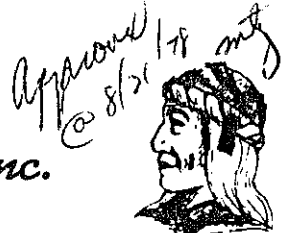




Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin, Inc.



UGWA DEMOLUH YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

DE PERE  
ROUTE 4



WISCONSIN  
54115

Special Meeting  
August 14, 1978  
7 p.m.

Present: Chrmn. Purcell Powless, V-Chrmn. Norbert Hill, Secretary Patricia Misikin, Members: Edwin King, Jr., Mark Powless, Myron Smith (arrived at 7:52 p.m.), Chester Smith (excused absence)

Chairman Powless called the meeting to order at 7 p.m. Prayer was said by Mark Powless.

Tabled Business: Minutes of regular meeting on June 19, 1978, and the minutes of the special meeting on July 6, 1978, were approved as written. Minutes of the regular meeting on July 17, 1978, was corrected on page 3 to state, "Rick Hill moved to hire Rochelle Primeau for the Executive Director to the Oneida Education Board, seconded by Margaret Doxtator, motion carried." (Rochelle instead of David C. Smith) Corrected minutes approved. Minutes of the special meeting on July 31, 1978, and the minutes of the special meeting on August 2, 1978, were approved as written.

Motion by Norbert to table the minutes of August 7, 1978, to the next regular meeting on August 21, 1978. Seconded by Mark. Motion carried.

Comprehensive Budget Plan: Request from Pat Smith and Nancy Nelson for a special meeting with the Business Committee on September 11, 1978. Motion by Pat to meet with Nancy and Pat on September 11, 1978, at 7 p.m. at the Tribal Building. Motion seconded by Norbert. Motion carried.

Discussion about the first regular meeting in September falling on Labor Day. Motion by Pat to have that meeting on the following day, Tuesday, September 5, 1978, at 8 p.m. Motion seconded by Edwin. Motion carried.

Other tabled business: No one present. Laurie King was told she'd be on the August 21 agenda. Business still tabled.

GLITC Alcoholism Program: Conrad Greendeer asked the Council to act on the GLITC Alcoholism Program resolution. Motion by Norbert to adopt the resolution as presented by Conrad. Seconded by Mark. Motion carried unanimously.

Relinquishment: Motion was made by Pat to approve the relinquishment of Henry Martin, Jr. from the Oneida Rolls. Seconded by Margaret. Motion carried unanimously.

Chairman Powless indicated that he informed Carl Smith that his program would be out of funds as of July 26, 1978, and that he would be, therefore out of a job. Carl's memo stated that terminating or employing Tribal employees for any reason is not within Purcy's authority and that he, therefore, felt the action needed Tribal Council ratification. Motion by Mark that Carl Smith be laid off as of July 26, 1978, because of the funds ending on that date. Margaret seconded. Motion carried unanimously.

EDA close-out requires that someone handle the payments now due. Question on who can finish the processing of these payments. Motion by Norbert that Jeff Nichols close out the Health Clinic Project. Margaret seconded. Motion carried unanimously.

Question raised on Carl's secretary. Per Audrey, she is still in Carl's office.

CETA Minutes: Allan King requested a Secretary/Bookkeeper for the Oneida Tribal Refuse Service. Margaret made a motion to approve. Norbert seconded. Motion carried unanimously.

(Myron arrives at 7:52 p.m.)

Request was made to raise salaries of employees at the Oneida Nursing Home to \$3/hour for the positions of Nursing Assistant, Housekeeper and for Dietary Aides with the Cooks getting \$3.50/hour effective July 30, 1978. Norbert moved to approve and Margaret seconded the motion to concur with the CETA request. Vote was 5 for-1 opposed. Motion carried.

Carol Elm was recommended for the Canning Supervisor position. Norbert moved to approve and Margaret seconded. Motion carried unanimously.

Norbert Hill moved to approve Tim King for the position of Real Estate Technician to be assigned to the Land Office. Mark seconded. Motion carried unanimously.

ANA: Motion by Norbert to approve the Program Progress Review Report as presented by Ted White. Seconded by Edwin. Motion carried unanimously.

