



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin



UGWA DEMOLUH YATENE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Phone: 869-2771

Post Office Box 365



Oneida, WI 54155

APPROVED AS 18
READ ON 7-10-83
REGULAR MTE.

SPECIAL MEETING

JUNE 17, 1983

Meeting called to order at 9:00 A.M

Present: Purcell Powless, Kathy Hughes, Gordon McLester, Loretta Metoxen, Lois Powless, Mark Powless, Lloyd Powless.

Excused: Norbert Hill, Tony Benson

Others: Tony Utschig, Dale Wheelock, John Spangberg, Jerry Hill

HEALTH CENTER BUDGET REVIEW - Tony Utschig

Tony Utschig submitted a budget for the Health Center for October 1, 1983 through September 30, 1984. Kathy told Tony U. that this was not the format to be used when submitting a budget. Tony stated that in haste to get the budget to the Business Committee they didn't have time. Mark stated to Tony that he is the Tribal Administrator and it is his responsibility to see that these administrative problems are taken care off.

The Health Board has reviewed the proposal and given their approval. There is also a time limit on sending in the budget. After reviewing the Health Center budget Loretta made a motion to approve the proposed budget for \$1,620,282.00, Request # 83-179, and Resolution # 6-17-83-A.

Loretta made a motion to have Barbara Hawkins follow through with a report on a Rescue Service at the Health Center. Lois seconded. Motion carried.

OTE INDUSTRY EXPANSION - Tony Utschig

Tony Utschig recommended that the tribe increase the inventory at OTE soon because of the new tax increase on cigareetes scheduled to start in July. We can keep cigarettes up to six months in storage. If we were to buy \$500,000.00 worth of cigarettes, it would last approximately sixty (60) days. \$639,000.00 worth of cigarettes would last approximately ninety (90) days. The greater savings would be at \$639,000.00. Mark made a motion to purchase an additional \$639,000.00 worth of cigarettes for inventory and that the Tribal Administrator bring back a report on the purchase in thirty (30) days. Kathy seconded. Motion carried.

INDIAN CHILD WELFARE GRANT - Tony Utschig

A proposal for a small grant of \$8,863.00 was presented to the Business Committee. This proposal was not in proper form, the reason being that the tribe was just recently notified of the monies being available.

Mark made a motion to approve this proposal and to send it off by this afternoon which is the due date, and send a copy back through the system with a memo attached explaining the reason why it was sent through on short notice. Lloyd seconded. Motion carried.

EMPLOYMENT RECOMMENDATION - Dale Wheelock

Oneida Tribal Planner - Tribal Building

- * 1. Lawrence E. Barton
- 2. Michael J. O'Loughlin
- 3. Marlin Mousseau

Lois made a motion to approve Lawrence E. Barton as first choice for planner Loretta seconded. Motion carried.

Assistant Administrator - Health Center

- * 1. Roberta J. Kinzhuma
- 2. Audrey Doxtator

Lloyd made a motion to approve Roberta J. Kinzhuma as first choice for Assistant Administrator. Kathy seconded. Lois abstained. Motion carried.

Housing Inspector - Health Center

- * 1. Cecil Skenandore
- 2. Joseph Danforth
- 3. Robert Laitinen

Lois made a motion to approve Cecil Skenandore as first choice for Housing Inspector Kathy seconded. Lloyd abstained. Motion carried.

Physician Assistant - Health Center

- * 1. Stephen Haugen
- 2. Karen S. Lavalley
- 3. Robert Morris

Kathy made a motion to approve Stephen Haugen provided that the salary range stay within the budget. Lloyd seconded. Lois opposed. Motion carried.

Mark Powless made a request to have the Personnel Office provide the qualifications of the applicants being considered by the Business Committee. There was also a discussion on the salaries on the job description and whether it should just state negotiable. Mark made a motion that all professional jobs be posted at negotiable on the salaries. Loretta seconded. Motion carried.

SELECTION OF PERSONNEL SELECTION COMMITTEE - Dale Wheelock

Mark made a motion to reconsider action of the Business Committee in regard to the appointment of the Personnel Selection Committee and that non-tribal members be removed from their appointment to the Personnel Selection Committee. Lloyd seconded. Loretta made a motion to table for clarification from General Tribal Council. There was no second motion. Question was called on the first motion. Loretta opposed. Motion carried.

- | | |
|------------------------------|--------------------------|
| 1. Cornelius, Bernard | 1. Cornelius, Amelia |
| 2. Cornelius, Sharon (House) | 2. Hill-Hawkins, Barbara |
| 3. Damrow, Nori | 3. McLester, Lee |
| 4. John, Ronald | 4. Powless, Debra |
| 5. King, Alan R. | 5. Powless, Linda |
| 6. Ninham, Joy | 6. Reiter, Harriet |
| 7. Powless, Dale | 7. Skenandore, Ronald |
| 8. Smith, Myron Sr. | 8. Smith, Carol |

CONFIDENTIALITY RECOMMENDATION REGARDING POLICY OF PERSONNEL SELECTION COMMITTEE

The Personnel Office recommends a "Confidentiality" clause be added to the Oneida Tribal Management System reference page 15 Number 3, Personnel Selection Committee item (b.):

-Confidentiality of applicants, employees, and Personnel Selection Committee members will be adhered to by all committee members due to the sensitivity of the Personnel Selection Committee role. Personnel Selection Committee members in violation of this policy will be subject to immediate removal by Business Committee action.

