



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

Phone: 869-2752



De Pere, WI 54115

Approved  
4-20-81



UGWA DEHOLUH YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

## SPECIAL MEETING

April 1, 1981  
7:00 P.M.

**PRESENT:** Chairman, Purcell Powless; V-Chairman, Norbert Hill; Secretary, Wanda Webster; Treasurer, Wendell McLester; Edwin King Jr., Mark Powless, Loretta Metoxen, Margaret Doxtater.

**ALSO PRESENT:** Kathy Hughes, Dick Shikoski, Jerry Hill, Francis Skenandore, Joe Villegomez, Tony Benson, Debbie Powless.

The Lawyers requested to have their business taken care of first. Jerry distributed the Campaign for Human Development quarterly report. Discussion on 3. (a) Jerry stated an outline of a model code has not been received from the BIA yet. 5. Who is the Board of Directors for this project? Jerry stated the Business Committee is. There is no indirect cost in this grant, most of the travel was done during the first 2 quarters of this grant. Loretta asked if the money that is received on a quarterly basis could be put in a interest bearing account, Dick stated that it is possible.

Motion was made by Wendell to approve the CHD quarterly report. Margaret seconded. Motion carried unanimously.

Francis provided information on the cigarette operation. If tax rule 9.08 is passed, this would shut down Oneida's cigarette operation.

### SENIOR CITIZEN'S COORDINATOR:

Tony stated the Commission wants to know what will happen with the woodcutting project now that CAP is out of that building. Mark suggested that Tony write down recommendations as he see's what should be done and present his recommendations to the Business Committee. Margaret stated the Senior Citizens should be more involved, job descriptions need to be more defined. Motion was made by Edwin to leave the Woodcutting Project with the Senior Citizen's program and that a plan be developed by the Senior Citizen's Coordinator. Loretta seconded. Motion carried unanimously.

Discussion on the Area Agency on Aging program, Tony stated the final close out for FY'80 has not been accepted, it was due the second week in January.

Motion was made by Mark that the Compliance Officer work with the Senior Citizen's Coordinator to take whatever steps needed to close out the 1980 Area Agency on Aging, Title III proposal. Loretta seconded. Motion carried unanimously.

Wendell stated he had talked with the Nutrition Cooks on Thursday, the cooks were laid off from G.L.I.T.C. on March 31, 1981. Wendell stated there are Tribal funds to pay the cooks for 10 or 11 weeks at \$4.00 per hour, they went back to work today.

### REORGANIZATION:

Discussion on the reorganization as presented by Dick, he stated that the Tribe recovers about 88% indirect cost from programs, except the elderly programs. An evaluation of all programs needs to be done.

Mark stated if this proposal was adopted, we would have to take it step by step to implement it, also, the Council needs to be full time because of the many programs we have, the salaries need to be lowered.

Wendell stated the plan is good in structure, and the departments are set up good. He stated that he had someone review and comment on the reorganization plan, and they had stated that the plan would by-pass the Business Committee and give all the power to the Managers and the Controller. Wendell also stated he thinks the Business Committee should be on full time. Dick stated he does not think this plan would take away any powers from anybody, the problem in administration is that there is too much politics that effects good administrative decisions. Dick also stated the Business Committee should be full time salaried positions, but it will take away funds from other activities such as Bingo, economic development, etc.

Mark asked why we are in a financial bind again. Dick stated we don't collect all the indirect costs, some programs do not have funding, the biggest factor is that we do not collect all the indirect cost from some programs. Out of the 26.6% indirect cost rate, we collect about 13%. If the indirect cost rate were around 15% we would probably be able to collect it and the Tribe would be in a good financial situation.

Discussion on salaries, total administration salaries need to be adjusted. Dick stated the administration has already been cut down 10%, and a cut in salaries is not the answer, it is just a short-term answer. Discussion on the need for Managers. Margaret stated policies and procedures need to be implemented before anything can be done. Wendell stated the Business Committee needs to become in governmental things.

Discussion on the refuse service. Wendell stated they are about \$13,000 in the red. All their equipment is wrong. Wendell stated he will be meeting with Audrey on Thursday to go over figures.

Discussion on Boards. Mark stated a lot of boards were formed when the Business Committee was working part-time and there wasn't enough people or time to sit on boards.

It was decided to make revisions to this reorganization and bring comments back on Friday at 9:00 A.M.

Meeting ended at 8:49 P.M

Respectfully submitted,



Wanda Webster, Secretary