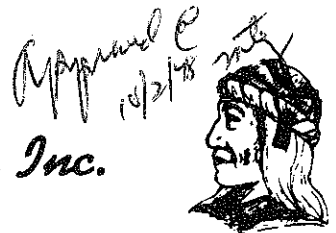




Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin, Inc.



UGWA DEMOLUN YATEHE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

DE PERE
ROUTE 4



WISCONSIN
54115

Regular Meeting
September 18, 1978
8 p.m.

Present: Chrmn. Purcell Powless, Secretary Patricia Misikin, Members: Margaret Doxtater, Mark Powless, Edwin King, Jr., Myron Smith
Excused: Norbert Hill, Sr. Absent: Chester Smith

Meeting was called to order at 8 p.m. Prayer was said by Mark Powless. Roll call taken. Quorum present.

Treasurers Report: Nancy Nelson introduced Tom Hardquist, BIA auditor, who has just recently started auditing the Tribe's books. He indicated he and his assistant would audit all 62 programs in the next month or so. Pat moved to accept the Treasurer's Report for August. Mark seconded. Vote was 4 for and 1 opposed (Myron). Motion carried.

Minutes: The minutes of August 28, 1978, had no corrections or additions so they stood approved as written. In the minutes of September 5, 1978, Myron stated that his original request was "that all programs be audited by an outside auditor", not that all programs be audited. Addition was noted. Discussion about current status of hiring the outside auditor. Nancy said that an outside CPA auditor would cost a minimum of \$20,000. Mark asked Audrey for a verbal report on her trip to UW-Stevens Point with a written report to follow. Audrey presented hi-lights of that trip. No further corrections or additions so the minutes stand approved with the one addition.

Travel Request of Shirley Long: Question raised as to why she wants to attend the NIEA Conference. She stated her reasons for going include gathering more information on Title IV and on S.B. 991. Motion by Mark and seconded by Pat to approve Shirley's travel request. Motion carried unanimously.

OTDC: Motion by Mark to table the report. Seconded by Edwin. Motion carried unanimously.

OHA: Motion by Mark to accept the Oneida Housing Authority's report for August. Pat seconded. Vote was 4 for and 1 opposed (Myron). Motion carried. Question asked of Myron as to why he opposed the approval of the report. Myron indicated that he does not understand the report and will meet with someone from OHA to discuss his questions.

Richard Cornelius Letters: Chairman Powless took exception to the memo from OTDC which stated that the Chairman "solicited" a letter from Richard citing his complaints with OTDC. Chairman stated that, in the past, anyone with a complaint had to go through the appropriate program or committee before coming to the Business Committee and that when Richard approached him with his complaint about OTDC that he directed Richard to put his complaint in writing before going through the known procedure. Chairman asked for direction for handling complaints when people from the community approach him. Per Margaret, consensus in the past was that the complaint be put in writing to the proper source that the complaint is directed at. Per Mark, the Chairman should be the access person for our community and that he did not feel the Chairman acted out of order. Motion by Mark that the Chairman act as the access person, as in the past, and that he refer complaints back to the original source before coming to the Business Committee. Seconded by Pat. Motion carried unanimously.

Richard also presented his letter of 9/5/78 in which he cited that he as an Indian contractor was not awarded a job that he bid for and that his bid was the same as a non-Indian contractor who was awarded the job. Mark made a motion to table Richard's letters to a special meeting to be set up with OTDC to discuss this and other similar problems or differences. Seconded by Edwin. Motion carried unanimously.

John Rodowca, MONY Representative: Mr. Rodowca gave a brief presentation on a tax-deferred annuity retirement program for the Tribe's consideration. Mr. Rodowca asked for authorization to contact Tribal employees to see if they are interested in the plan. Motion by Pat to refer the matter to the Personnel Manager to do an in-depth study and to take a poll of our employees for interest and then to do a comparison of this plan through other similar companies for the best price and benefits. Seconded by Edwin. Motion was carried unanimously. Myron made a motion that this information be brought back for Business Committee approval. Mark seconded. Motion carried unanimously.

CETA: Request was made to approve a proposal contract format for use in the on-the-job training program. Pat moved to approve the format as presented. Margaret seconded. Motion carried unanimously.

