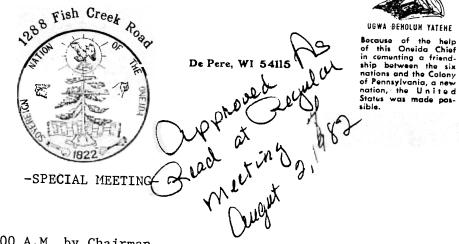


Oneida Tribe of Indians of Wisconsin

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.





JUNE 2, 1982

Meeting called to order at 9:00 A.M. by Chairman.

- Present: Gary Metoxen, Norbert Hill, Wendell McLester, Gordon McLester, Joy Ninham, Mark Powless, Tony Benson.
- Excused: Frank Cornelius, Howard Cannon
- Others: Jerry Hill, Francis Skenandore, Loretta Webster, Carl Rasmussen Sandy Ninham, Alma Webster,

NATIONAL INDIAN COUNCIL ON AGING

Tony said Anna John is asking the Business Committee to help with her travel to this meeting. Because of the funding cutbacks she is having a hard time getting the travel, the cost is \$450.00 to Reno on August 23-25, 1982. In past years the commission has been able to pay the cost. Mark made a motion to approve the cost contingent on funds being available. Norbert seconded. Motion carried.

HEALTH BOARD MINUTES

The Business Committee discussed the Board Minutes from the different or Committee's and that the Board minutes would be discussed at the monthly evening meetings. The Board or Committees would have the minutes to the Tribal Secretary office the Thursday before the Monday night meeting.

WATER & SEWER SERVICES FROM ASHWAUBENON

In memo from Bruce King, Industrial Development Specialist, of June 1, 1982, he stated, "On May 25, 1982 the Village of Ashwaubenon held their monthly Village Baord meeting. Our request for services was on the Agenda. More specifically, a Sub-Committee recommendation to approve a feasibility study. They voted not to consider the study until they had completed a comprehensive plan.

For a little background on the request, a letter was sent from Gary G. Metoxen, Tribal Chairman to Tony Frigo, Village President requesting services to our airport lands. Gary, Carl Rasmussen, Tony Frigo and his engineer Steve LaFave from Foth and Van Dyke met to discuss the services. The engineer said he would need a site plan.

In late April, the site plan was completed and we were on the Agenda for the Department of Public Works Sub-Committee meeting. The Sub-Committee was to refer



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it to their engineer for his recommendations. The engineer said he would have to do a feasibility study. His recommendation was to do the study considering the entire 56 acres. A Board Member questioned who would pay for the cost of the study if the project did not go through. At that time I asked for 1 week to consult with the Tribe to get the okey to pay for the study should the project not proceed. The Tribe did not raise objections to paying for the study. The following week Carl and I met with the Finance and Appropriation Sub-Committee. I informed them in writing that we would pay for the study if the project did not proceed. They recommended to approve the study. At this point there was good rapport with the Village. At the Board meeting after attorney present questioned the Tribe's intention to pay a bill after mentioning a case in the Brown County Courts regarding Smerud vs the Oneida Tribe. Money was offered to be put in escrow also Bruce informed him that he could not speak about the case and the issues at stake in the case.

They questioned whether or not any agreement the Tribe would enter into could be changed next week, they questioned what control or guarantee they would have over the zoning of the 56 acres. They asked about Taxes. They asked about a detailed plan for the entire site! They questioned what input the services to our site would have on the other industrial lands they have. Although I stated we would be willing to negotiate these concerns they did not appear to respect that idea. I also offered to give them a presentation on what the Tribe's position is. What is happening on other Indian Reservations etc. I received no reaction to my suggestion that we share information with them.

I believe if we are to continue to move toward self-sufficiency we cannot stop our plans because of this set-back. Therefore, I would recommend that we continue to plan the Activity building at the airport site. The second recommendation I would make is we plan the building with the use of a holding tank. We could get cost estimates of using a holding tank. This would move up the construction date by one month and would add to the on site cost of construction and maintenance of the building. The third recommendation I would have is we continue to discuss the services with the village. This would strengthen our image with both the public and other governments. If a suit would become necessary it would have less damange to our image and our relationships with our governments. However, I do not feel we should go beyond the end of September in our attempts to get them to negotiate. If we do get them to negotiate it will save us up to three years in getting the services

Mark made a motion to approve Bruce's three recommendations. Gordon seconded. Motion carried.

