



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin, Inc.

*Approved @ 10/16/78*



UGWA DEMOLUN YATHEE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

DE PERE  
ROUTE 4



WISCONSIN  
54115

## MINUTES

Regular Meeting  
October 2, 1978  
8 p.m.

Present: Chrmn. Purcell Powless, V-Chrmn. Norbert Hill, Sr., Secretary Patricia Misikin, Treasurer Chester Smith, General Members: Mark Powless, Margaret Doxtater, Edwin King, Jr.  
Excused: Myron Smith

Meeting was called to order at 8 p.m. Prayer said by Mark Powless. Roll call taken. Quorum present.

MINUTES: Minutes of 9/12/78 and 9/18/78 were approved as written because there were no additions or corrections.

TRAVEL POLICIES REVISION: Chester indicated that he did not get a chance to finish the revision. Motion by Pat to table the matter to 10/16/78, the next regular meeting. Seconded by Edwin. Motion carried unanimously.

PLANNING OFFICE: Motion by Norbert to approve the Planning Office monthly report. Seconded by Pat. Motion carried unanimously.

CETA: Memo from Tony Utschig asking for consideration that the time the Council member assigned to his Department be limited to 1-2 days per week. Motion by Pat to table the memo to the executive session of the Council. Tony made a travel request to go to Milwaukee on October 10th. Motion by Norbert to approve. Seconded by Chester. Motion carried unanimously.

PERSONNEL SELECTION COMMITTEE: Request to approve Claudette Schuyler Thomas as Library Assistant, Bonnie Weger as Nutrition & Energy Coordinator and Bruce Schaepe as Community Planner. Library Assistant wages set at \$2.70, Community Planner will be negotiated between \$9600 and \$10,600 and the Nutrition & Energy Coordinator will be \$9000. Motion by Pat to approve the three positions as recommended. Motion amended by Norbert that the wages for the three positions be set for one year. Edwin seconded. Motion carried unanimously. Norbert moved to approve Ted White's monthly report. Margaret seconded. Motion carried unanimously.

Nancy Webster presented a memo requesting consideration of name of some Oneida elderly who need home repairs. Direction given to recontact some of the people on the list because some work has been done. Hurley and Nancy will review the list and resubmit for the '79 HIP list.

OTDC: Ernie Stevens presented a memo for action. First request asked that Bill Brownson be reinstated retroactively because the suspension did not follow Redbook procedures and was therefore out of order. Mark made a motion to approve the request. Pat seconded. Vote was 4 for and 1 opposed and 1 abstained. Motion carried.

Ernie asked that his second request as stated in his memo be tabled. Third request asked for approval to use ITAC to complete the alterations from the Block Grant monies for the four designated houses. Memo of 9/27/78 lists six procedures for accomplishing the alterations. Request also made that ITAC be assigned only to the jobs they are committed to at the present time and that they be under the supervision of OTDC for the renovation of three houses under OTDC and the 4 houses designated under the Block Grant. Motion by Edwin to approve the merger of OTDC and ITAC and that the six procedures outlined in the memo of 9/28/78 be adopted. Seconded by Mark. Motion carried unanimously.

It was indicated that all disputes with Richard Cornelius with OTDC have been negotiated and settled satisfactorily between the two parties. Richard still asked for action regarding the term "Indian preference". Chester made a motion that in the future all contracts issued under the name of Oneida Tribe of Indians of Wisconsin be given Oneida Indian preference. Discussion on what Indian preference means. Chester restated his motion to read that all contracts awarded through the Oneida Tribe of Indians of Wisconsin be given Oneida Indian preference even though there may be a dispute with the same contractor on another contract. Norbert seconded. Vote was 5 for and 1 opposed. Motion carried.

Fourth request already acted on in combination with the third request. Last request asked that the Tribe retain legal counsel and an architect/engineer. Amelia recommended that we accept the Nursing Home as is and apply for the release of the Hill-Burton funds. Ernie asked that an addendum be included with the motion that the completion be affected with the points in his memo regarding legal counsel and an architect/engineer. Motion by Norbert to approve. Edwin seconded. It was also suggested that the owner get lien waivers to all the vendors up to this point. Vote was 4 for and 2 opposed. Motion carried.

