



Onondagas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin, Inc.

Approved @
12/18/78
mfg



UGWA DEHOLUN YATENE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

DE PERE
ROUTE 4



WISCONSIN
54115

RESCHEDULED
REGULAR MEETING
December 8, 1978
9 a.m.

Present: Chrmn. Purcell Powless, Secretary Patricia Misikin, Members: Margaret Doxtater, Edwin King, Mark Powless and Myron Smith
Norbert Hill - Excused
Chester Smith - Absent

Meeting was called to order at 9:05 a.m. Prayer was said by Mark Powless. Roll call was taken. Quorum present.

MINUTES: The minutes of 11/27/78 Special Meeting, 11/29/78 Special Meeting, 11/30/78 Special Meeting and 11/30/78 Special Meeting were approved as written.

Motion was made by Mark to table the minutes of 11/20/78 because they were not available for this meeting. Seconded by Edwin. Motion carried unanimously.

KALI WISAKS: Chairman indicated that Paul Skenandore could not be present at the meeting and was, therefore, excused. His monthly report for November cited an error in the minutes of 10/16/78 concerning the definition of a "forced account". Motion was made by Mark to correct the minutes of 10/16/78 as follows: Delete "This is a force account which means using ITAC at Davis-Bacon rates." Insertion would be: "The force account means the ability to use ITAC workers for the specific job without following Davis-Bacon Wage rates." Edwin seconded. Motion carried unanimously.

LAND: Discussion ensued about the lease modification of Art and Rita Webster's property. The issue questions whether or not their rights were abridged. Question raised concerning original ownership. Motion by Myron to table the minutes of the Land Committee dated 11/4/78 until further research is completed. Mark seconded. Motion was amended to state that the actual ownership be researched. Myron concurred with the amendment. Motion carried unanimously.

Motion was made by Pat to approve page 2 of the 11/4/78 minutes of the Land Committee. Margaret seconded. Motion carried unanimously.

Mark raised a question regarding the goals and objectives to be included in the Comprehensive Plan as it concerns income from any land transaction. It was suggested that a statement be written in stating that income from any land transactions be used "to offset present land bills".

Motion made by Mark to approve the minutes of the Land Committee meeting of 11/11/78. Edwin seconded. Motion carried unanimously.

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Motion was made by Margaret to approve the lease cancellations of Ben and Pat Misikin and Mildred and Frank Figueroa. Edwin seconded. Motion carried unanimously.

Motion was made by Pat to approve the lease modification of James and Sandra Danforth. Margaret seconded. Motion carried unanimously.

Question was raised by Myron concerning whether or not notice is given to the occupant whenever an inspection of a home is planned. If the inspection is the result of a punch list item, the occupants were told that inspection would occur at some time after occupancy occurs and that the inspectors would let themselves in if no one is home. Otherwise, the Housing Authority gives notice whenever possible.

Motion was made by Edwin to approve the lease application of Milton and Patricia Skenandore. Margaret seconded. Motion carried unanimously.

Motion was made by Margaret to approve the lease application of Gerald and Kathleen Cornelius. Motion seconded by Pat. Motion carried unanimously.

Discussion regarding reasons for asking Bill Danforth and Eugene Cornelius to attend next regular Land Committee meeting. Eugene Cornelius has not completed the paperwork that is required by the Land Office for residence on Tribal land. The question about Bill Danforth concerns living on Tribal land and owning taxable land. This area of the rules is unclear at this time.

Motion was made by Margaret to approve the Land Committee minutes of 11/17/78. Seconded by Pat. Motion carried unanimously.

ONEIDA HOUSING AUTHORITY: Discussion ensued about the necessity of defining rental of buildings the Tribe owns. It was suggested that the policy be redefined to represent fair market value.

Other discussion ensued about why HUD could not be made to pick up the expense of the families forced to relocate temporarily while the basements and crawlspaces are being done in their homes. Jean Johnson said that her office looked into the matter and found that there was no way HUD would accept the responsibility. The Housing Authority had offered a unit but had not had anyone show interest in it to date.

Motion made by Margaret to approve the November monthly report of the Oneida Housing Authority. Edwin seconded. Motion carried unanimously.

PLANNING OFFICE: A resolution adopting the Oneida Reservation Comprehensive Outdoor Recreation Plan was presented for review. Margaret made a motion to approve the resolution. Edwin seconded. Vote was 4 for and 1 opposed (Myron).

Motion was made by Pat to approve the Planning Office status report. Mark seconded. Motion carried unanimously.

Carl asked about the policy of Tribal employees talking with news media. He has been asked for an interview from the United Indian Planners Assoc. and wondered if he would be in conflict with the policy dealing with the news media. General consensus was that there would not be a problem in that we are being informed about the interview and their circulation would probably be an asset in terms of free advertising rather than a problem in letting out Tribal business affairs. It was suggested that Carl present a draft of what he is going to say but it was felt that the Tribe should be provided with copies of the edition before it is released if at all possible. Carl was given direction to have the interview as requested.

HEALTH: Discussion ensued about the problems in our garbage business. Mark made a motion that we advertise for a Director for the Garbage Business and that the current interim director be placed as an assistant. Margaret seconded. Motion was rescinded.

Audrey indicated that her IHS proposal includes a position for a professional Sanitarian who would manage both the solid waste and environmental health programs. This would eliminate the need for a Director as such for the garbage portion. She introduced Max Huisman from Hein Equipment. He indicated that he came to Oneida to see what can be done to help cut down on maintenance costs experienced by the Tribe in recent months. He also indicated that his company would be willing to provide training in repairs of the trucks and in whatever other capacity they can. It was suggested that a special meeting be set up to discuss the hiring of a manager and that the garbage personnel be invited to attend. It was also suggested that the present staff members receive training in the maintenance of the trucks as suggested by Mr. Huisman. Another suggestion was that a mechanic be hired. Discussion ensued on where the mechanic would be housed and what assistance could be given to him in the way of the special tools he would require.

