



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin, Inc.

*Approved 11/16/78 mty*



UGWA BEHOLUH YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

DE PERE  
ROUTE 4



WISCONSIN  
54115

REGULAR MEETING  
October 16, 1978  
8 p.m.

Present: Chrmn. Purcell Powless, V-Chrmn. Norbert Hill, Secretary Patricia Misikin, Members: Mark Powless, Edwin King, Jr. Margaret Doxtater, Myron Smith  
Chester Smith - Absent

Meeting was called to order at 8 p.m. Prayer was said by Mark Powless. Roll call taken. Quorum present.

Minutes: The minutes of 10/2/78 and 10/3/78 were approved as written.

Frank Kane, Town of Oneida Fire Dept.: Mr. Kane gave official notice that the Fire Department is in operation to all people in the Town of Oneida. New number is 1-731-1500 which connects to the Sheriff's Department. The message is relayed by radio communication from that point. Demonstration of the pumper will be available for our youth programs and an open house will be announced later. Their equipment classifies them for a Class A rating. Fire Department is located at the Town shop.

Travel Policies - Tabled Business: Policies still tabled due to the absence of the Treasurer. Chairman indicated that the Treasurer had said he would be giving his 2-week notice to his employer and then would begin his work with the Tribe.

Commission on Aging: Motion made by Margaret to approve their monthly report. Seconded by Pat. Motion carried unanimously.

Redbook Revision: Request made to meet with the Business Committee and the Redbook Ad Hoc Committee at a workshop on the 25th and 26th of October at some place away from the community where interruptions would not occur. Motion by Mark to approve. Edwin seconded. Motion carried unanimously. Myron asked for reimbursement for attending the workshop since he has to take time off from work. Arrangements will be made with the Bookkeeping Department.

Kali Wisaks: Motion by Pat to approve the quarterly report for July, August and September. Seconded by Margaret. Motion carried unanimously.

OTDC: Margaret made a motion to table the report until someone from OTDC is available. Norbert seconded. Motion carried unanimously.

CETA: Request made to post Janitor position at reduced hours amounting to half-time due to less work duties. Norbert moved to approve. Mark seconded. Motion carried unanimously.

Request made to hire Mike King on an interim basis for the Home Evaluator position and to be hired regularly if no one else applies. Motion by Norbert to approve. Seconded by Mark. Motion carried unanimously.

Request to approve the wage increase to \$4.80 for Marvin Lucas for his revised duties as outlined in his job description. Moved by Edwin to approve. Seconded by Mark. Motion carried unanimously.

Request made to form a Personnel Selection Subcommittee consisting of three members to be selected for interviewing CETA applicants on the 2nd and 4th Tuesday of each month, and that other council members be alternates, with two council members constituting a quorum. Motion by Mark to approve. Seconded by Edwin. Motion carried unanimously.

Request to approve Howard Cannon as Real Estate Technician. Edwin moved to approve. Norbert seconded. Motion carried unanimously.

Motion made by Norbert to approve Ron Skenandore as Chairperson of the Oneida Manpower Personnel Selection Subcommittee and Nancy Webster for Vice-Chairperson. Motion seconded by Pat. Motion carried unanimously.

Request made to approve Don Doxtator for the Custodian/Guard position at the Oneida Nursing Home. Motion by Margaret to approve. Pat seconded. Motion carried unanimously.

Request to approve Sue Tubby for the Secretary/Receptionist position at the Tribal Building. Motion to approve by Margaret. Seconded by Mark. Motion carried unanimously.

Motion by Mark was seconded by Norbert to approve Tim King for the Recreation Program Supervisor. Vote was 5 for and 1 opposed (Myron). Motion carried.

Motion by Mark to approve the Youth Program application procedures, eligibility guidelines and jobsite listings for FY '79. Norbert seconded. Motion carried unanimously.

