

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin Fish Crea.



De Pere, WI 54115



UGWA DEHOLUH YATENE

Because of the help of this Oneida Chief in comenting a friend, ship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

# SPECIAL CONTINUATION MEETING

December 8,9,10, 1981 9:10 A.M.

Meeting was called to order by Chairman Metoxen at 9:10 A.M. roll call was taken a quorum was present, those present were: Chairman, Gary Metoxen; V-Chairman, Norbert Hill; Treasurer, Wendell McLester; Secretary, Wanda Webster, Mark Powless, Joy Ninhan, Howard Cannon, Tony Benson, Frank Cornelius.

Also present was the Tribal Controller, Dick Shikoski.

Phone: 869-2752

Dick presented a balance sheet, he stated that the bank needs this financial information from the Tribe for a loan which the Tribe may possibly be getting. The Tribe has no policy on releasing financial information to lending institutions. He stated that this is he best financial information that the Tribe can give out at this time. He stated the sank's Board of Director's will be meeting today to discuss the loan, if more information is needed Dick will come back to the Business Committee.

Motion was made by Frank to authorize Dick to submit the financial information to the Bank. Wendell seconded. Discussion: this same information can be distributed for the General Tribal Council meeting in January. Motion carried unanimously.

Discussion on the BIA auditor getting the records he needs to addit the HEW contracts, Frank suggests that the Treasurer check with the auditor to see if he has everything he needs to audit the HEW contracts.

Discussion on meeting with the BLA auditor and Dick to find out if there is a problem. Motion was made by Mark that we set up a meeting with Mr. Duckett and Dick. Tony seconded. Motion carried unanimously. (The Secretary is to set up a meeting.)

(Dick leaves, the Business Committee recesses at 10:25)

Meeting continues at 10:35 A.M. also present is Joe Villegomez and John Powless.

Joe brings the Committee up to date as to METRO and other ambulance services he has gotten in contact with. Frank recommends that Joe get the best offer in writing and present this back to the Business Committee for final approval. John states that he will be meeting with the Health Board this week to discuss the ambulance service.

Discussion on the Personnel Selection Committee.

(Joe leaves at 11:33 A.M.)

It was asked if the BIA auditor was put on the carpet by John, John stated he had only asked if there were any concerns on the audit or any problems with the accounting procedures.

iscussion on the letter of warning which was sent to the Personnel Manager by the Tribal Chairman, apparently Joe has chosen to ignore the letter.

Motion was made by Frank that the Business Committee support the letter of reprimend to the Personnel Manager, and he can appeal if he wishes. Wendell seconded. Discussion: Tony asked why a letter of warning was sent, the Chairman stated there was nepotism

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on the Selection Committee which were to interview for the Health Director's position. Vote on the motion was 3 for (Frank, Howard, Wendell), 1 abstention (Tony) and 4 opposing (Wanda, Norbert, Joy and Mark). Motion fails.

Motion was made by Frank to recess at 12:30 until 1:30. Wendell seconded. Motion carried

# Meeting continued at 1:35 P.M.

At this time the Business Committee started the revisions on the redbook, each section and items were reviewed and changes were made as agreed by all present. At 3:20. the Chairman turns the meeting over to the V-Chairman.

Motion was made by Howard to recess at 4:00 P.M. until 12/9/81 at 8:30 A.M. Joy seconded. Motion carried.

# DECEMBER 9, 1981 -- MEETING CONTINUES at 8:35 A.M.

Those present are: Chariman, Gary Metoxen, V-Chairman, Norbert Hill, Treasurer, Wendell McLester, Secretary, Wanda Webster, Joy Ninham, Howard Cannon, Tony Benson, Mark Powless, Frank Cornelius.

At 8:35 A.M. the Business Committee went into the red book revision, until 9:15 A.M.

Jerry Hill was scheduled to meet with the Business Committee at 9:00 A.M. to discuss codes. Jerry stated that the Law Office is working of a emergency ordinance to regulate hunting and fishing on tribal lands, they are also working on procedures to implement the ordinances. Discussion on the establishment of a tribal court, Jerry stated that the present constitution provides to go ahead with the establishment of a tribal court. The job descriptions for the tribal enforcement officers should come through the Personnel Office, Jerry will get this o Joe. Jerry will bring back information on how other tribal courts are doing things for the next meeting on codes.

