



Onondagas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2752



De Pere, WI 54115

Approved
10-8-80



UGWA DEHOLUH YATEHE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

COPY

SPECIAL MEETING

September 23, 1980
9:10 A.M.

PRESENT: Chrmn. Purcell Powless, V-Chrmn. Norbert Hill, Secretary Wanda Webster, Treasurer, Wendell McLester, Mark Powless, Edwin King Jr.

ALSO PRESENT: Joe Villegomez, Kathy Hughes, Richard Schowski.

Purpose of the meeting was to go over items in which the accounting office had questions on.

FRINGE BENEFITS:

Richard commented that IHS is stating the Tribe must follow Federal Civil Service guidelines. Discussion on the rate of fringe benefits, this should be set by October 1, 1980.

Richard recommended that the Tribe stay at 100% fringe benefit rate and that the pension plan be separate.

Motion was made by Norbert that the fringe benefit rate stay at 100%. Wendell seconded. Vote was 4 for with 1 abstention (Mark). Motion carried.

PENSION PLAN:

A decision needs to be made as to when the pension plan will become effective, at what percentage rate and if all programs will participate. Discussion on starting the plan at a later date and also on having a pension plan.

Motion was made by Mark to table the pension plan for 1 week so that the Controller will have time to look into it. Edwin seconded. No one opposed, motion carried.

LIABILITY INSURANCE - RISK PLANNERS:

Kathy stated Claudia Gay has resigned from Risk Planners, and Risk Planners has declined to do any more work on getting a proposal together to consolidate all the Tribes insurance coverages, due to the fact that they have gotten no cooperation from the Tribe. The Controller will look into this and direct some one to obtain bids for the consolidation of all the Tribe's insurance coverages.

EXTENDED HOLIDAY:

Discussion on the day after Christmas and the day after New Years as being an extended holiday for all Tribal employees, as both days fall on Thursdays.

Motion was made by Mark to approve Dec. 26 and Jan. 2 as extended holidays. Wendell seconded. Motion carried unanimously.

Re-establishing line of credit with the BIA, HEW, HUD:

Richard stated some program reports have not been submitted, the accounting office is responsible for getting reports out, they are behind on just a few. If the reports were filed on a timely basis for a one month period the Tribe would automatically get back on the line of credit. This would probably be possible by January 1.

Discussion on the need for a financial statement or an award letter in order to get on the line of credit with the bank. Richard was directed to get advances in as fast as necessary, and if needed, run a financial statement. The Compliance Officer should be making sure that Programs are complying with their contracts/grants. Joe stated all proposals should be submitted 90 days before a new fiscal year, so that funding agencies have a chance to review them. Richard suggested the accounting office help program directors in getting their reports in on time, and if programs do not cooperate it will be reported to the Business Committee.

MR. SMERUD:

Richard stated Mr. Smerud is asking for his final payment as he feels his job is done, and that he is more harmful than useful in the accounting office when he is here. Mark made a call to the Law Office for legal advice.

RED BOOK REVISION:

Joe stated there originally seven people working on the red book, out of those seven, three stated they would continue to work on it, they are: Loretta Metoxen, Margaret Doxtater, Bobbi Webster. Joe suggested to follow the recommendation from program directors which was to assign certain parts of the red book to people for completion.

TRAVEL REQUEST FOR PURCHASING AGENT:

Richard requested that Rose attend a three day seminar at Marquette University - Milwaukee, on purchasing. The cost is \$300 and will come out of indirect cost. Motion was made by Norbert to approve the request, Wendell seconded. Motion carried unanimously.

Discussion followed regarding the proper bidding process in obtaining a van for the Commodity Program. The same kind of van should have been priced at each company. When the Tribe makes any large type of purchase, the title should always be in the Tribe's name, and it can be leased to a program.

TRIBAL SCHOOL RESOLUTION:

Chairman Powless read the resolution to continue administering the Tribal School. Motion was made by Norbert to adopt the resolution. Wendell seconded. No one opposed, motion carried.

RECREATION:

The accounting office provided a list of accounts payable for the recreation program amounting to \$8,058.47. Mark stated the Recreation Director positions main responsibility will be to set up programs and have people run them, and look for funding for his program. Edwin is in the process of trying to straighten out the bill for the use of the Seminary gym, which was to be paid by the Recreation Program, Tribal School and Boys Club. Just the Tribal School has paid their share.

Motion was made by Wendell to pay these recreation bills out of the general fund, but that it be indicated on the Recreation account that this amount is to be paid back to the Tribe. Mark seconded. Motion carried unanimously.

MR. SMERUD:

(The Tribal Attorneys arrive to answer any legal questions concerning Mr. Smerud.)

Richard stated Mr. Smerud is asking for 25% payment on completion of his job, this amounts to \$21,000. As to today he has received \$42,000. Francis recommended the Tribe table his request for now.

Motion was made by Mark to table Mr. Smerud's request for payment and hold in abeyance. Edwin seconded. Motion carried unanimously.

Francis stated that Mr. Smerud has requested to meet with himself and Jerry to discuss Oneida's and Lac Courte Oreilles Attorneys, also Lac Courte Oreilles Attorney is requesting Oneida to pay mileage for him to come to Onieda and meet with the Oneida Lawyers.

tion was made by Mark to approve the request that Lac Courte Oreille's Attorney come to Oneida, Oneida to pay for his mileage. Wendell seconded. No one opposed, motion carried (meeting is to be no later than 10/3/80).

Jerry requested Richard to evaluate the accounting and data processing systems.

DLAD STUDY:

The DLAD study which was done evaluated 137 positions at \$33.00 per position, the cost to the Tribe is \$4,200. Richard stated the cost per position was originally at \$26.00, where should the \$7.00 come from. Richard was directed to get as much from Programs and the Tribe is to pay the balance.

MIKE SCHAPE:

Meeting was set to meet with Mike on Friday at 10:30 at the Tribal building the topic to be is "sanitary codes".

TRANSPORTATION STUDY:

Carl presented a resolution for a feasibility study for forming a public transportation system on the Oneida reservation, funds to come from the Wisconsin Department of Transportation.

Motion was made by Norbert to adopt the resolution. Wendell seconded. Vote was 3 for, with 2 opposing (Mark and Edwin). Motion carried.

Meeting ended at 11:25 A.M.

Respectfully submitted,



Wanda Webster, Secretary
Oneida Business Committee