Amelia asked that she be allowed to relinquish her position as Project Coordinator of the Nursing Home and that she would be willing to bring the new Business Committee member or whoever up to date on the project. Discussion that Amelia should be retained until the close-out is affected and that one Business Committee member be assigned with the architect/engineer to work for same. Edwin made a motion to retain Amelia as Project Coordinator if funds can be found and that she be retained only until the close-out of the Nursing Home Project is completed. Discussion on retaining Amelia and having the architect/engineer act as the project coordinator. Motion will be stated that a Business Committee member and Amelia be used as advisory to the architect/engineer. Motion seconded by Chester. Vote was 5 for and 1 opposed. Motion carried.

It was suggested by Rick Hill that the Business Committee hire the legal counsel and the architect/engineer to close out the Nursing Home. He offered his assistance with working with the legal counsel.

Motion by Norbert to retain J. J. Rouman Associates as architect/engineer. Pat seconded. Vote was 4 for and 2 opposed. Motion carried.

NUTRITION: It was stated that the Green Bay people are "gobbling" up our food under this program instead of going to our own people as it was designed to do. Per Anna, the only guidelines of the program are that we serve the elderly so we can't really deny anyone service. The people who are coming from Green Bay can continue to come to our feeding until we go over our budget, at which time we would have to ask them to go back to their own areas. Suggested that we ask the Lake Michigan Agency on Aging for more money if we are to continue to meet expenses. Motion by Pat to approve the Nutrition report. Seconded by Norbert. Motion carried unanimously.

CARL CORNELIUS LETTER: Letter requested a Certificate of Membership suitable for framing and signed by appropriate Tribal officials. Chester moved that such a certificate be designed. Edwin seconded. Motion carried unanimously.

EDUCATION: Oneida Arts Enrichment Program - Robert Hill requested resolution on the acceptance of her position. Question raised about posting the position because it is new. Original approval occurred with the previous Council on June 5, 1978. Motion by Norbert to approve Robert Hill as the Arts Coordinator of the Oneida Arts Enrichment Program. Seconded by Pat. Suggested that the matter be referred to the Personnel Selection Committee. It was indicated that the funding was obtained only because of the exception of the normal hiring procedures of the Tribe and also that the funding could be lost if the Tribe decides now to follow those procedures. Vote was 3 for, 2 opposed and 1 abstained. Motion carried.

The Library report included a request to approve the purchase of nineteen lockets at \$4 each to complete the Oneida Tribal Medallion and Book sets. Sales are better with the lockets. Norbert moved to approve the request. Pat seconded. Motion carried unanimously.

Request to approve the job postings for 2 Counselors, 1 Counselor-Paraprofessional, 1 Instructional Coordinator (part-time), and a Secretary for the Educational Opportunity Center. Pat moved to approve. Margaret seconded. Motion carried unanimously.

Request to approve the ABE-GED and Early Childhood Project reports. Chester moved to approve. Norbert seconded. Motion carried unanimously.

Mark made a motion to approve the Headstart report for September which included their proposal for the new fiscal year. Norbert seconded. Motion carried unanimously.

Motion by Pat to approve the Handicap Specialist's report for September. Seconded by Chester. Motion carried unanimously.

Pat made a motion to approve the Language Report for September. Margaret seconded. Motion carried unanimously.

Discussion on the restructuring of the Education Office. It was proposed that the Tribe in effect combine the two separate positions of Higher Education and Employment Assistance. Margaret moved to approve. Norbert seconded. Vote was 4 for and 2 opposed. Motion carried.

Discussion on request that the new combined position be open only to the two directors of Higher Education and Employment Assistance rather than run through the regular job posting procedures. Chester made a motion that the combined job description entitled Education Officer be posted through the regular posting procedures. Mark seconded. Vote was 5 for and 1 opposed. Motion carried.

Pat Cornelius made a request on behalf of some Freedom high school students who want to use the Tribal Building as their meeting place for their Arts and Crafts classes every Thursday evening. Earlier verbal approval was denied because of a vandalism problem not necessarily related to these particular students. Motion by Chester to approve the request with the understanding that an adult be present to supervise the students while using the building. Edwin seconded. Motion carried unanimously.

Motion made by Mark to approve the JOM district budgets, the Higher Education and Employment Assistance budgets for FY '79 and the BIA student travel budget per the requests in the Special Education Board minutes of 10/2/78. Seconded by Margaret. Motion carried unanimously.

638 PROPOSAL: Chester moved to table the report to the next regular monthly meeting. Mark seconded. Motion carried unanimously.

SONNY KING: Request made to approve Irvin Metoxen and Tom Skenandore's wages being picked up by the Oneida Nation Memorial Building and that Irvin be supervisor. Motion by Chester to approve. Seconded by Norbert. Motion carried unanimously.