Request made to approve Carolyn Skenandore for the Secretary/Receptionist position at the Civic Center. Motion by Norbert to approve was seconded by Edwin. Motion carried unanimously.

Request made to approve Carolyn Baird for the Medical Transcriptionist at \$3.50 for a six-week probationary period and with an increase to \$3.75 after satisfactory completion of the probation period. Moved by Mark to approve and seconded by Margaret. Motion carried unanimously.

Motion by Pat to approve the hiring of Linda Vieau for the Employability Improvement Specialist. Seconded by Margaret. Motion carried unanimously.

Request made to approve Bob Macaux to be hired on a week-to-week basis upon completion of his probationary period or until we find his replacement and that the revised job description for his position be posted with the salary being negotiable. Motion by Myron to approve. Norbert seconded. Motion carried unanimously.

Motion by Norbert to approve Victoria Cook to fill the vacant youth position on the CETA Manpower Board. Seconded by Pat. Motion carried unanimously.

Tony Utschig indicated that Dale Wheelock has informed him that he has found another job. Tony requested that Dale's job description be posted. Dale has given his 2-week notice. Moved by Margaret to approve. Edwin seconded. Motion carried unanimously. Tony was directed to write a letter of thanks for work well done to Dale.

OTDC: Myron made a motion to remove the OTDC report from the table now that Bill Brownson is present. Pat seconded. Motion carried unanimously.

Bill Brownson requested bonding for OTDC through the Tribe because they need it to be in a position to bid on the 10-2 modernization project and other similar projects. Discussion regarding what this bonding would entail. Mark made a motion that Bill follow up with more information about the bonding. Margaret seconded. Motion carried unanimously.

Chairman indicated that he got a call from Cornell's office regarding vendor calls on unpaid bills for the nursing home and the health center. Myron made a motion that the bills be referred to OTDC and that they tell the vendors why there is a hold up in paying them. Edwin seconded. Mark amended the motion stating that Bill Brownson present a payment schedule to the Business Committee. Myron concurred with the amendment. Motion carried unanimously.

Discussion regarding having a tenant in the Lutheran Home until it is scheduled for renovation. Motion by Myron that OTDC take steps to ensure that the Lutheran Home does not suffer water pipe freeze up and to take in a tenant if necessary. Edwin seconded. Motion carried unanimously.

Motion by Myron to approve the OTDC report. Norbert seconded. Motion carried unanimously.

PLANNERS: Discussion ensued about FY '79 General Revenue Sharing funds in the amount of \$35,880. Question also asked of Carl as to why he is performing a dual role, one as administrator of the CDBG and also as a Director.

It was indicated that anyone with ideas on spending the revenue sharing monies should make their recommendation known at this time. Budget requests will be accepted from now until the budget is drafted. The revenue sharing monies are a public services allocation. Motion by Mark to approve the timeline for the hearings on revenue sharing and that we allow 30 days from today for budget requests. Norbert seconded. Vote was 5 for and 1 opposed (Myron). Motion carried.

Discussion ensued on FY '77 CDBG amendments. Myron made a motion that the parking lot construction at the Civic Center be priority number one. Vote was 5 for and 1 opposed. Motion carried.

Norbert made a motion to recognize the other two line items changes as presented. Mark seconded. Motion carried unanimously. Myron also stated he does not approve Carl's being a Project Director for the CCC rehabilitation at Site II.

Margaret made a motion to approve the purchase of an electric typewriter from savings of the CCC building improvement, if any. Pat seconded. Motion carried unanimously.

Motion by Mark to approve Carl's wage increase request to \$6.466/hour. Seconded by Edwin. Motion carried unanimously.

(Myron leaves at 9:40 p.m.)

