

Approved
10-20-8

Oneida Tribe of Wis.
Special Meeting - Oct. 7, 1981
Oneida Health Center, 9:00 a.m.

Present: Gary Metoxen, Norbert Hill, Wendell McLester, Howard Cannon, Tony Benson,
Mark Powless, Joy Ninham, Amelia Cornelius

Excused: Wanda Webster

Others Present: Jerry Hill, Francis Skenandore, Joe Villagomez, John Powless

Discussion on the opinion from Tribal Attorney Francis Skenandore in regard to the 2-14-76 resolution concerning conflict of interest by being a Tribal employee and a member of the Business Committee. Based on the opinion, Amelia Cornelius offered to submit her resignation as a member of the Business Committee. Further discussion on the uncertainty of salaried positions as a member of the Oneida Business Committee. Francis stated he felt it was important to have the legislative body being available on a full time basis.

Norbert Hill moved to hold Amelia Cornelius resignation under advisement, second by Joy Ninham, 2 for, 4 opposed, 1 abstain (Amelia).

Discussion on guaranteeing salaried position of the Oneida Business Committee. Jerry Hill stated that the Oneida Business Committee is involved now in legislative responsibilities and not programs.

Joy Ninham moved to have a special General Tribal Council meeting on Oct. 24, 1981 at 10:00 a.m. to fill the vacant position on the Oneida Business Committee. The meeting to be held at the Sacred Heart Center, second by Howard Cannon, motion carried. 1 abstain (Mark).

Discussion on budget for the Oneida Business Committee, Mark suggested that the Treasurer take the necessary steps to insure the funds for the Oneida Business Committee. Discussion on problems when the Oneida Business Committee are not available on a full time basis. Further discussion on need to provide a budget for the Oneida Business Committee to guarantee salaries of the Oneida Business Committee.

Discussion of the recent New York claim which was won in favor of the Oneidas. Oneida County has 30 days to appeal. The Oneidas are asking \$400,000 and the county is offering \$0-2,000 for the land value. A memo from Francis will follow on this issue.

G.L.I.T.C. meeting will be in Oneida at the Health Center on Oct. 22, 1981. The Oneida attorneys will make a presentation about the Tobacco issue in Wisconsin as it relates to the Prosser Bill. They want to stress the need for Tribal control of the Tobacco enterprise.

Land Business

Wendell McLester moved to accept the recommendation that the site off Johnson Road (Shirley La Fleur) be removed from the Wisc. 10-7 Program and revert to its' original status, second by Mark Powless, motion carried.

Personnel Office

Mark Powless moved to approve the salary for the position of Vice Chairman be set at \$22,275.00, second by Joy Ninham, motion carried.

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Discussion on Headstart bus driver position. Joe Webster was not able to accept the position. Joe was directed to follow the previous interview list and to select the next person recommended. The next person was Ben Vieaux, then Emily Johnson.

General Manager

Discussion of a 10% salary increase for the following positions:

- 1) Comptroller - he was requesting increase in lieu of the pension plan originally included as a fringe benefit when he was hired.
- 2) Personnel Manager - his responsibilities have been increased to assisting the General Manager.
- 3) Personnel Executive Secretary - increased responsibilities to also be the secretary to the General Manager. The salary increase will come from the General Manager secretary position which will not be filled. It was posted at \$15,000. The Chairman referred the request to the Budget & Finance Committee.

Discussion on program evaluation, employee evaluations, overall cost of living increase for all employees with merit increases dependent upon evaluation.

John reported that Bob Bennett will be meeting with the Oneida Business Committee on the tribal constitution the last week of Oct. or the 1st. week of Nov.

Child Protective Board

Tony Benson presented the following names to be board members for 1 year. Norbert Hill, Sr., Claudette Thomas, Craig Ninham, Carol Silva, Shirley Hill and Evelyn Smith. Motion by Norbert Hill to approve the above as members for the Oneida Child Protective Board for 1 year, second by Tony Benson, motion carried.

Norbert Hill moved to approve of travel by Tony Benson to Wis. Dells for a meeting with Social Services (need to verify) Oct. 20-21, second by Mark Powless, motion carried.

Delinquent land lease/rentals

Action on list of names that are delinquent delayed until reviewed by Oneida Business Committee and for their recommendation.

Vacation Request

Joy Ninham request 1 day vacation to attend Haskell Home Coming, Oct. 12, 1981. Norbert Hill moved to approve, second by Howard Cannon, motion carried.

Realty meeting

Howard Cannon reported a meeting at 2:00 p.m. in the Land Office to discuss the formation of a Real Estate Management office on Oct. 7, 1981.

Meeting recessed until Oct. 19, 1981

*Respectfully,
Amelia Cornelius
(acting secretary)*