Request was made to approve the FY '79 CETA proposal which also includes salary increases. Bruce King would get an increase to \$6/hour with additional job responsibilities. Pat Nero would get an increase to \$5.50 with additional job responsibilities. Also, other CETA staff would get an 8.33% salary increase. Discussion ensued about 8.33% salary increases vs. 6% that the Tribe normally allows. Motion by Myron that in view of the fact that some program guidelines only allow 6% that we use 6% for CETA also. Seconded by Margaret. Motion carried unanimously. Motion made by Mark to approve the raises of Bruce King and Pat Nero. Motion seconded by Pat. Vote was 4 for and 1 opposed. Motion carried. It was suggested that the Personnel Manager and Tony check into other program contracting guidelines regarding percentage of raises to come up with a recommendation of establishing a standard wage increase for the Tribe and that this recommendation be brought back within the next 30 days or by the October 16 meeting of the Business Committee. Motion by Mark to approve the grant application for FY '79 for submittal. Seconded by Edwin. Motion carried unanimously.

Request was made to approve the following for employment: Ann Milligan for Boys/Girls Club Youth Project Assistant, Carol Christjohn for Paralegal Secretary, and Vickie Oliver and Wanda Jorgenson for Teacher Aides for the Early Childhood Program. Also requested was that the positions of Program Supervisor at the Oneida Civic Center, Secretary-Receptionist at the Tribal Building and the Employability Improvement Specialist be reposted. Myron moved to approve the requests. Edwin seconded. Vote was 4 for and 1 opposed. Motion carried. Motion made by Mark that we give direction to our Program Directors that if there is only one applicant for the job opening that that applicant be hired on a probationary basis as long as that person meets the requirements of the job. Pat seconded. Motion carried unanimously.

Travel Policies: At this time, there is no Finance Committee as such because the former Committee was made up of Council members no longer on the Council. If our Treasurer Chester Smith is working, there may not be a need to have a Finance Committee. Mark made a motion that the travel policies and the per diem and related procedures be given to the Treasurer to come up with a resolution by the next Business Committee meeting on October 2. Margaret seconded. Motion carried unanimously.

Advance Money for Outagamie County Grants: Problem cited is that Outagamie County does not provide advance payments for its CETA subgrants. Because of their monthly reimbursement system, CETA will need \$8000 in funds to cover the operating deficit created. This amount would be reimbursed upon completion of Outagamie County subgrants and contracts. Motion made by Mark to approve the request. Seconded by Pat. Motion carried unanimously.

Call from Cornell's Office: The caller asked the Tribe's stand on whether it wants education left in the BIA or put into the Department of Education. It is the Tribe's wishes that education be left in BIA.

Education: The original budget totalled \$150,000+ but had to be revised to \$102,906, the amount allocated. Request made to approve the revised budget. Margaret moved to approve. Mark seconded. Motion carried unanimously.

Question asked about why all student credits and grade-point averages are being required. Tendency is that grade points and number of students will assist in seeking funds. The BIA must defend their figures in order to substantiate their requests for funds.

Motion was made by Mark to approve the Higher Education and Employment Assistance Reports for August. Seconded by Edwin. Motion carried unanimously.

Draft of the Oneida Education Code was presented. Request made that anyone with concerns or input direct the information to Rochelle or the education offices.

Motion made by Pat to approve the Education Executive Director's monthly report for August. Seconded by Margaret. Motion carried unanimously.

Motion by Myron to approve the report from the Executive Director on her travel to Brimley, Michigan, on August 24-27, 1978. Margaret seconded. Motion carried unanimously.

Motion by Mark to approve the letter of understanding between the Oneida Language Program and Rockledge Elementary School in Seymour and that Purcy sign the agreement tonight. The Seymour Board has approved the letter. Margaret seconded. Motion carried unanimously.

Motion to approve the travel request to Brimley, MI for the Executive Director and Pat Smith. Mark seconded. Motion carried unanimously.

Mark made a motion that all directors and staff members who go on trips to attend meetings be hereby required to hand in a written report to the Oneida Business Committee upon their return by the next regular meeting of the Committee. Pat seconded. Motion carried unanimously.