In Addition:

The Personnel Office requests that the Business Committee consider the possibility of an addition to the Personnel Selection Committee roles, reference, page 15, Number 3, item (a.).

Review employee reclassification request of grades below and including Grade 24. To be routed through the Finance & Appropriation Committee before final Business Committee action.

Kathy made a motion to approve the "confidentiality" clause be added to the Oneida Tribal Management System. Lois seconded. Motion carried.

POLICIES & PROCEDURES FOR SELECTION OF PERSONNEL SELECTION COMMITTEE

1. No Personnel Selection Committee member is to serve in committee session with a present/former employee.

2. Tribal members not employed by the Oneida Tribe will be first requested to serve on the Personnel Selection Committee.
3. Tribal members working for the Oneida Tribe will be requested second to serve on the Personnel Selection Committee contingent upon departmental availability.
4. Tribal members working for the Oneida Tribe upon completing thirty (30) Personnel sessions will be placed on in-active Personnel Selection Committee status.

Kathy made a motion to approve the recommendation with the deletion of item #5 and that non-tribal employees be paid \$25.00 for half day sessions. Lois seconded. Mark opposed. Motion carried.

HIP - John Spangberg

Bid on a hotwater heater for Cecil Skenandore from Norgas at \$303.85. This was the lowest bid. Kathy made a motion to approve. Lois seconded. Lloyd abstained. Motion carried.

Gordon was excused during the following discussion: Bids for slab & skirting for the trailer of Lee McLester IV at the cost of \$3,862.00. Mark made a motion to approve the bid at \$3,362.00 and have John Spangberg work out the arrangement on the balance. Lloyd seconded. Motion carried.

10:30 Loretta requested to be excused and Gordon McLester returned.

BUDGET FOR 1984 HIP

John is requesting the tribe to put someone to work either part-time or full-time as a coordinator to work on HIP. John feels that Tribe would get more HIP funds if we would have someone working with the project. The tribes that have a coordinator are getting more funds than Oneida. Mark stated that he is not against a coordinator if the funding does not come out of HIP monies, he feels that we do not receive enough money as it is. Kathy made a motion to table the HIP budget until June 24, 1983. Lois seconded. Motion carried.

JUNE ENROLLMENTS

The Enrollment Clerk was not present. Lloyd made a motion to table until Monday night at 7:00 P.M. Kathy seconded. Motion carried.

FINANCE & APPROPRIATION COMMITTEE RECOMMENDATIONS OF JUNE 15, 1983

1. Mark made a motion to approve that recommendation for a Word Processor for \$9,755.00. General Fund - Special Projects. Gordon seconded. Motion carried.
2. Mark made a motion to approve the recommendation to purchase the following equipment for Bingo: Kathy seconded. Lois abstained. Motion carried.

2 Desks & 2 Chairs	\$1,265.80
3 Cash Registers	\$1,935.00

TRAVEL REQUEST - Mark Powless

Mark requested approval to attend a bingo task force meeting in Oklahoma on July 17, 1983. Lloyd made a motion to approve. Gordon seconded. Motion carried.

Mark made a motion to approve Francis Skenandore also to attend the Bingo meeting. Kathy seconded. Motion carried.

QUESTION CONCERNING BINGO BASH AT POW-WOW

Kathy made a motion to deny the request to sponsor a Bingo Bash due to the short amount of time involved. Lois seconded. Motion carried.

INVESTMENT POLICY REPORT - Jerry Hill

Reschedule for Wednesday's agenda and also review the Investment Committee Policy recommendation.

LAW OFFICE DEPARTMENT REVIEW - Jerry Hill

Lois made a motion to table. Kathy seconded. Motion carried.

LAW OFFICE UPDATE - Francis Skenandore

Nellie Acheson: Mortgages

Nellie Acheson, holder of mortgages with Gloria & Earl Cornelius, and Riachard & Karen Cornelius wishes to foreclose against these individuals. After research, Fran recommends these three options:

1. Allow Nellie Achson to foreclose on the mortgages in some manner.
2. The Tribe purchase the mortgages from Nellie Acheson and foreclose against the individuals.
3. Inform Nellie Acheson that she does not have valid mortgages and let her seek a remedy against the individuals.

Mark made a motion to approve item #3. Gordon seconded. Motion carried.

NICHOLS & BARONE

The suit by the tribe for \$250,000.00 alleging defective structure design on buildings constructed by Nichols & Barone. The Tribe agreed to settle for \$90,000.00 Nichols & Barone has refused at this point, but as the court date draws nearer, they would like to know who they can contact in regards to a settlement.

Mark made a motion to have any contacts concerning a settlement be handled by our tribal Law Office. Kathy seconded. Motion carried.

JUDGEMENT GARNISHMENT CONFERENCE FOR DIANE FUNMAKER & MARSHA BAKER

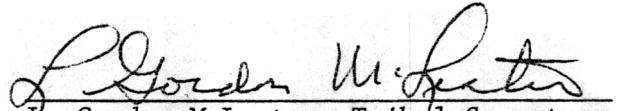
Kathy made a motion to set the judgement conference for Diane Funmaker at 10:00 AM June 30, 1983 at the Civic Center and for Marsha Baker at 10:30 AM June 30, 1983

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at the Civic Center. Lois seconded. Motion carried

12:00 Mark made a motion to recess. Gordon seconded. Motion carried.

Respectfully submitted,


L. Gordon McLester, Tribal Secretary