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Oneida Tribe of Indians of Wisconsin, Inc.







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ROUTE 4



PROGRAM DIRECTORS MEETING

December 8, 1980 9:00 A.M.

- PRESENT: Chairman, Purcell Powless; V-Chairman, Norbert Hill; Secretary, Wanda Webster; Treasurer, Wendell McLester, Loretta Metoxen, Mark Powless, Edwin King Jr.
- PROGRAM DIRECTORS PRESENT: Mary Ellen Hayes, Steve Hardman, Rick Wheelock, Ruby and Ted White, Richard Shikowski, Kathy Hughes, Loretta Webster, Christine Doxtator, Carol Silva, Harriet Reiter, Lloyd Powless, Audrey Doxtator, Mary Greendeer, Sonny King, Carl Rasmussen, Anna John, Bruce King, Yvonne Tubby, Rose Melchert, Mike Schaepe, Francis Skenandore, Jerry Hill, Roberta Khitzuma, Amelia Cornelius, Cheryl Cornelius VandenBerg, Don White, Robert Smith.

Chairman Powless Stated that this year there will be an extended holiday, being December 26th, and January 2, 1981. He also stated that there were some people not at work on the day

fore Thanksgiving. Wendell asked Program Directors if they had any suggestions for total attendance the day before a holiday. Some of the Program Directors stated they allow people to take time off, but there is usually enough staff to get the work done. Richard stated if people take time off it should reflect on their time sheets, and that the Liason persons should be checking and working with their programs. Loretta Webster suggested Program Directors should send a letter to the Personnel Office stating the status of their employees for that day. Another suggestion was to adopt a new policy whereas employees have to work the full day before and the day after a holiday. Don White suggested that Directors try to implement more attendance before the holidays before making any major changes. Discussion on when comp time should be taken.

Carl Rasmussen stated the O.E.D.P. draft is available at the Planning Office.

Joe stated he will be meeting with Program Directors on the fringe benefit rate starting on 12/9/80.

# Computation of Indirect Cost Rate for Enterprises:

Richard explained how he had come up with the figures as presented.

Discussion followed as to some of the programs not having enough funds to pay the indirect cost rate. Wendell suggested that the Controller meet individually with each Program involved and establish a reasonable rate. Wendell also stated that some programs that do not pay indirect cost need to be looked at and some recommendations made, as revenues coming into the Tribe should not be used for subsiding programs that cannot pay.

## (Program Directors left- 11:10 A.M.)

Discussion with Mike Schaepe on the Shoreline Proctection Ordinance he has submitted to agencies. Mark stated this has been sent out without the approval of the Business Committee.

"he Business Committee has not reviewed it yet. Mike stated a rough draft of the Ordinance is submitted about a year ago to the Business Committee, he stated he had acted irresponsible and just sent the Ordinance to Agencies.

Motion was made by Mark that Mike draft a letter to the organizations he sent the Ordinance to stating it should be disregared, and he had made a mistake in sending them out. Norbert seconded. Discussion: The Law Office was asked what they thought about this. Francis stated cida Tribe of Indians of Wisconsin /8/80 7e 2

was under the assumption Mike had went through the proper procedure, there is no problem adopting the ordinance if it is adopted in phases, Francis also stated there needs to a better procedure for people sending out things in behalf of the Business Committee. te on the motion was 3 for, 2 abstentions (Wanda & Wendell), 1 oppose (Loretta). Motion rried.

### W OFFICE - 11:45 A.M.

ancis stated a reply from the Court of Claims has been received denying Chapmans motion to thdraw temporarily as Attorney for the Wisconsin Oneidas on Docket 301.

ancis will file a motion to be the Attorney of Record for the Wisconsin Oneidas.

#### NGO:

ere has been no letter received from the District Attorney regarding the Oneida Bingo. ancis stated he will call the D.A. and ask that this be delayed until January.

ancis stated he needs a contract with the Tribe (a contingency contract). A meeting has en set up for December 12, 1980 at 9:00 A.M. at the Tribal building to review the contract.

etter from Robert Thomas asking the Tribe to co-sign for a loan from the State Bank of DePere the amount of \$20,000. It was suggested that we get a financial statement from Thomas Oil fore making a decision.

eting ended at 12:08 P.M.

#### Respectfully submitted

Wanda Webster, Secretary Oneida Business Committee