



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin, Inc.

DE PERE
ROUTE 4



COPY
WISCONSIN
54115



UGWA DEHOLUN YATENE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

SPECIAL MEETING
April 30, 1979
1:30 p.m.

Present: Chrmn. Purcell Powless, Secretary Patricia Misikin, Members: Loretta Metoxen, Mark Powless, Margaret Doxtater
Also present: Audrey Doxtator, Health Board, Amelia Cornelius, Ted White, Carl Rasmussen and Tony Utschig

Meeting was called to order at 2:10 p.m. Purpose of the meeting was to meet with the Health Board concerning their By-laws.

Harriet Alicea requested approval of a policy recommended in their minutes of 2/8/79 relating to the eligibility of health care services for a non-Indian widow with children. The policy recommended stated that the children remain eligible because they are one-half Indian. The policy would include that if there were minor children involved the female would be eligible (after other resources have been exhausted) to receive health care services up to the time she remarries. Loretta moved to adopt the policy. Mark seconded. Motion carried unanimously.

The 2/26/79 Health Board minutes also recommended a raise to \$3.25/hour for the receptionist, that upon reaching certification the two personnel in Medical Records training receive a salary increase to \$5/hour and that the Dental Therapist receive a salary of \$9500 from \$8300 after completion of training for expanded functions. Pat made a motion to table action on these recommendations until the Business Committee adopts the wage scale. Mark seconded. Motion carried unanimously.

Discussion ensued on the review of the Health Board By-laws. Motion was made by Mark to adopt the By-laws as presented. Margaret seconded. Motion carried unanimously.

The Health Board presented evaluation forms for health personnel for consideration and approval. Ted White was asked to present the evaluation form he was to draft that would pertain to all Tribal employees. Ted's form detailed the points in the Health Board draft and the Health Board draft included a signature line for the employees to sign when evaluated. A composite of the two seemed to provide a uniform evaluation form. Loretta moved that we approve a mutually agreed upon form that can be agreed on by the Tribe. Pat seconded. Motion carried unanimously. Ted will meet with the Health Board to consolidate the two evaluation forms into one.

HEADSTART: Request was made by Mary Ellen Hayes regarding the property located at 9th and Broadway currently being leased to the Native American Alcoholism Program. Funding problems of that program leaves the building vacant. Options available were that Headstart assume the lease with considerations or that the AmerIndian Center assume the lease with an arrangement comparable to the present one. Considerations and arrangements of the two options were outlined in Mary Ellen's memo. Loretta moved to

authorize Headstart to lease the building from the AmerIndian Center. Mark seconded. Motion carried unanimously.

WAGE SCALE: Ted explained the wage scale and how it would be implemented. The implementation of the plan includes "grading" of employees based on their current job descriptions; i.e., duties, level of difficulty, ability, etc. Question arose about who does the classification. It was suggested that a committee be formed to handle the task of classifying once the plan is adopted.

Loretta moved to to adopt the proposed pay plan as presented. Mark seconded. Vote was 3 for and 1 abstention. Motion carried.

Time line for implementation was discussed. It was indicated that it would take up to 3½ months to implement fully the pay plan and that the majority of that time would be taken up in the classifying task. Loretta moved to authorize the formation of a Classification Committee consisting of Ted White, Tony Utschig and the Directors, respectively, of the various programs. Pat seconded. Motion carried unanimously. In the event that one of the people are not available, the other person will meet with the Director and act on consensus.

Amelia had asked for consideration of pay increases for some of the staff in her Program and asked to be the first program to come under the new pay plan. The pay increases asked for earlier in this meeting will be second in implementation.

RESIGNATION: The resignation of Sharon Jordan from her duties as Cleaning Lady at the Tribal Building effective May 7, 1979, was presented for approval along with a request to post the position immediately for a two-week period. Margaret moved to accept the resignation. Pat seconded. Motion carried unanimously.

Margaret moved to repost immediately for two weeks as requested. Loretta seconded. Motion carried unanimously.

Loretta stated that Charlotte Black Elk would like to have an exit interview with the Business Committee regarding Iroquois Farms before she leaves. Meeting time was set for Wednesday, May 2, 1979 at 11:00 a.m. at the Tribal Building.

CDBG: Carl Rasmussen requested approval of a resolution regarding CDBG funds in the amount of \$315,000. The application deadline is May 4. The narrative will be submitted when finished but the timeline dictates the need to act on the proposed budget and the resolution. Margaret moved to adopt the resolution as presented. Loretta seconded. Motion carried unanimously.

Loretta moved to adopt the proposed CDBG budget as presented. Mark seconded. Motion carried unanimously.

AIRPORT DRIVE RE-ALIGNMENT: Memo was presented regarding the construction of the alternate route for County GG, locating the new road south of the Oneida Airport lands. The alternate route would increase the amount of water containment on the site by creating a "dike" to the south and further containing the rising water table (believed to be originating from the Ft. Howard dump site). Recommendation was made to obtain an injunction against the construction as presently planned on the strongest grounds available; i.e., improper title, environmental considerations or improprieties in the negotiative process. Discussion led to airport land negotiations and the current sta

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Mark moved to approve the recommendation of obtaining an injunction against the construction sited and he also moved that the Tribe begin litigation against the City of Ashwaubenon regarding sewer rights. Loretta seconded. Motion carried unanimously.

The above action will be referred to the Solicitor, possibly for the special meeting on May 4, 1979.

Loretta moved to adjourn. Pat seconded. Motion carried unanimously. Meeting adjourned at 4:15 p.m.

Respectfully submitted,

A handwritten signature in dark ink, appearing to be 'Pat', written over a horizontal line.

Patricia Misikin, Tribal Secretary