



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin, Inc.

App...
11/3/79



UGWA DEHOLUN YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

DE PERE
ROUTE 4



WISCONSIN
54115

SPECIAL MEETING
December 27, 1978
9 a.m.

Present: Chrmn. Purcell Powless, V-Chrmn. Norbert Hill, Secretary Patricia Misikin, Members: Margaret Doxtater, Mark Powless

Meeting was called to order at 9:02 a.m. Purpose of the meeting was to review the ANA budget for FY 79-80.

One major change from this year to next year is that the salary of the Kali Wisaks Editor is not included in the new budget. The Kali Wisaks is self-supporting in terms of paper, postage, ink and other supplies. There is a small profit from the operation but it would not be enough to pay for the Editor's salary. It was suggested that this salary be picked up out of Education monies as it had been originally.

Another change was that the Senior Citizens Information and Referral position has been deleted. It was felt that the position can be deleted in total and that the responsibilities of that position be picked up by the Senior Citizens Chairman and the Senior Citizens Coordinator.

In the place of the two deletions, the ANA budget would pick up the salaries of the Cannery Supervisor and the Cannery Aide. Expansion is currently being considered because of the initial success of the cannery operation.

Question asked concerning the \$1000 salary increase for the Nutrition & Energy Coordinator. It was stated that the salary was low to begin with. Lengthy discussion ensued about the wage scale draft. Approximately 90 persons have complied with submitting their job descriptions and have been entered into the scale. However, there are still another 60 persons who have not complied which is why there has been delay in finalizing the wage scale draft.

Motion was made by Mark to approve the ANA budget for FY 79-80 and that the Nutrition & Energy Coordinator receive a 6% increase rather than the \$1000 as presented. Norbert seconded. Motion carried unanimously.

Request was made to hire Cheryl Cornelius for the position of Education Officer. Lengthy discussion ensued about her qualifications and salary allowance. It was stated that the position is that of an assistant to

the BIA Master Contract Officer. Motion was made by Pat to approve the hiring of Cheryl Cornelius for the position of Education Office at a beginning salary of \$9000/year and that she receive a three-month and a 6-month evaluation and that she further her education. Mark seconded. Vote was 3 for and 1 opposed. Motion carried.

Motion was made by Pat to approve the hiring of Harald H. Moore for the position of Clinic Administrator. Margaret seconded. Motion carried unanimously.

Audrey indicated there were problems within the refuse service. Two trucks are again broke down and the one was through negligence on the part of the employees. Cost of repairs for that truck will amount to approximately \$500.

Discussion ensued about personnel problems surrounding absenteeism, failure to complete pickup routes and referrals of customers not being followed up.

Mark made a motion to fire Joey Christjohn and Ralph Powless from their respective positions with the refuse program for reasons surrounding previous warnings and negligence and that any problems resulting from this action be referred to himself for follow up. Norbert seconded. Motion carried unanimously. Replacements will be sought from lists of interested parties and will be coordinated by Audrey and CETA.

Discussion ensued about the staffing problems of the Bookkeeping Department. Motion was made by Margaret that Alma Webster seek temporary help as needed in whatever capacity she deems necessary. Pat seconded. Motion carried unanimously. It was suggested that the BIA be contacted or a local CPA firm, anyone familiar with our accounting system, to see if they lend assistance. Pat will follow up this action with Alma.

Motion was made by Pat to adjourn. Margaret seconded. Motion carried unanimously. Meeting adjourned at 10:30 a.m.

Respectfully submitted



Patricia Misikin, Secretary
Oneida Business Committee