



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2752



De Pere, WI 54115



UGWA DEMOLUH YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

CONTINUATION MEETING

February 4, 1982

approved

Meeting was called to order at 9:43 A.M.

Roll call was taken, those present were: Gary Metoxen, Norbert Hill, Wendell McLester, Howard Cannon, Frank Cornelius, Tony Benson, Mark Powless. (Joy Ninham-excused.)

Meeting with the Nursing Home Director and Nursing Home Commission Chairperson. Several irregularities impairing solvency of Nursing Home.

1. Administration Trainee salary excessive (\$18,000)
2. Half of salary paid by CETA and half paid by Tribe. As of April 1, 1982 Tribe will have to pick up total salary.
3. None of this money is reimbursible from the State as the other salaries are.
4. There are other resources available for training in the Nursing Home Administration (Americana has a program.) Trainees salary is about \$1.00 above the maximum wage.
5. In the Nursing Home industry not more than 60% of the budget goes for salaries. Oneida is paying 78%. Changes must be made to become solvent.

John has met with CETA on possible extension of funds for the trainee. It may be possible but no guarantee because the one year period will have expired.

Arrangement was made by the last Administrator for the trainee to work with the Director on the supposition that the person would have completed training and be licensed by 1/1/82. Options presented:

1. Continue the person at the present salary - try and get CETA extension to the end of the fiscal year.
2. Reduce person to half time at present salary and continue trying to get CETA extension as above.
3. Reduce wage to an amount between minimum and present rate - work full or part time.
4. Terminate position.

Mark moved to accept option #2. Norbert seconded. Tie vote resulted, 3 for and 3 against. Chairman voted to deny the motion.

Frank moved to deny the use of any tribal funds to support this training position. Wendell seconded. Tie vote resulted. Chairman voted for, motion carried.

The Director informed the Committee that a correspondence course is available from Aberdeen or this type of work, the cost is \$35.00 and he asked permission to spend. The Chairman charged the Commission to look into it.

ECONOMIC DEVELOPER: Station

Bruce and Sherman presented a handout showing operating plan, management approach, employee scheduling and salaries; equipment costs.

Criteria was reviewed and discussed.

Personnel Director requests two typist, each working 20 hours per week for 30 days at \$4.00 to \$5.00 per hour. Place of employment would be at the Civic Center. The committee recommended minimum wage. Paula King and Joan McLester were recommended.

Bruce asks for travel and per diem to attend Industrial prospecting trip to Chicago and environs on February 22, 1982.

Motion was made by Frank to approve. Tony seconded. Motion carried.

Frank moved to recess until 3:30 P.M. Mark seconded. Motion carried.

3:50 P.M.

Meeting was called to order at 3:50 P.M.

Action on the Nursing Home: Discussion as to whether to identify Nursing Home as a program or enterprise.

Howard moved to identify the Nursing Home as a non-profit enterprise. Mark seconded. Motion carried unanimously.

Frank moved to recess until Friday at 1:30 P.M. Norbert seconded. Motion carried.

Respectfully submitted


Howard Cannon, Acting Secretary