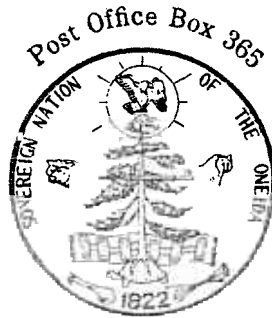




Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



SPECIAL MEETING

Oneida, WI 54155



UGWA DEMOLUH YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

*Approved
as read
September 6, 1982*

JUNE 25, 1982

Meeting called to order at 9:00 A.M. by Chairman.

Present: Gary Metoxen, Norbert Hill, Wendell McLester, Gordon McLester, Joy Ninham, Howard Cannon, Tony Benson, Frank Cornelius

Excused: Mark Powless

Others: Jerry Hill, Francis Skenandore, Roberta Kinzhuma

SCHOOL BOARD MEETING MINUTES

The Business Committee discussed the June 17th and June 21st minutes of the School Board. There was discussion of the election of the School Board in August and who is eligible to run for the School Board. A policy should be developed for the elections of the School Board.

Tony moved to approve the minutes of June 17 & 21, 1982 of the School Board. Howard seconded.

A questions was asked if the minutes are approved does this approve the actions The answer is yes, this approves the actions.

3 yes, Joy opposed, Wendell and Frank abstained. Motion carried

Norbert excused at 10:30 A.M.

Tony asked if the letter had been sent to the Education Board to have a meeting with the Business Committee. The answer was no it had not been sent to the Education Board. Tony made a motion that a letter be sent out today and the meeting be set for Wednesday, June 30, 1982 at 7:00 P.M. Joy seconded. Motion carried.

CONFERENCE ON INDIAN DEVELOPMENT

The Wisconsin Indian Economic Development Seminar co-sponsored by the Community based Economic Development Program of the Wisconsin Department of Development and the Community and Industrial Development Program of the Great Lakes Inter-Tribal Council will be held Wednesday, and Thursday, June 30 and July 1.

The seminar will take place at the Wingspread Conference Center in Racine, Wisconsin. The Community-Based Economic Development Program is providing for transportation and lodging costs for three participants from each Wisconsin Tribe as well as for panel participants.

Detailed program information will be sent out in Mid June. Meanwhile, we would appreciate it if you would consider who your participants will be. We would like to have three participants from each Tribe representing the following categories: 1) Tribal Government (hopefully) the Tribal Chairperson; 2) the Tribal Business Committee or an Economic Developer; 3) and Tribal Planner. In addition, we will include representatives from the Tribes on each of the three seminar panels. The panels will cover: 1) Economic and Business Development in Indian Communities; 2) case studies in tourism development; 3) case studies in the wood products industries. We will cover a number of topics including financing, marketing and other aspects of business development.

Bruce requested the Tribal Chairman, the Tribal Administrator and the Tribal Planner and himself attend this conference. The Department of Development has requested that Bruce participate in one of the panels. The panel would be economic and Business Development in Indian communities. Bruce requested approval to discuss the Oneida Tribe's Industrial Development activities at this conference. Howard moved to approve Bruce's request to discuss the Tribes' Industrial Development activities, with review by the Chairman. Joy Seconded. Motion carried.

Tony moved for approval of the Tribal Administrator to attend this conference Howard Seconded. 4 yes. Frank opposed, Wendell abstained. Motion carried.

LAND COMMITTEE RECOMMENDATION OF JUNE 22, 1982

- (1) The Land Committee recommendation to purchase Winifred Thomas property i.e.; Log Cabin for \$34,000.00 with combined usage of Tribal cigarette sales and arts and crafts sales.
- (2) The Land Committee recommendation that we made a settlement with the heirs of Daniel Skenandoah and purchase their 49% interest in the 70 acres.

Land Committee recommendation to offer John Vanden Berg \$1000.00 per acre for 14 acres adjacent to Ridgeland Community Subdivision

Land Committee recommendation to negotiate with Schmechels for the purchase of their home, totaling \$94,000.00 considering 1/3 down payment on land contract or similar arrangement and that when purchased, the home be utilized for an interim foster care facility regarding the Indian Child Welfare Act.

