

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



Oneida, WI 54155



UGWA DENOLUH YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

## -SPECIAL MEETING-

DECEMBER 13, 1982

## MINUTES

Meeting called to order at 9:00 A.M. by Chairman

Present: Purcell Powless-Chairman, Gordon McLester-Secretary, Mark Powless, Lois Powless, Tony Benson, and Lloyd Powless, Council members.

### 9:00 A.M. - Tribal School/Language & Culture Proposal

Lloyd made a motion to approve this proposal for the continuation of the Language and Culture program in the Oneida Tribal School. Mark seconded. Motion carried.

### Oneida Career Resource Center

This request to provide services examines current and future employment needs as seen by the Oneida Tribe of Indians of Wisconsin. The base of the project is built around departmental coordination of educational services offered within the scope of developing and currently contracted tribal programs. Career awareness, training, second career training and job preparedness are stressed throughout the proposal with various methodologies to be utilized to accomplish goals with each different age group to be served.

This is a draft to be sent to the Department of Education in D.C.. we should have a request back before February 18, 1983 if the Department of Education wants a final draft. Tony moved to approve the Oneida Career Resource Center. Mark seconded. Motion carried.

### Transport Program - Bus Driver

Tony stated that the program is having problems because the drivers are getting 40 hours per week, but that many times they are needed over 40 hours and they need approval.

Mark made a motion to pay the Bus driver the additional hours (hrs.) this time. Gordon seconded. Motion carried.

10:00 Kathy Hughes returned.

Economic Development Plan - Bruce King

Time was set aside to go over the Economic Development Plan with Bruce King to give a better understanding on the direction the Tribe is going. Bruce explained he had started in July 1981 and the amount of material he had to review on the earlier plans going back to the 1960's. In his reviewing and evaluating he attempted to identify the following:

1. Organizational Structures conducive to development
2. Staffing patterns that resulted in business growth
3. Reasons why failures occurred
4. How non-tribal organizations affected our developments
5. Similarities among successful ventures
6. Expectations of the Tribe in a venture
7. Feasibility of proposed projects
8. Resources available to assist in the project

Bruce requested more time to continue discussion on the Economic Development Plan. Another meeting was set for December 15, 1982

12:00 Mark made a motion to recess. Lois seconded. Motion carried

2:45 P.M. Mark Powless excused.

Employment Recommendation - Payroll Clerk Position

#1 Vincent Cornelius, #2 choice Lillian Antone. Kathy Moved to approve the selection of Vincent Cornelius. Lois seconded. Motion carried.

Joe Villagomez, Acting Tribal Administrator had the following items for the Business Committee to take action on:

- #1 Nursing Home, termination of Jackie Hill for cause during probation at the Nursing Home. Lloyd moved to approve the termination of Jackie Hill. Tony seconded. Lois abstained. Motion carried. *Kathy*
- #2 Headstart Program, termination of Susan Daniels for cause during probation at the Headstart Program. Lloyd moved to approve the termination of Susan Daniels. Tony seconded. Motion carried.
- #3 Request posting Chemical Dependency Counselor for the Health Center (two position) There is a question on third party billing for the department - certified vs. non-certified counselors. Lloyd moved that this be tabled until Wednesday and the job description and also the original recommendation of the applicants be presented to the Business Committee and that Joe V. makes

sure that we are following the Management System without reposting. Lois seconded. Motion carried.

- #4 OTE is requesting for an additional position of warehouse worker. The OTE manager is to justify the need for the additional position and also draw up a job description and have the Tribal Administrator bring it back to the Business Committee after the Tribal Administrator reviews the justification.
- #5 Headstart Expansion Fund - Mary Ellen Hayes received a letter stating that there are expansion funds available. She talked to the funding agency about applying for the extra money for Headstart. Joe stated the Mary Hayes needs permission from the Business Committee to pursue these funds. Kathy made a motion approving Mary Hayes in pursuing the Expansion funds for Headstart. Tony seconded. Motion carried.
- #6 Renegotiation of Tribal School Teachers Contract - At the beginning of the year the teachers are given a choice of being paid on 41 payday or 52 weeks payday. Now one of the teachers want their pay period changed from 52 weeks to 41 weeks. Kathy said that the same thing happened last year which caused alot of problems in the accounting area. The teachers were told when they signed the contract this year that the paydays would stay the same. Kathy made a motion to deny the request to change the pay periods. Lois seconded. Motion carried.
- #7 A Purchase was not given to the Oneida One Stop for the purchase of gas for the month of November and the Oneida One Stop continued to give gas to the Headstart Program. Now after a month has gone by payment has to be made and there is no purchase order. Kathy made a motion to pay for the gas purchase for Headstart and that this situation be addressed at a Director's meeting and that the Director's be made to understand this type of action will not continue. Lloyd seconded. Motion carried.

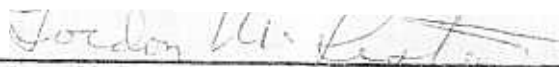
Update on Pending Files for the Oneida Tribe - Jerry Hill

The following outlines the various cases, projects and other matters that Jerry Hill has been directed to work on by the Oneida Business Committee.

1. Tribal Court
  - a. Codes
  - b. Personnel/training/selection
  - c. Time frame
  - d. Plan
  - e. Financial structure

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2. Tribal Constitution Revision
  - a. Direction of General Tribal Council
  - b. Options
  - c. Timeframe/plan
3. Oneida CETA-PSE Administrative Appeal
4. Oneida Nursing Home Administrative Appeal
5. Ordinances
  - a. Dog
  - b. General Tribal Council Procedure
  - c. Hunting & Fishing
  - d. Comprehensive Zoning
6. Other
  - a. Cigarette Negotiations
  - b. Native American Study Committee/State Legislature
  - c. G.L.I.T.C. Issues/Government to Government
  - d. Co-counsel on land claims
  - e. Co-counsel on Smerud
  - f. Co-counsel on Metoxen vs. Hill
  - g. Co-counsel on Oneida Tobacco Enterprise

  
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Gordon McLester, Tribal Secretary