ONEIDA GARNISHMENT AND PAYROLL DEDUCTION ORDINANCE

After discussing the draft. Mark moved to approve the Garnishment and Payroll Deduction Ordinance with the following changes:

- A policy statement be included
- The Business Committee also be covered by the Ordinance
- A procedure on how to handle the ordinance.

Gordon seconded. Motion carried.

ONEIDA ELECTION ORDINANCE DRAFT

The Business Committee and the Lawyers discussed the election ordinance. After long discussion it was decided that the Business Committee will give the lawyers

Oneida Tribe of Indians of Wisconsin Special Meeting - June 2, 1982 Page 3

their questions on the Election Ordinance Draft and the lawyers will re-draft the Ordinance.

Wendell had to leave for another meeting at 11:00.

COONEN FUEL OIL TANKS

Francis said he needs more time to find some of the materials about the fuel tanks. So far he does not have enough to make any definite statements.

PETE DANFORTH LAND

Francis gave the Business Committee the history of Pete Danforth's land. The Land office is also putting some information on the Pete Danforth land together for Francis and he will continue to follow-up on the land problem.

LAND COMMITTEE REQUEST

The Land Committee requested the Law Office be present when they meet with the Co-Op. It was agreed that the Law office help work out the problems between the Land Office and the Co-Op. Tony made a motion to have the Law Office present when the Land Committee and the Co-op meet. Joy seconded. Motion carried.

REQUEST SCREENED I.D. CARDS

The Oneida Tribe of Indians of Wisconsin would like to request screener ID cards to allow two of our Tribal members to screen and freeze government property at federal installations. Norbert Hill and Mark Powless will be the names sent for the Screener I.D. Cards. Loretta will follow this up.

ONE AUDIT CONCEPT

Mark would like a report on how other Tribes have worked with the One Audit Concept and also an up date from Dick Shikoski on when we are with the one audit concept. Loretta said Dick Shikoski will be able to give the Business Committee a report next week.

APPEAL HEARING

It was recommended by Loretta Webster to proceed with the dismissal of Clifford Danforth as per Mr. Joseph Villagomez, Personnel Manager, memo of June 2, 1982 where in he states, "The Personnel Committee met on May 28, 1982 to hear the appeal of Clifford Danforth. Committee members Jim White, Thelma McLester, Carol Nicholas and Joe Villagomez met at 9:00 A.M. and waited until after 10:00 before being discharged. Mr. Danforth did not show up nor since returned any phone call As per the Oneida Management System, personnel administration, Page 36, Para (3). Mr. Villagomez recommended to Loretta that the Business Committee may proceed with the dismissal of Mr. Danforth if the Tribal Administrator is still recommending it."

Joy made a motion to accept Loretta Webster's recommendation. Gordon seconded. Motion Carried.

Loretta is having a program director's meeting on June 4 on Friday at 1:30 at the Health Center and part of the discussion will be on the Recreation Program and how it can be bettered. Anyone interested in the Recreation of the Tribe is welcome. If there are any problems in Recreation contact Loretta Webster. Oneida Tribe of Indians of Wisconsin Special Meeting - June 2, 1982 Page 4

INTERIM APPOINTMENTS

There was a long discussion on the interim appointments to positions. How it was handled in the past and is presently being handled. There were different ideas on how it should be handled, but no action was taken at this time.

EMPLOYMENT RECOMMENDATIONS

Joe Villagomez brought the Personnel Selection Committee recommendation of May 28, 1982 to the Business Committee. The Personnel Selection Committe had a split decision regarding the four applicants interviewed. The applicants ranked were:

- (1) Lois I. Strong
- (2) Susan Daniels
- (3) Marlin B. Mousseau
- (4) Jackie Schultz

The reason for the split decision was over the qualifications of the first and second choices. Two of the members felt that Lois Strong had the best qualifications, another member, who also happened to be a past supervisor of Lois felt that Susan Daniels would be a better choice because of actual work experience and qualifications. The Business Committee discussed this recommendation.

Mark made a motion to table this employment recommendation. Norbert seconded. Motion carried.

Mark made a motion to recess at 12:15. Tony Seconded. Motion carried

Respectfully Submitted

Gordon McLester, Tribal Secretary