

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: 869-2771



Oneida, WI 54155

1 19-83



UGWA DEHOLUN YATEHE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

SPECIAL MEETING

WEDNESDAY, NOVEMBER 30, 1983

Meeting called to order at 10:00 A.M. by Chairman Powless.

Present: Purcell Powless, Kathy Hughes, Gordon McLester, Loretta V. Metoken, Tony Benson, Lois Powless, Mark Powless.

Excused: Richard Hill, Lloyd Powless

Others: Bruce King, Bob Christjohn, Dale Wheelock

110-HOTEL UPDATE - Bruce King

Bruce gave the Business Committee a packet covering the description of the facility and site, the ownership and management structure and the advantages of the project, management plan and agreement, the projected budget structure of financing, and a projected time table. The water & sewer agreement that has to be worked out with Ashwaubenon is a major concern. Bruce will make every effort to have this agreement under control before the project is much further down the road.

220-PROPOSED BINGO LEGISLATION - Jerry Hill

A bill is being proposed by Mr. Udall, McNaulty & McCain concerning Bingo. The tribes have not been consulted about this legislation that would regulate Bingo on the Indian reservations. The National Bingo Task Force has been working on the development of a plan of action for Bingo regulation. The following letters were developed to be sent to Mr. Udall, McNaulty & McCain:

"This is to inform you that the Oneida Tribe has participated in good faith as a member of the National Indian Task Force on Gaming. The purpose of the Task Force, which as first instigated by the Bureau of Indian Affairs, was to come up with recommendations regarding the subject of the bill you introduced, which was reported on November 18, 1983 of the Congressional record.

While your bill does address some of the concerns of the Task Force, the introduction of such bill at this time completely undermines the purpose of the Task Force which has considered proposed policy of the Department of

Proposed Bingo Legislation (Continued)

Department of Interior which would accomplish the same purpose without the necessity of enacting further legislation, proposed changes, 25 CFR which could also be promulgated without further legislation action and as a final proposed legislation such as you have introduced.

As you know, a frequent and legitimate complaint from tribal governments is that tribes are not consulted concerning legislation that is usually introduced proposing to benefit Indians. The National Bingo Task Force will meet in Tampa, FL on December 5, 6, and 7, 1983 to discuss the plan of action which is being developed and includes drafts of several different legislative proposals which the Task Force has not yet considered nor endorsed.

The following letter was also drafted to send to Dan Jones, Chairman of the National Bingo Task Force:

"Mr. Jones,

Today we received a copy of the bill introduced by Representative Morris Udall, McNulty and McCain that completely usurps the function of the Bingo Task Force. The material provided did not indicate, besides the named representatives, who may have been responsible for urging the introduction of this legislation. It is obvious that if this legislation is to continue, there is little need for the Task Force to continue meeting. Enclosed you will find a copy of a letter addressed to these three representatives on our own behalf. We urge other tribal members to support an objection to this proposed legislation."

Tony made a motion to approve sending these letters to the above named persons. Loretta seconded. Motion carried.

220-DISCUSSION ON GREEN BAY'S HIRING OF LAW FIRMS (Benson Site) - Law Office

The City of Green Bay has hired two law firms to represent them in the negotiations and/or litigation with the Oneida Tribe of Indians of Wisconsin. These firms are Hale and Doerr, based in Boston, and Tobin Law Offices based in Winner, SD. Discussion centered on what action the Tribe could begin taking to head off the position of Green Bay. It was felt that lobbying would be one of the major areas the tribe would have to work on. It was felt that a possible meeting could be set in Washington, DC to talk to Ken Smith of the BIA regarding the trust status and to also meet with Arlinda Locklear of NARF to begin the development of lobbying procedures as Kathy Hughes, Tony Benson, Jerry Hill and Francis Skenandore will be in Florida at that time. Mark made a motion to approve the above mentioned to continue on to Washington, DC to meet with Ken Smith and Arlinda Locklear from Florida. Kathy seconded. Motion carried.

220-REQUEST FROM DAN JONES BINGO TASK FORCE MEMBER

Mark Powless received a call from Dan Jones, Vice Chairman of the Ponca Tribe of Oklahoma requesting travel expenses to attend the Bingo Task Force meeting

Request From Dan Jones (Continued)

in Tampa, FL. During their discussion Dan Jones stated that he would not be able to attend the meeting due to a cash flow problem his tribe is having with the BIA at this time. Mark felt it was important for Dan Jones to attend this meeting in FL and recommended that the Oneida Tribe pay Mr. Jones' expenses to attend this meeting. Mr. Jones also stated that when the Ponca tribe clears up their cash flow, they would reimburse the Oneida Tribe. Loretta made a motion to provide the expenses for Mr. Jones to attend the meeting in FL on December 6, and 7, 1983. Mark seconded. Motion carried.

