



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2752



De Pere, WI 54115

Approved
9-8-81



UGWA DEMOLUH YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

SPECIAL MEETING

August 18, 1981
9:30 A.M.

PRESENT: Chairman, Gary Metoxen, V-Chairman, Norbert Hill, Secretary, Wanda Webster, Treasurer, Wendell McLester, Tony Benson, Howard Cannon, Joy Ninham, Amelia Cornelius, Mark Powless.

ALSO PRESENT: Mr. Lee McLester, Bruce King, Loretta Metoxen, Francis Skenandore, Jerry Hill, Norris Skenandore, Melanie Ellis, Rick Wheelock, Dick Shikoski, Joe Villegomez

Chairman Metoxen called the meeting to order at 9:30 A.M., at this time Howard Cannon was sworn in as Council Member.

Chairman Metoxen stated this meeting is an organizational type meeting, to inform the new members of when and where Business Committee meetings are held, special meetings, Minutes, do we use Roberts Rules of Order, etc.

Motion was made by Mark that this Business Committee adopt the re-organizational chart as established by the old Business Committee. Wanda seconded. Discussion: Wendell suggested that we have an executive session to inform all the new and old Business Committee of the re-organizational structure so that we can all fully understand it.

Motion was made by Wendell to table this action. Howard seconded. Discussion: Chairman Metoxen stated he is in agreement with Wendell and that the General Manager would be glad to meet with the Business Committee anytime to explain the structure. John Powless stated the Business Committee needs to meet and make decisions as to their roles with programs. Amelia stated if this was already adopted by the former Business Committee, there is no need to adopt it again. Mark and Wendell withdrew their Motions.

Rick Wheelock stated there are people from the news media and they would like to take pictures. Motion was made by Joy that no pictures be taken while we are in session. Amelia seconded. Motion carried unanimously.

Norbert recommended to go by Roberts Rules of Order for all Business Committee meetings.

Discussion on the release of Tribal Minutes, Francis recommended that any Tribal Member wishing to see the Minutes can stop in at the Tribal Secretary's office and read them.

The Business Committee meetings will remain the way they always have been, the first and third Monday of each month, the first being at 8:00 P.M. and the third being at 1:30 P.M. at the Health Center. Special meetings require a three day notice, except in a continued meeting. Chairman Metoxen stated we will be meeting each day this week starting at 9:30 A.M. There will be no proxy votes allowed.

It was requested of the General Manager to go over the re-organizational chart on Thursday morning at 9:30 A.M. John Powless is to get copies of the re-organizational chart for all the Committee members.

Motion was made by Amelia that a financial audit be done and that the Controller and General Manager look for someone to do this. Joy seconded. Discussion: Dick stated this would cost about 30-40 thousand dollars to do, but he does agree that an audit needs to be done, also the Tribe needs to have an audit done in order to continue to receive revenue sharing funds. Motion carried unanimously.

The Lawyers requested to meet with the Business Committee as soon as possible, meeting was set up for 8/21/81 at 9:30 A.M.

Bruce King requested a meeting with the Business Committee, meeting was set for 8/19/81 at 9:30 A.M. to discuss the Green Bay Trophy Lease.

Norris Skenandore distributed OTE and OTDC financial information.

Motion was made by Wendell to table the financial reports until the next regular meeting of the Business Committee which will be on 9/8/81, to have time to review them. Mark seconded. Motion carried unanimously.

Norris stated he is in the process of negotiating with the owner of a roadside stand to open another tobacco stand.

Lee McLester asked if a person on the Business Committee can hold a position, such as a Program Director, and also be on the Business Committee. A resolution was passed by the General Tribal Council on 2/14/77 stating that this cannot be done. Wendell requested a closed session with the Business Committee this afternoon, the General Manager will also give a presentation following the closed session.

Motion was made by Amelia to recess at 11:15, to continue this afternoon at 1:00 P.M. Joy seconded. Motion carried unanimously.

MEETING CONTINUED AT 1:15 P.M.

The same Business Committee were present. An open discussion was held concerning the new structure, where the Business Committee will set up offices, the indirect cost monies, the responsibilities of the General Manager, and the need for a complete financial picture, also, discussed was Tribal Enterprises, Committee/Boards.

Amelia stated there are no funds in the Language program to pay a Director until 10/1/81, she is currently on unemployment and would like to stay with the Language program until a full time Director is hired. Discussion on when the Business Committee officially starts. Motion was made by Norbert that the starting date for the Business Committee is on 8/17/81 exempting Amelia, she will start full time on 10/1/81. Joy seconded. Motion carried unanimously.