Paul Skenandore: Chairman Powless informed the Council that he had received a letter of complaint about the editorial in the July 7, 1978, issue of Kali Wisaks. Lengthy discussion ensued. There was general agreement by the Business Committee that Paul's statements in the editorial comments of the Kali Wisaks should be taken as such. Paul requested that the Business Committee's response to the letter of complaint appear in the Kali Wisaks. He also mentioned his intent to write a proposal for an offset printing press but said he may already have one so he is going to wait for further information. Norbert moved to accept Paul's report and place it on file. Margaret seconded. Motion carried unanimously.

Travel request for Para-Legal: Chairman Powless and Tony requested approval of a travel request for a trip they made on August 8-9, 1978. Margaret made a motion to approve. Edwin seconded. Motion carried unanimously. Chairman requested reimbursement of unmet expenses he can show from that trip in the approximate amount of \$24. Margaret moved to approve. Pat seconded. Motion carried unanimously. Myron moved that a copy of the reimbursement request be given to the Secretary or Treasurer. Seconded by Edwin. Motion carried unanimously.

Lengthy discussion per Chairman's request to have in writing what he should do with verbal requests or complaints after Myron questioned the current procedures. Myron suggested that we as a Council meet to review and/or set up guidelines. Structural problems should be alleviated when the 'Redbook' revision is completed.

Language Committee: Margaret moved to accept the resignations of Daisy Christjohn and Julie Barton as requested. Myron seconded. Motion carried unanimously.

Question raised on why Carl Smith should get mileage for attending the Green Corn Festival. Reply indicated that the allowance was made for one Committee member to attend and he was the only one to volunteer. Discussion on cost of attending the Festival. Cost allowances as requested are: \$50 each for 6 LT's, \$150 each for 6 Native Speakers plus their mileage per vehicle, \$210 for Carl for taking three of the Native Speakers in his car. Total cost: \$1410. Mark made a motion to approve the expenditures for the 6 LT's and the 6 Native Speakers and that the \$210 allotted for Carl's mileage be split evenly among the 6 LT's. Edwin seconded the motion. Vote was 4 for-2 opposed. Motion carried.

Moved by Pat to approve Laura Cornelius as a member of the Language Committee. Seconded by Margaret. Motion carried unanimously.

Margaret moved to approve a request that the Language Director designate persons from the Project to visit the Multi-Language School in Milwaukee for the purpose of studying their immersion program. Norbert seconded. Motion carried unanimously.

It was suggested to the Business Committee that we open and close our functions in the Oneida Language. Mark indicated his willingness to learn so that suggestion will be kept in mind. Margaret moved to accept the Language Committee's report. Pat seconded. Motion carried unanimously.

Museum: The Museum Board requested training funds for Bob Smith to travel to New York for a period of August 14 - September 4, 1978, for training. Request was made to CETA but is unlikely to be approved although there is no further information at this time. Norbert moved to approve the request contingent on that Department's approval. Mark seconded. Vote was 5 for-1 opposed. Motion carried.

Land Committee: Margaret moved to approve and Edwin seconded a motion to approve the release of 18 acres of Andrew Parker. Motion carried unanimously. Edwin moved to approve the release of 2 acres of James Skenandore. Seconded by Mark. Motion carried unanimously. Norbert moved to accept the applications of Russell Cornelius and Mona Oxendine for 2-acre residential leases. Myron seconded. Motion carried unanimously. Mark moved to approve the application of Carl Parker for 18 acres of land for agricultural lease. Edwin seconded. Motion carried unanimously. Mark made a motion to approve a request that the Tribe turn over the wood that has been cut and piled in the Ridgeland Community proposed park to the elderly. Norbert seconded. Motion carried unanimously. Land fill request brought up but no action taken. Norbert moved to approve the wages of the Assistant Coastal Planners to be set at \$834/month. Pat seconded. Vote was 4 for, 1 opposed and 1 abstention. Motion carried. Mark moved to approve a request that the Coastal Planners be housed in the Land Office. Norbert seconded. Motion carried unanimously. Mark moved to approve a recommendation that the Land Office have their own phone. Pat seconded. Motion carried unanimously.

Norbert moved to approve the eight residential leases for Connie Powless, Ted Christjohn, Bernard and Judy Cornelius, Leander Danforth, Peter Jordan, Jr., James Green, Carol Artman and Charles Skenandore. Mark seconded the motion. Motion carried unanimously.