11:30 A.M. Lois Powless excused.

060-TRAVEL REQUEST - Rick Hill/Jerry Hill

Request approval to attend the Indian/Theology Symposium on December 14-16, 1983 at Princeton, NJ. Kathy moved to approve. Gordon seconded. Mark opposed. Motion carried.

040-MEETING W/STOCKBRIDGE-MUNSEE CONCERNING BINGO - Mark Powless

Mark met with members of the Stockbridge-Munsee Tribe. They are requesting that our Bingo staff and/or Business Committee members give a presentation on the operation of the Oneida Bingo. Mark is requesting approval for himself, Sandra Ninham, Jerry Hill, Tony Benson and any other Business Committee member to travel to the Stockbridge-Munsee Reservation. Kathy moved to approve the request. Loretta seconded. Motion carried.

11:45 A.M. Lois Powless returned.

060-KRESGE FOUNDATION WORKSHOP - Loretta V. Metoxen

Loretta Metoxen is attending the workshop and is requesting to know what the tribe's priority is that she can follow up with at the workshop. Loretta listed three project: 1) Senior Citizens Center, 2) Recreation Facility, 3) Sacred Heart Center remodeling.

After discussion, the Business Committee agreed to have Loretta explore what the priorities of the Kresge Foundation are and to proceed from there.

12:00 Kathy made a motion to recess. Loretta seconded. Tony opposed. Motion carried.

3:00 P.M. Business Committee meeting reconvened. Rick Hill, Lloyd Powless and Lois Powless excused.

310-PERSONNEL RECOMMENDATION - Dale Wheelock/Rick Johnson

New position of Nursing Home Trainee: Tony moved to approve the new position and to post this position. Kathy seconded. Motion carried.

Personnel Recommendations (Continued)

3:10 Lois Powless arrived.

New Position of Staff Attorney for Law Office: Mark moved to approve the new position of Staff Attorney. Loretta seconded. Tony opposed. Motion carried.

310-DEFINITIONS & INTERPRETATION OF TRANSFERS & PROMOTION BY PERSONNEL OFFICE

The Personnel Office was requested to clarify the issues of transfers and promotion as to their interpretation in the Oneida Tribe's Personnel Policies & Procedures. Dale provided the following interpretations:

Transfers: This is addressed whereas transfer within and among units are encouraged in order to provide employees with career options as well as to match employee interest and skills with program objectives and activities. Transfers must be developed in conjunction with the employee classification system and be in the best interest of the employee and the program goals of the receiving and sending units.

All employees must have satisfactorily completed their one year service in order to be eligible for a position transfer.

Any employee may apply for a newly posted position regardless of length of service.

After lengthy discussion on transfers, Mark made a motion to add "current position" in the sentence that states employee's must complete one (1) year service in their current position. In the second sentence would state, "that any eligible employee may apply for a newly posted position." Kathy seconded. Motion carried.

Internal Promotions: Are positions of grade nine or above which are posted in all tribal departments for five (5) days and all current tribal employees including emergency/temporary, ref. pg. 8A.4. are eligible to apply for these positions. The definition of promotion being - The act or fact of being raised in position or rank. There were not any changes made by the Business Committee.

Definition of Continuous Service: There are different interpretations on continuous service. Dale was requested to put together a definition for continuous service.

010-INDIRECT COST RATE - Kathy Hughes

The OIG have completed our Indirect Cost proposal and a rate of 27.9% is recommended. Kathy is recommending that the Business Committee accept this rate and that the Chairman sign the agreement. Loretta moved to approve the indirect cost rate at 27.9% and that the Chairman sign the agreement. Kathy seconded. Motion carried.

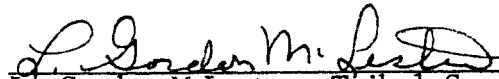
060-FOOD DISTRIBUTION STAFF TRANSFER FROM GLITC TO TRIBAL PAYROLL

Bob Christjohn is requesting the tribe transfer the sick time and annual leave of the following employee's: Nori Damrow, Dale Powless, David Cannon and Ronald King. When these people are transferred from GLITC to the Oneida Tribes payroll, they lose their sick and annual leave with that transfer. These employee's are in this situation because the tribe has dropped their food distribution program with GLITC and started their own program.

Kathy made a motion to carryover the sick and annual leave and their years of service transferred to years of continuous service with tribe. Mark seconded Tony opposed. Motion carried.

Loretta made a motion to have GLITC settle up the annual leave for the tribal members that have just been transferred to the tribal payroll. Kathy seconded. Motion carried.

4:30 P.M. Mark moved to recess. Kathy seconded. Motion carried.


L. Gordon McLester, Tribal Secretary
Oneida Business Committee