Howard stated he was offered a desk in the Land Office. Amelia will be out of town next week, Norbert will be on vacation the next two weeks, and Mark will be on vacation next week. Wendell requested that the Executive Committee make up the Appropriations and Finance Committee (Amelia asked to be excused at 2:45 P.M.)

At 3:05 P.M. John Powless went over the re-organizational chart and explained the establishment of a manpower office. The Business Committee requested a meeting with Program Directors at 9:30 Thursday morning at the Health Center, John and Joe will contact the Directors.

The meeting recessed at 4:05 to continue at 9:30 on 8/19/81.

CONTINUED MEETING - AUGUST 19, 1981 9:30 A.M.

PRESENT: Chairman, Gary Metoxen, V-Chairman, Norbert Hill, Secretary, Wanda Webster, Treasurer, Wendell McLester, Mark Powless, Tony Benson, Howard Cannon, Amelia Cornelius, Joy Ninham.
ALSO PRESENT: Bruce King, Industrial Development Specialist.

Bruce gave a brief history of the Green Bay Trophy lease, which has expired as of 7/14/81. Green Bay Trophy is currently paying \$750 per month rent to the Tribe, after a study was done it was found out that the fair rental value for that area is \$2200. Bruce also explained his job responsibilities and the need for his position. Bruce stated that all the recommendations which he has presented today has already been discussed with Mr. Keegan, only the rent and insurance has not been agreed upon.

Motion was made by Wendell that we approve the recommendations of the Industrial Developer as per the last paragraph on page 2. Amelia seconded. Discussion: Bruce stated that they have 10 days to respond and the Lease will be brought to the Business Committee for final approval. Motion carried unanimously.

Discussion on the need for a meeting place. It was requested that the Planners provide the Business Committee with the information on moving, this information was provided by the planning office sometime in February.

Motion was made by Joy that we do not have any official meetings next week due to the people out of town and on vacation. Mark seconded. Vote was 7 for with 1 opposing (Wendell). Motion carried.

It was requested that a list of Program Directors and Committees/Boards be provided to the Business Committee so that they can decide which area they will be working in as liason persons. John Powless will go over the list of programs this afternoon. Chairman Metoxen stated the Business Committee should make yes or no decisions, there should be no abstentions only in the cases of conflicts of interest. Also, the Committee should work together always. Discussion on the vehicle that the former Chairman had.
(Meeting recessed at 11:20 A.M. to continue at 1:30 P.M.)

MEETING CONTINUED AT 1:30 P.M. WITH THE SAME PEOPLE PRESENT, ALSO JOE VILLEGOMEZ AND JOHN POWLESS.

John distributed a list of program directors and committees/boards. John stated the Business Committee needs to make a decision as to the Treasurer and the General Managers role concerning the Accounting office. Amelia stated she would like to have time to see how things are operating before she can make decisions. Joe went over the organizational chart.
(Mark and Norbert asked to be excused at 2:40 for Doctor appointments).

The following is a list of which programs the Business Committee have chosen to work with and are liason persons to, they will work only in advisory capacity with no voting power:

Fiscal and Personnel Management--Wendell	Tribal Services--Joy
Health and Social Services Dept.--Tony	Legal Dept.--Norbert
Education Department--Amelia	Realty Dept--Howard
Resource Development--Mark	(Land and Housing)

Wendell requested to be liason person to the Bingo and Industrial Developer programs.

Motion was made by Amelia to recess at 3:35 and to continue at 9:30 on 8/20/81. Joy seconded. Motion carried unanimously.

CONTINUED MEETING - AUGUST 20, 1981 9:30 A.M.

PRESENT: Chairman, Gary Metoxen, V-Chairman, Norbert Hill, Secretary, Wanda Webster, Treasurer, Wendell McLester, Tony Benson, Mark Powless, Joy Ninham, Howard Cannon, Amelia Cornelius.

PROGRAM DIRECTORS PRESENT: Joe Villegomez, Bruce King, Ron Kelly, Dick Shikoski, Sandy Ninham, Carl Rasmussen, Judi Skenandore, Sonny King, Kathy Hughes, Yvonne Tubby, Ron Skenandore, Harriet Reiter, Chris Doxtator, Evelyn Cornelius, Dale Powless, Don White, Cliff Danforth, Francis Skenandore, Mary Greendeer, Rose Melchert, Carol Elm, Rick Wheelock, Ruby White.

