



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin, Inc.

De Pere  
Route 4



Wisconsin  
54115



UGWA DEHOLUN YATEHE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

SPECIAL MEETING

June 16; 1980

COPY

PRESENT: Chrmn. Purcell Powless, V-Chrmn. Norbert Hill, Secretary Wanda Webster, Treasurer, Wendell McLester, Mark Powless, Loretta MExoxen, Edwin King Jr.

ALSO PRESENT WERE PROGRAM DIRECTORS: Loretta Webster, Harriet Reiter, Carl Rasmussen, Lloyd Powless, Joe Villegomez, Steven Hardman, Anna John, Kathy Hughes, Audrey Duxtator, Priscilla Manders, Sonny King, Amelia Cornelius, Ruby White, Yvonne Tubby, Mary Hayes, Carol Silva, Jerry Hill, Bruce King, Mary Greendeer, Ted White, Rose Melchert, Chas Wheelock, Jerry L. Hill.

ALSO: Mr. Smerud, Insurance representatives; Casper/Murphy, Cliff Webster, Mr. Kroner and Mr. Tribler.

Chairman Powless turned the meeting over to the Personnel Manager. Joe stated each insurance company had 15 minutes to give a presentation.

Each company gave a brief summary of why their company was better. The State Bank of DePere stated they do not pool money, they do not have a guaranteed rate of return. The administration cost for the first year for the Bank is \$700 plus \$7.00 per employee. The cost for Emjay is \$300 plus \$5.00 per employee. The cost for MONY is \$360 plus \$6.00 per employee.

Lengthy question and answer period followed. Meeting recessed for 5 minutes.

Meeting continued at 11:30 a.m.

Mr. Smerud stated we have three options that need to be considered they are: the pension approach, the insured approach and the Trustee approach. He recommended that a Committee be formed to review the plans presented.

Discussion on does the Tribe want a Pension Plan.

Motion was made by Wendell that the Business Committee make a decision in private session on the Pension Plan no later than Friday of this week, also, to include the Banks proposal. Edwin seconded. Vote was 4 for with 2 opposing (Wanda & Mark.) Motion carried. Program Directors were to put their recommendations for a Pension Plan in writing.

11:40 A.M. PERSONNEL POLICIES AND PROCEDURES

Discussion on reasons for installing time clocks. There needs to be established policies in the use of time clocks. Program Directors stated they are spending more time signing time sheets since payroll is weekly.

Discussion on completing the personnel section of the redbook. The work is all done, the cost is \$3,000. Bill will be submitted to the Accounting office.

Meeting adjourned at 12:05

RESPECTFULLY SUBMITTED,

*Wanda Webster*