All above recommendations were made with available fiscal information in Howard Cannon's report to the General Tribal Council that there is currently \$109,000.00 available for land acquisition.

Francis made a motion to table this recommendation until we get a written response from Bruce King on the Log Cabin. Joy seconded. Motion carried.

Wendell asked what the discussion was on the 26 acres at the airport? Howard stated we had a chance to buy it once, now the price would be way too high.

Frank and Wendell said they wanted a written report from the Land Committee on this land. The closing date for a bid on this land is June 29, 1982, Howard stated.

REPRESENTATIVE TO GREAT LAKES EDUCATION COMMITTEE

Frank moved to appoint Lloyd Powless and Don White to be the alternate. Howard seconded. Motion Carried.

WORKSHOP

The week of August 23 - 27 has been scheduled for a Workshop by Bob Bennett for Board Training. Frank moved to approve. Howard seconded. Motion carried.

Gary moved to recess until 1:30. Meeting recessed at 11:45

Meeting reconvened with Ted White and Loretta Webster also present at 1:40 P.M.

INDIAN CHILD WELFARE

Ted White presented a Resolution selecting three (3) Tribal members to be appointed to the Child Protective Board for a period of one year: Sandy Hill, Cleo Cornelius, Beverly Metoxen. Ted picked these three names from a list of seven. Tony recommended that the Business Committee make the selection for this Board because of the importance of this Board and because of the present resignations on the Board. Tony said the Business Committee should take a close look at the reasons these people are resigning.

The question was asked if there was a code developed and Ted said he didn't know of one. Wendell recommended that the Business Committee interview the people who have applied for the Child Protective Board. Frank moved to accept Resolution #6-25-82-A Howard seconded. Tony & Wendell opposed. Motion carried.

Tony would like to see some procedure developed for selecting the Board members in the future.

ARCHIVE BUDGET

Howard moved to establish an Oneida Archive. Joy seconded. Gordon abstained. Motion carried.

3:10 P.M. Joy is excused at this time. It is her last meeting. The Business Committee thanked Joy for her service in the Committee.

SALARY REVIEW

Joe went to the program directors of the Nursing Home, Health Center, Accounting Department and explained the Salary Plan. After talking to the Directors Joe said everyone feels they could work with this plan. Tony made a motion not to cut any salaries and we do not readjust anyones job description just to get a raise. Norb seconded. Frank, Howard & Wendell voted against. Norbert, Tony & Gordon voted yes. The vote was tied. Gary voted yes.

Frank wants his reasons for voting no in the record. (1) We are paying a higher wage compared to the surrounding area (2) The people that are off the scale in the salary grade should be brought back on the scale. (3) All people will not be affected by this plan. Example: Nursing, RNIP. (4) The people that are off the scale are not within the system.

Tony moved to approve the Salary Plan for 1983 and freeze the salaries of those that are over the final step. Howard seconded. Tony, Howard, Norbert voted

Wendell, Frank & Gordon voted No. Gary voted yes. Motion Carried.

Gordon stated the reason he opposed the motion is because he disagreed with the second part of the motion that freezes the salaries that are over the final step. Frank opposed because it widens the gap between the top end and the lower end. $\frac{1}{2}$ of the people will not be effected. Fringe benefits are lucrative as is and it will cost the Tribe money.

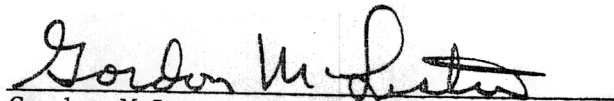
SUB-CONTRACT WRITING FOR HEALTH CENTER DIRECTOR

Loretta said Ted does not have the time to write a proposal at this time because of other work.

Gary asked if they have money in their budget for this. Loretta said yes there was. This was for information only.

Norbert moved to recess at 5:15. Motion carried. Meeting adjourned.

Respectfully Submitted


Gordon McLester, Tribal Secretary