Prayer was said by Chairman Gary Metoxen, who also explained to the Program Directors the purpose of the meeting today which was to meet the Directors and answer any questions they might have. Each Director introduced themselves. John Powless told what areas the Business Committee will be liason persons to. The Chairman stated he will be visiting programs in the very near future to introduce himself and get to know the programs. He will also do a "Time Utilization" presentation for any Director and their employees if they request it. Mary Greendeer stated those Business Committee people that are liason persons should have training in the areas that they will be working. John Powless stated there will still be Program Directors meetings so that there will be good communications between both parties. The Business Committee introduced themselves. Special recognition was given to Rick Wheelock who will be leaving Oneida on 8/21/81.

(Program Directors leave, Business Committee meet with John Powless, Dick Shikoski and Joe Villegomez).

Discussion on who has day-to-day supervision on the Accounting Office, John stated the Controller has day to day supervision on that office and the General Manager has day to day supervision on the Controller who works closely with the Treasurer. It was decided that John and Wendell will work this out together and come back to the Committee with a recommendation as to what duties each will have. Mark suggested that the Business Committee have knowledge of the accounting procedures, Dick will work on getting a training session set up.

John requests to change the name of Health and Social Services to Comprehensive Social Services he recommended that this change be made tentatively until he can meet with the Health Board and explain the change. John also stated that he is working with the Income Maintenance program to change the hours of RNIP workers from 15 hours per week to 20 hours. Wendell suggested that we give John the authority to make this change and that he come back to the Business Committee with a final recommendation and also to find out what the amount of cost would be to do this.

LAND COMMITTEE MINUTES OF AUGUST 12, 1981:

Motion was made by Amelia to approve the recommendation to modify Ella Green's lease, deleting her deceased husbands name. Norbert seconded. Motion carried unanimously.

Motion was made by Wendell to approve the recommendation to modify Gerald Schuyler's lease, deleting his former wife's name. Norbert seconded. Motion carried unanimously.

Motion was made by Amelia to approve the recommendation that John Powless meet with the Land Committee and Oneida Housing Authority, and that Francis also attend the meeting. Joy seconded. Motion carried unanimously.

Motion was made by Wendell to approve the recommendation to extend the use of land on the Helen Skenandore site, claim 193 by Rochelle Powless until her lease is processed. Norbert seconded. Motion carried unanimously.

Motion was made by Mark to deny the recommendation of the Land Committee, and that Howard Cannon resign as Chairman but remain on the Land Committee as the liason person. Amelia seconded. Motion carried unanimously.

Motion was made by Wendell to approve the recommendation to renew Walter Reed's rental agreement for one year. Joy seconded. Motion carried unanimously.

Motion was made by Mark to approve the recommendation to rent to Barb Skenandore on a month to month basis not to exceed six months. Norbert seconded. Motion carried unanimously.

Motion was made by Amelia that Chris check with the accounting office the insurance coverage for the Pearl Street mansion. Mark seconded. Motion carried unanimously.

Motion was made by Wendell to approve the recommendation to authorize Chris to decide on renters for the Pearl Street mansion and also the recommendation that improvements be made on Dead End Road on Tribal lands contingent on approval of residents on Tribal lands. Amelia seconded. Motion carried unanimously.

Motion was made by Wendell to approve the reports of Mike Schaepe, Land Coordinators and the Title Searchers. Howard seconded. Vote was 7 for with 1 opposing (Mark, has not had time to read the report). Motion carried.

Motion was made by Mark that the Land Policies be brought back to the Business Committee for review. Wendell seconded. Motion carried unanimously.

Meeting recessed at 12:15 to continue at 1:30.

MEETING CONTINUED AT 1:33 P.M., THE SAME PEOPLE WERE PRESENT, ALSO PRESENT WAS JOHN POWLESS, JOE VILLEGOMEZ AND DICK SHIKOSKI.

Dick presented a memo of explanation of why there has to be large bank transfers in order to bring the bank balances in line with the books.

Dick stated the Tribe has about 70 separate accounts, most are with the State Bank of DePere. Discussion on the tribe's financial status and on the need for an audit. Motion was made by Wendell to approve the bank reconciliation as per the memo from the Controller dated 8/19/81. Howard seconded. Motion carried unanimously.

John Powless recommended that the Treasurer follow up on what kind of audit the BIA does. Dick stated that the accounting office will try to have a financial statement for the General Tribal Council meeting in January.

Discussion on OTE, Dick suggested that OTE go on the accounting system before anything is done with the management agreement. Dick stated the accounting office needs to have an actual budget breakdown from programs that need Tribal funds.

John Powless requested travel authorization to move his family to Oneida. Motion was made by Joy to pay for John Powless's travel expense in the amount of \$1732.00 Norbert seconded. Vote was 7 for with 1 abstention (Mark). Motion carried.