Discussion led to the maintenance building and its location. Audrey requested that the Land Committee reconsider the location because the ambulance the Tribe stands to get needs to be housed "on-site" and that would mean near the Health Center-Nursing Home.

Motion was made by Pat to approve the October Health report. Motion was seconded by Margaret. Motion carried unanimously. Audrey asked if it were possible to delete the staff monthly reports from her report for the sake of time in collation and the cost of duplicating for the Business Committee. General consensus was that she present as brief a report as possible.

Two meetings were set up. They were:

1. Monday, 12/11/78 at 9 a.m. at the Health Center w/Garbage Dept.
2. Monday, 12/18/78 at 9 a.m. at the Health Center w/ Mr. Hinkfuss, the Nursing Home Commission, the Health Board, the architects and their attorney

PSC: Recommendation was made to approve Pat Smith for the position of EOC Director. Motion was made by Margaret to approve the request. Mark seconded. Discussion ensued about the role of the EEO officer in the Personnel Selection Committee structure.

Statements were made by Loretta Metoxen questioning the present structure of the Personnel Selection Committee. Ted White informed her that the Committee structure is made up of the Program Director, the Personnel Manager, an EEO Officer, usually from the CETA Office, and one member or more from the original Committee. Any of the above three would constitute a quorum.

Loretta stated that the EEO Officer's role is to ensure equal opportunity for employment for all the applicants and that he does not have, as such, voting privileges. The Affirmative Action Plan was cited and it was stated that that plan is watered down by the operation of the present structure. Myron suggested that the EEO Officer's role be looked into.

Another point made concerned the fact that one of the applicants, namely, Dr. Garafalo was listed as a choice when he had not been present for an interview. Loretta stated that for the record she took exception because of the above and because it was always the practice that an applicant had to be interviewed to be considered for a position.

Vote on the motion was 3 for and 2 opposed. Motion carried.

Marsha Grant was recommended to fill the position of EOC Secretary. Margaret made a motion to approve the recommendation. Mark seconded. Motion carried unanimously.

Evangeline Cornelius was recommended to fill the position of Food Service/Custodian. Motion was made by Margaret and seconded by Pat to approve the recommendation. Motion carried unanimously.

Question was raised concerning a ½ day vacation for Christmas Eve. Motion was made by Margaret that the Tribal employees not be allowed the ½ day off on Friday, December 22. Edwin seconded. Motion carried unanimously.

BOYS/GIRLS CLUB: A memo was presented on behalf of the Boys/Girls Club but Jim Hartman was excused from the meeting. Because of a budgetary question, a motion was made by Margaret to table the memo to the next meeting. Seconded by Pat. Motion carried unanimously.

EDUCATION: Motion was made by Mark to approve the BIA Master Contract Resolution. Pat seconded. Motion carried unanimously.

Motion was made by Margaret and seconded by Pat to approve the Education Board meeting minutes of 11/8/78. Motion carried unanimously.

Motion was made by Myron and seconded by Margaret to approve the minutes of the Education Board meeting on 11/17/78. Motion carried unanimously.

Request was made to approve the Museum report and the job description for a Museum Director. Motion was made by Mark to approve the request. Edwin seconded. Motion carried unanimously.

Motion was made by Pat to approve the Library Report. Edwin seconded. Motion carried unanimously.

Pat made a motion to approve Rochelle's September monthly report. Edwin seconded. Motion carried unanimously.

Mark made a motion to approve Rochelle's October monthly report. Margaret seconded. Motion carried unanimously.

CETA: Recommendation was made to approve Norris Skenandore for the position of OJT Job Development Specialist. Motion was made by Mark and seconded by Pat to approve. Vote was 4 for and 1 abstained. Motion carried.

Margaret made a motion to approve Ed King as alternate on the CETA Manpower Council. Pat seconded. Vote was 3 for and 2 abstained. Motion carried.

Motion was made by Mark and seconded by Margaret to approve the Manpower Council minutes of 11/29/78. Motion carried unanimously.

Tony Utschig requested travel permission to attend a Region V meeting on December 13-15, 1978. Myron moved to approve. Margaret seconded. Motion carried unanimously.

Pat made a motion to accept the resignation of Nancy Nelson. Margaret seconded. Motion carried unanimously.

Motion was made by Margaret to post the job description of Accountant as soon as possible. Mark seconded. Motion carried unanimously.

Motion was made by Pat to place Alma Webster as Interim Director of the Bookkeeping Department at the same salary as Nancy until a replacement is found. Margaret seconded. Discussion ensued concerning whether or not Alma can carry out the duties Nancy was responsible for. It was stated that Alma would act in the capacity primarily for the purpose of continuity although she cannot be expected to handle all aspects of Nancy's duties. Vote was 3 for and 2 opposed. Motion carried.

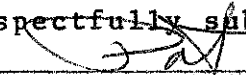
Motion was made by Edwin to request Chester Smith's resignation or his immediate assumption of duties as Treasurer in the Bookkeeping Department. Myron seconded. Motion carried unanimously.

Motion was made by Pat to accept the resignation of Connie Powless from her position as Roll Clerk. Edwin seconded. Motion carried unanimously.

Margaret made a motion to post both the Roll Clerk and the Grants Coordinator position as soon as possible. Pat seconded. Motion carried unanimously.

Moved by Pat to adjourn. Seconded by Margaret. Motion passed unanimously. Meeting adjourned at 12:05 p.m.

Respectfully submitted,


Patricia Misikin, Secretary