



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid

# Oneida Tribe of Indians of Wisconsin, Inc.

DE PERE  
ROUTE 4



WISCONSIN  
54115



UGWA DEMOLUN YATENE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

SPECIAL MEETING  
November 13, 1978  
1 p.m.

Present: Chrmn. Purcell Powless, Secretary Patricia Misikin  
Members: Edwin King and Margaret Doxtater  
Also present: Garbage Truck Supervisors and Laborers  
Nancy Nelson, Audrey Doxtator

There wasn't a quorum of the Business Committee available for this meeting but discussion was held to determine problems within the garbage business.

Discussion regarding comp time the workers have accrued because of one truck's breakdown. Hours amount to 60 for three workers and they wished to be paid overtime rather than take the time as comp hours. There was a problem with taking comp time also because of the work schedules. Additional problem cited was that the budget doesn't allow the workers to be paid for the time they accrued.

Discussion regarding the policies for the garbage workers and viability of transporting the garbage from the paper mill in Nichols.

Consensus was that Joey would try to work a schedule that would allow each worker with comp time to be able to take it without taxing the work schedule. All present also indicated that the policies are okay with the exception of number 11 relating to the fact that all trucks are to be emptied and cleaned by 4 p.m. daily.

Meeting ended at 2 p.m

Respectfully submitted,

Patricia Misikin, Secretary  
Oneida Business Committee

## POLICIES - REFUSE SERVICE

1. Truck driver uses same truck
2. One driver and two helpers on each truck. Exception: side loader, one driver and one helper.
3. Drivers and helpers must report by phone to Nursing Home (869-2711) before 6:30 a.m. If they are not able to come in on that day any employee needing time away from work must schedule this time in advance, (includes vacation time).
4. All drivers must have valid chauffeur's license
5. Drivers are responsible for tire maintenance on their own trucks.
6. Employees are not to use any alcoholic beverages during working hours.
7. Non-Employees are not to ride in trucks at any time
8. Each driver is responsible for maintenance, cleaning, and readying truck for next days operation.
9. All employees are eligible for Triba Employee benefits; vacation, sick leave, holidays, etc.
10. When employee's are assigned holiday work they will be compensated for hours worked.
7. (11.) Each truck must be emptied and cleaned by 4:00 p.m. on each working day  
*expense*
12. All receipts must be turned in to Director on a weekly basis.