Meeting recessed at 4:02 P.M. to continue at 9:30 A.M. at the Tribal Building.

CONTINUED MEETING - AUGUST 21, 1981 9:35 A.M.

PRESENT: Chairman, Gary Metoxen, V-Chairman, Norbert Hill, Secretary, Wanda Webster, Treasurer, Wendell McLester, Mark Powless, Joy Ninham, Amelia Cornelius, Howard Cannon, Tony Benson.

ALSO PRESENT: Jerry Hill, Francis Skenandore.

Francis distributed information on the cases that the Law Office is involved with, he then went over each case and explained what is happening for the benefit of the new members. Francis stated that the Tribe should not use the old stationary that has Incorporated on, as the Tribe is sovereign and cannot be sued.

Francis stated the Law Office had sent out notices to people that were delinquent in their land lease payments, some have paid in full and some have not paid at all, the time limit that was given them is now up, Francis asked for direction on this matter. Motion was made by Wendell to terminate the leases of the people that have not paid up their lease payments. Amelia seconded. Motion carried unanimously.

(Meeting recessed at 12:15, to continue at 1:30 this afternoon. Amelia asked to be excused this afternoon).

(MEETING CONTINUED AT 1:40 P.M., THE SAME PEOPLE WERE PRESENT, EXCEPT AMELIA).

Mark requested to take the 4½ days vacation he has coming next week. Motion was made by Wendell to approve the request. Joy seconded. Vote was 6 for with 1 abstention (Mark). Motion carried.

Norbert requested to take two weeks vacation, next week and the following week. Motion was made by Tony to approve the request. Mark seconded. Motion carried unanimously.

Chairman Metoxen stated he feels his constitutional rights were taken away from him on the motion which was taken the other day, motion being that there be no meetings next week, due to the people that will be on vacation or out of town. The Chairman has the right to call a meeting given the proper notice. It was requested by the Committee to request an up to date Constitution, Charter and By-Laws from the Law Office.

OTE

Norris requested to pursue the establishment of a new outlet for the Tobacco Enterprise. New outlet would be located at 2023 Freedom Road, next to Manders Bar.

Norris stated there will be a meeting in Denver on August 25, 1981 on the Indian Action Program there are no funds for travel. Norris was directed to ask for funds for travel. Norris also asked that letters of support or resolutions be sent from the Tribe opposing the zeroing out of the I.A.P. for FY'82.

Motion was made by Wendell that the Tribe develop resolutions or letters of support and sent to the Senate Select Committee and Regional Representatives of Advisory Boards. Mark seconded. Motion carried unanimously.

Wendell requested to attend the meeting on IAP in Denver on 8/25/81.

Motion was made by Howard to approve the request. Mark seconded. Vote was 6 for with 1 abstention (Wendell). Motion carried.

Discussion on the opening of a new outlet.

Motion was made by Norbert to approve the request, and that Norris work with the Industrial Developer on this and bring back to the Business Committee for review. Mark seconded.

Discussion followed as to whose name is on the lease. Mark stated all the documents should be in front of us before a decision is made. Motion carried unanimously.

Mark stated all proposals from OTDC need to be broken down and itemized, this was directed to them earlier, but it was never done.

CARL RASMUSSEN:

Carl presented 4 resolutions: two for request for the BIA to begin trust acquisition process and 2 for determination to acquire, sites being the Jeff Jordan property and Melvin and Mildred Van Wychen property. Carl explained the process which is a appraisal is done on each site and is brought back to the Business Committee for review. The money for acquisition of these properties come from HUD, the Tribe competes on open market.

Motion was made by Wendell to adopt the resolutions and process them as recommended. Joy seconded. Discussion: Howard asked where the descriptions come from and asks to go to the Courthouse to look over the legal descriptions. Motion carried unanimously.

Carl distributed information on the moving of offices throughout the reservation as proposed by Bruce Schaepe back in January.

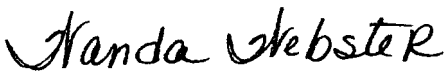
Carl requested vacation next Friday and the following Friday. Wendell recommended that this go through the Personnel Manager.

(Mark asked to be excused at 2:55 for a Doctor appointment).

Discussion on Headstart, the Director of that program would like to be on the agenda as soon as possible. It was decided to have another Business Committee meeting on 9/1/81 at 9:30 A.M. and that Headstart also be on the agenda.

Motion was made by Norbert to adjourn at 3:05 P.M. and to have another meeting on 9/1/81 at 9:30 A.M. Tony seconded. Motion carried unanimously.

Respectfully submitted,



Wanda Webster, Secretary