# (Meeting recessed at 9:55 A.M.)

Meeting continued at 10:00 A.M. also present was Mr. Duckett, John Powless and Dick Shikoski.

The Chairman explained the purpose of the meeting was to clear up any misunderstandings between all the people concerned. Mr. Duckett stated he had just reported to the Business Committee his findings of the BIA audit he had completed. Discussion followed on the delay in getting the records to Mr. Duckett to audit, he stated there was a delay in getting them, but he did get them and he sees no reason in having this meeting.

(Mr. Duckett, John, and Dick leave).

Discussion on exit conferences, this should be done on all audits that are done for the Tribe, and should be done before audits are sent to funding agencies.

Motion was made by Frank that the Treasurer ask all auditors to have a exit conference, as a courtesy to the Tribe. Mark seconded. Motion carried unanimously.

The Chairman asked the Personnel Manager and General Tribal Manager to have a meeting with Program Director's and inform them that the Business Committee is working on suggesting changes on the red book, and we are going by the original red book until the changes are adopted by the General Tribal Council.

Joe is to get names for people to serve on the Personnel Selection Committee, as interviews for the Nursing Home Administrator will be held on Friday at 9:00 A.M.

Motion was made by Mark that the Business Committee make recommendations as needed in the red book at this time, and that General Tribal Council review the recommendations in January. Discussion: Does the Business Committee have the authority to do this. — ark withdrew his motion.

Motion was made by Mark that the Business Committee make recommendations at this time as needed and inplement them, and take them to the General Tribal Council in January. Norbert seconded. Discussion. Mark withdrew his motion, Norbert agreed.

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Meeting recessed at 11:50 A.M. to continue at 1:30 P.M.

### Meeting continued at 1:35 P.M.

At this time the Business Committee worked on suggested changes in the red book. Motion was made by Howard to recess at 2:50 P.M. Wendell seconded. Motion carried.

### MEETING CONTINUED ON DECEMBER 10, 1981 at 9:07 A.M.

Chairman Metoxen called the meeting to order at 9:07 A.M., roll call was taken, a quorum was present, those present were: Chairman, Gary Metoxen, V-Chairman, Norbert Hill, Treasurer, Wendell McLester, Secretary, Wanda Webster, Howard Cannon, Mark Powless, Tony Benson, Joy Ninham, Frank Cornelius.

Also present was Mr. Robert St. Arnold, Chuck McCuddy, Dick Shikoski, John Powless, Joe Villegomez.

The Chairman introduced Mr. St. Arnold and Mr. McCuddy.

Mr. St. Arnold stated that the plans for 1983 is a 50% cut in staff at the Area office, he is asking the Tribe to submit a plan in ways to cut adminstration costs at the BIA level, in the plan the Tribe is to identify ways which will ensure that a greater percentage of available BIA funds are focused at the reservation level.

Discussion on indirect cost drawdowns, Mr. St. Aronld stated that the Tribe should be able to draw down 90% of the proposed rate. Mr. St. Arnold will check into the fact that Oneida has not been able to do this and get back to the Chairman. Norbert is to draft a resolution to the BIA addressing the cuts in the Area Office, stating the Tribe should benefit from the cuts. (Meeting recessed at 10:00A.M.)

## Meeting continued at 10:20 A.M.

oe had suggested names for the Personnel Slection Committee: Rev. Riggs, Sister Toni, Laura Brzezinski and either Bruce or Mary Schroeder will serve if needed, the EEO Officer will be Sherri King. This is only a temporary committee. Joe will also get people with expertise in whatever area an applicant is being interviewed for to sit on the selection committee.

Joe stated that Mr. Brown of METRO will be bringing in a proposal on the ambulance service. John has a meeting with the Health Board at 6:30 P.M. tonight to review the IHS contract.

Mark suggests that someone from the Business Committee should represent the Tribe in Washington for lobbying purposes. Discussion on lobbying and who should represent the Tribe.

Frank moved to recess at 11:35 A.M. Wanda seconded. Motion carried unanimously.

## Meeting continued at 1:40 P.M.

At this time the Business Committee went into the red book suggested revisions. Motion was made by Howard to recess at 3:05 and continue at 9:00 A.M. on monday. Wendell seconded. Motion carried unanimously.

Respectfully submitted,

Wanda Webster, Secretary

Wanda Webler