



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

Phone: 869-2752



De Pere, WI 54115



UGWA DEHOLUN YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

## SPECIAL CONTINUATION MEETING

December 21, 22, 23, 1981

1/42

Chairman Metoxen called the meeting to order at 9:10 A.M. roll call was taken, a quorum was present, those present were: Chairman, Gary Metoxen; V-Chairman, Norbert Hill; Treasurer, Wendell McLester; Secretary, Wanda Webster; Howard Cannon, Tony Benson, Frank Cornelius, Mark Powless, Joy Ninham.

### RESIGNATION OF PAM WEBSTER:

A resignation from Pam Webster, which is to be effective 12/31/81. Motion was made by Frank to accept the resignation. Howard seconded. Vote was 7 for with 1 abstention (Mark) Motion carried.

### MEMO FROM PAM ON SALARY COMPENSATION:

This was referred to the Personnel Office.

### DICK'S RECONSIDERATION OF RESIGNATION:

Motion was made by Norbert to reconsider the action which was taken on the Controller's resignation. Mark seconded. Discussion: Information was withheld from the Business Committee, information being the letter from Dick reconsidering his resignation, the letter was dated 12/1/81. The action of reconsideration was based on new information provided to the Business Committee of Dick's letter of 12/1/81. Motion carried unanimously.

Discussion on the motion which was made on 12/14/81, accepting the resignation. Motion was made by Frank to accept the Controller's resignation and he can apply like any one else. Howard seconded. Vote was 1 for (Wendell) and 7 opposing. Motion does not pass.

Wendell stated his reasons for voting for the motion was: the Controller did not answer the Chairman's letter. Is the letter from the Controller dated 12/1/81 authentic? The Controller had an obligation to provide the Business Committee a copy of his letter of reconsideration.

Motion was made by Joy that the Chairman write a letter of concern to the General Tribal Manager on preventing this from happening again. Frank seconded. Vote was 7 for with 1 abstention (Mark). Motion carried.

### PERSONNEL RECOMMENDATIONS:

Joe Villegomez presented recommendations from the Personnel Selection Committee on interviews for the Health Center Director. The Committee's number one recommendation was Ted White. Motion was made by Howard to accept the recommendation of the Personnel Selection Committee. Norbert seconded. Discussion: Wendell stated based on the competency of Loretta Webster, he would have to vote against this, she is also on the Oneida tribal rolls and we should promote tribal members. Vote was 7 for with 1 opposing (Wendell). Motion carried.

Joe presented *Wendell feels Personnel did not check personal employers of the individuals* recommendations from the Personnel Selection Committee for the EOC Program Assistant. Joe stated that the number one applicant was Debra Webster, Debra is related to a staff person of EOC, this is not nepotism, but he recommends that the second choice, Marianne Close be selected.

Motion was made by Howard to approve Marianne Close for the position of EOC Program Assistant. Tony seconded. Vote was 7 for with 1 abstention (Wendell) Motion carried.

At this time the Business Committee went into the personnel section of the Red Book - 10:30 A. Motion was made by Norbert to recess at 12:00 Noon until the regular meeting tonight at 7:00P. Joy seconded. Motion carried unanimously.

MEETING CONTINUED 12/22/81:

Chairman Metoxen called the meeting to order at 9:20 A.M., roll call was taken, a quorum was present, those present were: Chairman, Gary Metoxen; V-Chairman, Norbert Hill, Secretary, Wanda Webster, Howard Cannon, Mark Powless, Joy Ninham, Frank Cornelius, Tony Benson.

Also present was Francis Skenandore and Jerry Hill.

RESOLUTION FOR COST REDUCTION TASK FORCE:

Norbert was to draft up a resolution to be submitted to the BIA, he asks for more time on this, the deadline is 1/8/82. Jerry is also working on this with Norbert, Jerry read a draft he has written and if the Business Committee wants any input they can bring the information to either Norbert or Jerry. The resolution will be re-written and presented back to the Business Committee.

DOCKET NO. 81-7626:

Francis distributed information concerning Docket 301, he stated that the 6 Nations have intervened in the Docket No. 81-7626, (known as Oneida Indian Tribe of Wisconsin vs. State of New York.) and they are claiming that the Wisconsin Oneidas have no claim on New York lands, as they own the title to the land.

Discussion on the Shoreland Ordinance, Francis stated by the Tribe adopting the Ordinance, this has caused concern among the non-Indians, there is something building up in the community against the Tribe. Fort Howard has retained Tobin Law Firm, which are specialist in Indian Law.