OTDC presented a bid to complete the rehabilitation of the CCC building for \$7286. Would start work 10 days after being awarded the job. This is a force account which means using ITAC at Davis-Bacon rates. Motion by Edwin to approve. Seconded by Norbert. Discussion regarding ITAC and using Davis-Bacon wages and possible wage dispute problems. It was suggested that all employees be made aware of the situation. Motion carried unanimously. Mark made a motion that Bill Brownson explain to the employees that the rates are Davis-Bacon and why. Edwin seconded. Motion carried unanimously.

EDUCATION: Norbert made a motion to table the Higher Education and Employment Assistance reports because they did not come through the Education Board. Margaret seconded. Motion carried unanimously.

Enrollments: Motion by Margaret to approve the September enrollments. Seconded by Norbert. Vote was 4 for and 1 opposed. Motion carried.

Discussion regarding Sandra Jakobowski. Enrollment application was denied previously as having only 1/8th degree Oneida blood. Present application shows the same information. Mark made a motion to deny the application. Edwin seconded. Motion carried unanimously. It was suggested that a letter be sent to Sandra informing her of the denial and that she be told that the burden of proof is on the applicant if she wishes to reapply.

RNIP: Requested travel to Madison on October 16-17 to attend the Native American Advisory Committee meeting. Motion by Norbert to approve was seconded by Edwin. Motion carried unanimously. Motion by Margaret to approve the RNIP report. Seconded by Pat. Motion carried unanimously.

OHA: Motion to approve the OHA monthly report for September made by Mark. Edwin seconded. Motion carried unanimously.

Personnel Selection Committee: Mark made a motion to hire Mark White for the Assistant Coastal Planner position with the condition that he attend at least one planning course at UWGB. Norbert seconded. Motion carried unanimously.

Question raised about interviewing when an applicant calls in sick and cannot come to the interview when he/she is scheduled. Question was raised in connection with the recommendation for the Language Project Director position. Motion made by Mark that because one applicant was sick and because she made a telephone call to that effect, she should be given the opportunity to be interviewed and that the recommendation for filling that position be made after that interview has taken place. Norbert seconded. Motion carried unanimously. Edwin made a motion that, in the future, when such occurrences happen that those applicants be given special consideration. Norbert seconded. Motion carried unanimously.

Motion by Norbert to approve Richard J. Leas for the position of Assistant Alcoholism Counselor. Mark seconded. Motion carried unanimously.

Alan King made a request for approval to renew the Tribe's boxing license and that he be allowed to promote amateur boxing in the name of the Tribe. Edwin moved to approve the request. Norbert seconded. Motion carried unanimously.

Shirley Hill presented a memo requesting that two of her employees be allowed to remain under the Tribe's insurance coverage through Midwestern Businessmen's Insurance Company with payment of the premiums being made by the United Amerindian Center. Mark moved to approve. Norbert seconded. Motion carried unanimously.

Audrey requested a special meeting with the Business Committee and the Health Board to discuss the selection of three physicians. Business Committee will let her know the date as soon as possible.

Discussion regarding which day to recognize Veteran's Day, October 23 or November 11. Motion by Margaret to observe Veteran's Day on October 23. Edwin seconded. Motion carried unanimously.

Norbert Hill presented a memo requesting \$15,000 in salary per year. Discussion ensued about the other salaried Business Committee members receiving \$10,000/year and that, with the exception of the Chairman, Secretary and the Treasurer, all other members should receive \$10,000 as was allocated in the last revised Tribal budget. Norbert indicated that he would come up with the other \$5000 if we would approve the \$10,000. Motion by Edwin to approve the request for \$10,000 with the stipulation that Norbert raise the other \$5000. Seconded by Norbert. Vote was 3 opposed and 1 for. Motion lost. Norbert then offered a motion requesting \$10,000/year as a stipend, in other words, with no other taxes or deductions taken out. Edwin seconded. Motion carried unanimously.

Motion by Mark to adjourn. Margaret seconded. Meeting adjourned at 10:50 p.m.

Respectfully submitted,



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Patricia Misikin, Secretary  
Oneida Business Committee