MUSEUM: Museum Coordinator requested an additional \$7000 from the Tribe to purchase cases and exhibit supplies. Request was not brought through the Education Board because he felt it would be more expeditious to present directly and because he was not clear about what jurisdiction the Education Board had over the museum. Myron made a motion to refer the request to the Education Board with the recommendation being brought to the special council meeting on 9/25/78. Seconded by Margaret. Vote was 4 for and 1 opposed. Motion carried unanimously.

RNIP: Request made that RNIP be a separate program and not come under Health. Mark moved to support the request. Pat seconded. Motion was amended to include that the RNIP Director be allowed to look for new office space. Pat concurred with original motion and its amendment. Motion carried unanimously.

Mark made a motion to approve the travel request of the RNIP Director and her assistant to go to Rhinelander on September 21 for a meeting. Pat seconded. Motion carried unanimously.

PSC: Request was made to approve Jill Hunink for Teacher/Director of the Headstart Program, Sherry Loudbear, Teacher Aide and Merle Cornelius, Cook. Myron made a motion to approve. Pat seconded. Motion carried unanimously.

Mark made a motion to approve the travel request of Ruby White to go to Madison on September 19 to negotiate a contract relating to matching funds for cannery personnel and construction of two greenhouses. Pat seconded. Motion carried unanimously.

Redbook Revision Status Report: Jerry Hill gave a verbal report of the status of the Redbook revision. He cited problems with obtaining vital input and stated that the system really doesn't seem to fit the complexities of operating Tribal Governments. He indicated that the revision

would be submitted to the Business Committee on October 16 along with pertinent recommendations. The revision would then be presented to the General Membership for approval.

Artley Skenandore Travel Requests: Request asked for approval for a trip on September 8th with the Wisconsin Council of Criminal Justice and for a trip to Wausau on September 13-14 for a workshop for Indian programs funded by WCCJ. Motion by Mark to approve. Seconded by Edwin. Motion carried unanimously.

Chairman Powless requested approval to use a special form to gain approval of an FHA loan for Dennis Powless. This particular form is a requirement of FHA when securing their loans. Mark moved to approve the request that we use the form for people who are applying under FHA funding. Edwin seconded. Motion carried unanimously.

Chairman Powless also indicated that he received a telephone call from Amelia regarding the nursing home. Mr. Pigeon of Kellogg Citizens National Bank recommended that we accept the nursing home as is as they will not extend our loan. Letter has been drafted that in essence gives OTDC ten days to finish the punch list. If not finished within that time, the Tribe would finish the list and accept the building as is in order to release Hill-Burton funds. Request was made authorizing Purcy to sign and send the letter. Mark made a motion to approve the request. Margaret moved to approve. Motion carried unanimously.

Discussion regarding unfinished business of the General Tribal Council meeting of 9/16/78. It was stated that there would probably not be a quorum even if another meeting were called as the feeling in the community is that they have elected a Business Committee to conduct their business. Also stated that we have approved the funding of our Tribal Government and that that would help to alleviate part of the problem. In that way, we could get on with the business at hand and leave the other business to the annual meeting in January. Edwin stated that he would resign his position with Coastal Planners and remain on the Council. Mark stated that he would resign from his position in Title Search. Margaret moved to accept their resignations. Myron seconded. Motion carried unanimously.

Margaret moved that Mark and Edwin's job descriptions be reposted. Myron seconded. Motion carried unanimously.

Rick Hill requested approval of a request that the Business Committee sign a letter of congratulations to Jerry Hill for passing his bar exam. Mark made the motion and Pat seconded. Motion carried unanimously.

Discussion on setting policy requiring the attendance of program directors and program heads at Business Committee meetings (regular) and possible avenues of enforcement. Motion made by Mark to suspend Bill Brownson for not being at this meeting. Margaret seconded. Vote was 3 for and 2 opposed. Motion carried.

Motion to adjourn by Margaret was seconded by Mark. Meeting adjourned at 11:30 p.m.

~~Respectfully~~ Submitted,

Patricia Misikin, Secretary
Oneida Business Committee