



Onondagas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



Oneida, WI 54155



UGWA DEMOLUN YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

*Appx 2 as  
Regular  
Meeting 2-7-83*

MONDAY, January 31, 1983

- PRESENT Norbert Hill, Kathy Hughes, Lloyd Powless, Mark Powless  
Loretta Metoxen
- EXCUSED Purcell Powless, Gordon McLester, Tom Johnson
- OTHERS Joe Villagomes, Personnel Director

## EXECUTIVE SESSION

The Committee went into Executive Session at 1:37 P.M. per request from the Personnel Director regarding a personnel problem. Discussion.

The Committee came out of Executive Session. Lloyd Powless made a motion to accept the recommendation of the Personnel Selection Committee with two additional recommendations (1) Personnel Director should meet with data processing supervisor concerning red book procedures and policies, (2) Personnel Director should also meet with supervisor and employee and try to come to some understanding as to duties and relating to others. Lois Powless made a motion to table this until Joe could bring back the backup documentation relating to the Personnel Selection Committee Hearing. Kathy Hughes Seconded. Motion Carried.

Joe returned at 2:15 P.M. Mark Powless moved to take the motion from the table. Lloyd Powless Seconded. Motion Carried. After reviewing the action by the Personnel Selection Committee, Lloyd rescinded his motion. Lloyd moved to approve the Personnel Selection Committee recommendations, wherein an Appeal Hearing on Tuesday, January 25, 1983, the Personnel Selection Committee met to hear the appeal of termination from Mary Boulanger. After reviewing the related documents given to Mary Boulanger by her immediate supervisor and a very brief informal discussion with Mary Boulanger, the Personnel Committee recommended the following:

- (1) Based upon the charges being too vague and lacking any specific violation as enumerated in the Red Book for cause of dismissal, the Personnel Committee recommends that Mary Boulanger be reinstated with full back pay and all privileges.
- (2) The Personnel manager meet with the immediate supervisor and explain causes for termination to her.

- 3) The Personnel Manager, immediate supervisor, and Mary Boulange meet to work out some type of working agreement specifying explicitly what is required of her (Mary Boulanger) to perform her job adequately.

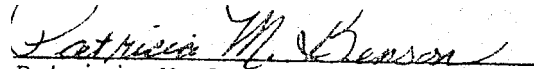
Loretta seconded Motion Carried.

JOB DESCRIPTION

Loretta Metoxen moved to approve of the Job Description of In-Take Clerk, Receptionist for immediate posting. Kathy seconded. Mot on Carried.

Mark moved to recess Kathy seconded. Motion carried. Meeting recessed at 2:35 P.M.

Respectfully submitted

  
Patricia M. Benson  
Recording Secretary

PMB