Question asked about the current status of the parking lot. Originally, \$10,000 was allocated for a second access road into Site I but it has been found since that time that the second access would not be warranted. Part of reallocating those funds require that we adhere to a rule that makes it mandatory that the Tribe's intention of reallocating the monies be made public. There would have to be a notice in the Kali Wisaks making the community aware of the change and letting them know that any projects they have could be considered for the reallocation also. Chester moved that the funds originally allocated for a second access road to Site I be reallocated through the proper procedures. Seconded by Norbert. Motion carried unanimously.

LAND: Motion by Pat to approve the land committee minutes of 8/26/78. Mark seconded. Motion carried unanimously.

Motion by Mark seconded by Pat to approve the cancellations of Fredrick and Carol Metoxen and Victor Dextator. Motion carried unanimously.

Motion by Pat to approve the residential application of Mark Powless. Edwin seconded. Vote was 5 for and 1 abstained. Motion carried.

Motion by Mark that Bill and Barb Doyen's lease assignment to Pacific Finance be tabled until we know how long the agreement is for. The amount of the note is \$10,000. Seconded by Pat. Motion carried unanimously.

Moved by Mark to accept the proposed residential leases of John & Rosalind Webster and Darryl and Bonnie Moore. Chester seconded. Motion carried unanimously.

Norbert moved to direct the Land Committee to send Ashwaubenon a copy of the Solicitor's opinion dated 9/15/78. Chester seconded. Motion carried unanimously.

Request made to approve Ed Cottrell's request to be permitted to stay in the Daniel Skenandore house, of which the Tribe owns 51% until April 1979 at the current rate of cost of living. At the end of that time, a re-evaluation would be done. Moved by Mark to approve. Seconded by Pat. Motion carried unanimously.

Motion by Pat to approve a policy that Tribal homeowners who own a second home not be allowed assistance under the HIP or IHS programs and other similar services as recommended by the Land Committee in reply to a memo from Amelia Cornelius. Seconded by Mark. Motion carried unanimously.

Motion by Norbert to approve a request authorizing Rochelle Primeau to move a trailer adjacent to Vera Wilson on redeemed land which Vera now resides on. Seconded by Mark. Motion carried unanimously.

Pat moved to approve the Coastal Planning monthly report. Seconded by Edwin. Motion carried unanimously.

Motion by Mark to approve Chris Doxtator's vacation request for the week ending October 13. Seconded by Chester. Motion carried unanimously.

Chas. Wheelock indicated that he met with the Land Committee earlier this evening regarding an offer to purchase the Paulsen property. The Land Committee recommended approval of the purchase contingent on financing and on five other conditions outlined in their minutes of 10/2/78. Motion by Pat to refer the matter to Chester and Nancy Nelson to see if funding is available. Margaret seconded. Vote was 5 for and 1 opposed. Motion carried.

OJDPP: Artley Skenandore requested a modification of his budget asking approval to make an immediate line item change of 10% from equipment to telephone expense. Moved by Chester and seconded by Pat to approve. Motion carried unanimously.

HEALTH: Motion by Norbert seconded by Chester to approve the renewing budget and proposal for the WIC Project. Motion carried unanimously.

Motion by Mark seconded by Norbert to approve the renewal proposal of P.L. 93-638 funds for the Health Center in the amount of \$1,044,912 for the period of November 1, 1978 to October 31, 1979. Vote was 5 for and 1 abstained. Motion carried.

Request was made to approve a 50¢ hourly raise for the Nursing Home executive housekeeper for services render to the Health Center and that the raise be retroactive to May 15, 1978. Moved by Pat to approve. Norbert amended motion to exclude "retroactive to May 15, 1978!" Seconded by Margaret. Vote was 5 for and 1 opposed. Motion carried.

Travel request by Edwin to attend the Denver Law Enforcement Conference on October 5-6, 1978, and funded by LEAA. Moved by Norbert to approve and seconded by Mark. Motion carried unanimously.

Mark suggested that the Business Committee meet in executive session tomorrow morning.

Norbert made a motion to adopt a resolution to re-establish our Tribal Court System. Mark seconded. Motion carried unanimously.

Mark made a motion to adjourn. Chester seconded. Meeting adjourned at 12:20 a.m.

Respectfully submitted,



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Patricia Misikin, Secretary  
Oneida Business Committee