TOBACCO LICENSES:

Chairman Metoxen asked the Lawyers of what procedures should be taken on issuing licenses to independent dealers. Francis stated the Business Committee can authorize an established business to resell cigarettes and determine the amount of cigarettes an individual can sell, this would be a political decision made within the Business Committee, just as long as it does not jeopardize the cigarette operation. Discussion on the above. Francis stated if the Business Committee wants to authorize individuals to sell cigarettes, inform the Law Office and they will draft up whatever we want.

CAUCUS PROCEDURES:

Motion was made by Tony to adopt the caucus procedures and temporary election ordinance, and that the dates be changed to coincide with the current caucus and election ordinance. Frank seconded. Motion carried unanimously.

Discussion on procedures for a General Tribal Council meeting, at the present time we do not have procedures, Jerry suggested that a procedure for conducting General Tribal Council meeting be established.

(Lawyers leave at 10:50 A.M. - Personnel Manager arrives.)

Joe stated that most of the staff in Central Administration have requested vacation days on 12/24/81, three people have volunteered to come in the morning to work. Joe suggests that the Business Committee make a motion letting all tribal employees off the 12/24/81. It was decided that if employees want to take that time off, they will have to take vacation time. According to the red book, the tribe has 1/2 day off on Christmas Eve. Joe will inform all programs they can pick up their checks on the morning of 12/24/81.

Discussion on changing the tribe's lunch hour, as some employees need to go to the Health Center, etc. during their lunch hour. Joe is to check as to why the Tribe has an hour for lunch as it should be 1/2 hour with 15 minute breaks in the morning and afternoon.

Discussion on the editing of the minutes and where they should be published.

Motion was made by Mark to recess at 11:30 A.M. Howard seconded. Motion carried unanimously.

MEETING CONTINUED AT 3:35 P.M.

Wendell and Joy were excused

ECONOMIC DEVELOPER:

Bruce presented changes that were made by the Business Committee at the last meeting with him. Discussion on changes that may have to be made in the Management Agreement, also discussed was the Economic Development Authority, it was decided to change Authority to Council. Bruce stated there will be a meeting with the OTDC Board and the Business Committee on 12/29/81 at 5:00 P.M. at the Tribal building, Bruce will give a presentation at that time.

Bruce distributed a memo concerning the two enterprises that have kept the tribe financially afloat over the past two years, this is the Bingo and Tobacco Enterprises. He requested the Business Committee for permission to present both Committees with a plaque, in recognition of the accomplishments and in appreciation of their efforts. Chairman Metoxen would present these plaques to the Committee's prior to the Bingo held on New Year's Eve.

Motion was made by Frank to approve the request. Howard seconded. Motion carried unanimously

Bruce requested vacation on December 28-29-30 and one-half day on the 31.

Motion was made by Mark to approve the vacation request. Norbert seconded. Motion carried

Chairman Metoxen stated the Winnebago Tribe would like to meet with someone from the Oneida Tribe on establishing their bingo ordinance. It was decided that Mark would be the contact person.

Mark requested a vacation day on 12/23/81.

Motion was made by Norbert to approve the request. Howard seconded. Vote was 5 for with 1 abstention (Mark.) Motion carried.

Frank stated there will be an Education meeting on 12/23/81 at 9:00 A.M. at the Seminary

Motion was made by Norbert to recess at 4:10 P.M. until 9:00 A.M. on 12/23/81. Tony seconded. Motion carried unanimously.

MEETING CONTINUED ON DECEMBER 23, 1981

Chairman Metoxen called the meeting to order at 9:07 A.M., roll call was taken, a quorum was present, those present were: Chairman, Gary Metoxen; V-Chairman, Norbert Hill; Treasurer, Wendell McLester; Secretary, Wanda Webster; Tony Benson, Joy Ninham, Howard Cannon. Frank Cornelius and Mark Powless were excused.

OTE REPORTS FOR NOVEMBER:

This report was postponed at the last regular meeting. Discussion followed on the reports. Motion was made by Tony to approve the OTE November reports. Howard seconded. Motion carried unanimously.

INDUSTRIAL DEVELOPER:

Bruce presented a job description for a store manager. The Business Committee went over the job description, some of the changes were: the manager must be bondable, he should be a working manager, instead of a management agreement, he will have a business policy. Motion was made by Norbert to approve the Convenience Manager job description as amended. Wendell seconded. Motion carried unanimously.

Discussion on the Title Searchers position, the funding is just about over, it was decided that this be referred to the General Tribal Manager.

Motion was made by Norbert to recess at 10:30 A.M. Howard seconded. Motion carried.