Myron moved to approve the agricultural lease of Bernard & Judy Cornelius. Norbert seconded. Motion carried unanimously. Margaret moved to approve the business lease and charge of \$17.50/acre of Richard Cornelius. Pat seconded. Motion carried unanimously. Norbert moved to approve the sale of the former Mamie King house to Frank & Margaret Doxtator for \$3854. Edwin seconded. Vote was 5 for-1 abstention. Motion carried. Norbert moved to approve Frank & Margaret Doxtator's proposal of 36 payments to include 3% simple interest. Myron seconded. Vote was 5 for-1 abstention. Motion carried. Norbert moved to approve the residential lease of Frank & Margaret Doxtator. Pat seconded. Vote was 5 for-1 abstention. Motion carried. Mark moved to approve the request of Theresa Melchert to have a trailer on her land. Edwin seconded. Motion carried unanimously. Pat moved to approve the cancellation of Glen Jordan and that he be offered a lease refund of \$50 for improvements he made. Norbert seconded. Vote was 5 for-1 opposed. Motion carried.

Health: Myron moved to approve the July health report. Norbert seconded. Motion carried unanimously. Request was made to approve salary increases for three Health Center nursing personnel in an effort to equalize their salaries to those of the Nursing Home. Funds are available through IHS. Norbert moved to approve the request retroactive to July 1, 1978. Norbert moved to approve and Pat seconded. Vote was 4 for-2 opposed. Motion carried.

IAT: Myron moved to accept the IAT Construction/Maintenance/Training Program FY '79 proposal. Margaret seconded. Motion carried unanimously.

Higher Education-Employment Assistance: Myron moved to table the reports until the Education Board has had a chance to review them. Margaret seconded. Motion carried unanimously.

Pat Smith: Myron moved to approve the revised budget of the Oneida Community School in the amount of \$39,406 for January 1-September 30, 1979. Margaret seconded. Motion carried unanimously.

OTDC: Myron moved to set up a special meeting with OTDC to discuss their report. Report tabled to the August 21 meeting of the Business Committee. Motion seconded by Edwin. Motion carried unanimously.

Daycare: Lucille Cook requested a special meeting with the Business Committee regarding the Comprehensive Early Childhood Project. Norbert moved to have a special meeting with the Day Care Board and the Comprehensive Early Childhood Project on September 25, 1978, at 7 p.m. at the Tribal Building. Mark seconded. Motion carried unanimously.

Personnel Selection Committee: A question was raised concerning the lack of a quorum of the Personnel Selection Committee when making decisions on prospective recommendations to fill various positions. Question was also raised as to whether or not references of the applicants are checked out. Motion was made by Norbert and seconded by Margaret to refer all personnel-related business to our Personnel Director. Motion carried unanimously. In the future, all job descriptions, applications and scheduling and follow up of interviews will go through the Personnel Director. Consideration of recommendation for the Alcoholism Counselor and Nutrition and Energy Coordinator were referred to the Personnel Director. No action taken.

Indian Agency "Desk": Norbert moved to inform Bonnie Reese that the Tribe does not concur with the resolution in its present form. Seconded by Mark. Motion carried unanimously.

Land for Gift Shop: No action taken.

HOG Project & Land Acquisition: Edwin made a motion to pursue the HOG Project. Mark seconded. Motion carried unanimously. Second part of the request needs authorization to pursue land acquisition through the use of Tribal property. Motion by Mark that we pursue land acquisition using Tribal property. Edwin seconded. Motion carried unanimously.

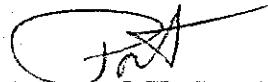
Request from Robert Burr: Letter requests attendance at a meeting in Syracuse, New York on August 26, 1978. Matter referred to the Litigation Committee. They requested a chance to review the letter until the meeting on August 21, 1978. Suggested that it be brought up at the 8/19/78 meeting. Mark made a motion that the matter be referred to the Litigation Committee to be brought back on 8/21/78. Norbert seconded. Motion carried unanimously.

Headstart Job Descriptions: Norbert moved to approve the posting of job descriptions for the Headstart Director/Teacher, Teacher/Aide, Cook and Bus Driver/Custodian. Margaret seconded. Motion carried unanimously.

Ted White asked the Business Committee for clarification on whether both the Directors and sub-managers must attend the regular meetings of the Business Committee. Motion was made by Mark that all Tribal Directors and Program Heads attend both meetings every month. Edwin seconded the motion. Motion carried unanimously. Norbert suggested that the Chairman use his prerogative in asking people to attend.

Motion by Margaret to adjourn was seconded by Pat. Meeting adjourned at 10:50 p.m.

Respectfully submitted,



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Patricia Misikin  
Tribal Secretary