.T.C.A. and his position against the Bingo Task Force.

220-CONTRIBUTION TO WALTER MONDALE (Continued)

Mark made a motion to have the Law Office draft a letter to Elmer Silvila of N.T.C.A. telling him our objection of his action going against the National Bingo Task Force which we support. Gordon seconded. Motion carried

110-PRESIDENTIAL COMMISSION ON INDIAN RESERVATION ECONOMIES

Public hearings targeted at listening to the companies from the Private Sector are on May 14. On May 15, 1984, the Public Hearings will be for listening to the Indian Tribes. These hearings are supposed to help develop policies for better support of the economies on the Reservations. The hearings are on May 14 and 15, 1984 in San Francisco, California. Kathy made a motion to send Gordon McLester and Bruce King to the hearings. Mark seconded. Motion carried.

220-WISCONSIN COUNTIES ASSOCIATION - Northern Counties Conference on Treaty Rights at the Telemark Lodge in Cable, WI. May 31-June 1, 1984.

This Conference is being convened to provide county elected officials and local business interests with an opportunity to become acquainted with the Treaty Rights issue as it may affect the property tax base, natural resources, the north's tourist-based economy and protection of county forest land. It is also being convened to consider options regarding WCA's role in these questions.

Lois moved to send Gordon and Jerry Hil to attend this conference. Mark seconded.. Motion carried.

200-LAND COMMITTEE RECOMMENDATION - Per Memo of April 25, 1984

The Land Committee recommended to extend the Woodcutting moratorium through the month of May. This moratorium would not affect the WCC project, just individual cutting.

Mark moved to approve the recommendation. Gordon seconded. Motion carried

060-SPEAKER FOR KIWANIS MEETING ON MAY 10, 1984 - Kathy Hughes

Mr. Dick Blahnik from the Marine Bank in Green Bay called to ask if we could have someone address the Kiwanis Meeting on May 10, 1984. They allow the speaker to give a 15 minute presentation and then open the floor for questions.

At the meeting they had on April 26, 1984, questions were asked about the Tribe's Hotel Project in connection with the Green Bay Convention Center. Questions were also asked relating to tribal boundaries.

Gordon made a motion to have Kathy be the speaker and she would use whomever she felt necessary to help her. Mark seconded. Motion carried.

310-PERSONNEL RECOMMENDATION - Dale Wheelock

Recommendation of promotion for Linda S. Vieau to the position of Assistant to the Program Director.

Lois moved to approve, Gordon seconded. Mark abstained. Motion carried

Recommendation of Compensation for Exceptional Work Preference by Linda S Vieau:

Linda S. Vieau's job title is A.F.D.C. worker in the Income Maintenance Department. On January 4, 1984, Linda S. Vieau assumed the work of Diana L. King, Secretary/Receptionist who was out on Maternity Leave in addition to Linda's duties of A.F.D.C. Worker. In January 18, 1984, Linda Vieau also assumed more duties and responsibilities with the termination of Roberto Peguero. On February 15, 1984, Diana L. King resigned from her position and the position was reviewed and posted with modification to reflect actual duties and responsibilities. Throughout this disruption of staffing developments, Linda S. Vieau has risen to the tasks at hand in insuring that the department provide services for the Oneida Tribe.

It is the Personnel Office's recommendations that Linda S. Vieau be compensated \$200.00 for exceptional work performance during that departments staffing shortage and still providing valuable service to the Oneida Community from the Income Maintenance Office.

Lois moved to approve, Kathy seconded. Mark abstained Motion carried.

Income Maintenance Job Description Title Change:

The Income Maintenance Departments position of Income Maintenance Assistant presently held by Margaret Doxtater causes some confusion as to that positions functions when compared to the position of Assistant to Program Director.

It is my understanding that the title of Income Maintenance Assistant was carried over from state guidelines who is the funding source. Since that time the State does not specify job titles as it had in the past.

It is the Personnel Office's intent to avoid any confusions in the future as to the function of that position by recommending the changing of the job description title from Income Maintenance Assistant to that of Income Maintenance Worker.

Current Income Maintenance Personnel Status:

<u>TITLE</u>	<u>EMPLOYEE</u>
Income Maintenance Director	Harriet Reiter
Assistant to Program Director	Vacant
Income Maintenance AFDC Worker	Linda Vieau
Income Maintenance Assistant	Margaret Doxtater
Intake EAP Clerk/Receptionist	Justine Skenandore (Temporary)
Commodities Certifier	Nori Damrow

310-PERSONNEL RECOMMENDATION (CONTINUED)

<u>TITLE</u>	<u>EMPLOYEE</u>
Commodities Warehouseman	Dale Powless
Commodities Warehouse Assistant	Ronald King
Commodities Secretary	David Cannon

Lois moved to approve of the Title Change of Income Maintenance Assistant to Income Maintenance Worker.

Information requested by the Business Committee regarding the Personnel Selection Committee.

Lois moved to table. Kathy seconded. Motion carried.

Hiring information - Nurse Assistant/Nurse:

There were five (5) applicants and five (5) were interviewed. The hiring process for pool positions reference page 9, A.5., was adhered to and the following two (2) persons will start employment on May 2, 1984.

Florence M. Petri  
Daniel Havens

The following two persons will go on the "Call-In" Pool:

Catherine Deviley  
Connie Vandehei

The fifth person was not recommended due to the limited amount of time she could work in this position, as she is working part-time at a local hospital, and also due to her shift preference.

All applicants met the education and personnel qualifications as listed on the job description and the supervisor has submitted documentation of selection. The Personnel Office has complied with the notification of employment.

Mark moved to approve, Gordon seconded. Motion carried.

Kalihwisaks Secretary Upgrade Request/Grace Koehler:

The position of Kalihwisaks Secretary is below the scale for secretaries within the Tribe which is Grade 8. Mark moved to upgrade the secretary position to Grade 8. Gordon seconded. Lois abstained. Motion carried.

010-FINANCE AND APPROPRIATIONS (Per Memo of April 17, 1984)

Item #2 was requested to be put back on the agenda for discussion. It had been approved on April 23, 1984, but there was no back up information with the request and it was pointed out that the Finance and Appropriations Committee had tabled the request for more information. After a brief discussion there was no action.



010-FINANCE AND APPROPRIATIONS (CONTINUED)

Item #6 was tabled on April 27 and the Business Committee did not take it from the table

290-ONE STOP CHECK CASHING RECOMMENDATION - Bob Archiquette

The Business Committee discussed the check cashing at the One Stop on Monday, April 23, 1984 and requested Bob Archiquette to develop a draft on check cashing at One Stop for them to use. Bob presented the following:

Check Cashing Without a Purchase

Tribal Payroll and Expense Checks - \$1.00 fee  
No others.

Check Cashing With a Purchase

Limit the amount above the purchase to \$15.00

Control Systems on the Premises

1. Customer card - includes name, address, phone number (home, work) form of I.D. and drivers license number.
2. Place NSF or problem checks on the counter in public view
3. Charge \$10.00 for each NSF or problem check.
4. Terminate customer card if NSF or problem check is involved - thus terminating check cashing privileges.

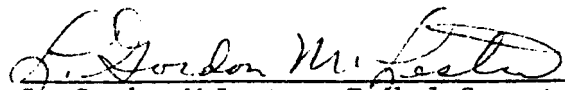
Control Systems - Administration

Accounting Department Report - exception list of those who exceed limits or cashed non-Tribal checks.

2. Store Manager report on the above exceptions.

Mark moved to approve the recommendation. Lois seconded. Motion carried.

10:10 A.M. Kathy moved to recess. Lois seconded. Motion carried.

  
L. Gordon McLester, Tribal Secretary  
Oneida Business Committee