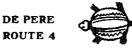


Oneidas bringing several hundred bags of corn to Washington's corn to Washington's starving army at Val-ley Forge, after the colonists had consist-ently refused to aid

## Oneida Tribe of Indians of Wisconsin, Inc.







WISCONSIN 54115



Because of the help of this Oneida Chief in comenting a friend-ship between the six nations and the Calony of Pennsylvania, a new nation, the United States was made pas-

Jan. 9, 1978 7:20 p.m.

Present: Chmn. Purcell Powless, Vice Chmn. Norbert Hill Sr. Sec. Amelia Cornelius, Members: Rick Hill, Wendell

McLester, Loretta Metoxen

Not Present: Trea. Chester Smith Jr., Robert Thomas, Margaret

Doxtater

Prayer: Amelia Cornelius

Minutes of Dec. 19, 77 approved as corrected-

Minutes of Dec. 28 approved as corrected.

Loretta Metoxen requested that the person who seconds motion be noted in minutes.

Wendell McLester requested to have it noted that the memo for the special meeting on Dec. 28 read 11:30p.m. and should have been 11:30 am.

Loretta Metoxen request addition to agenda in regard to proper notification for special meetings.

Wendell McLester suggest to follow agenda until Tony Summers is present to discuss wage scale proposal.

Land Committee member recommendation: Ernie Stevens, Joe Stevens. Carl Smith, Charlene Cooper

Norbert Hill moved to appoint Ernie Stevens to the Land Committee, Second by Rick Hill, motion carried.

Check from Amelia Simmons

N orbert Hill moved to keep the \$500 for an emergency contingency fund for the elderly. second by Loretta Metoxen, motion carried.

Loretta Metoxen moved to inform Mrs. Simmons as the what the funds are used for, second by Wendell McLester, motion carried.

St. Marys Hospitäl: Mr. Laab, Administrator & Mr. Karr, Asst. Adm. Norbert Hill moved to adopt Res. 1-9-78-A for the support of the St. Marys Hospital expansion. Second by Amelia Cornelius, motion carried.

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Health Report: Audry Doxtater

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WIC budget

Rick Hill moved to approve the WIC budget in the amount \$16,128. Second by Amelia Cornelius, motion carried.

Wendell McLester m; oved to accept the resignation of Ken Cornelius as the GLITC-Oneida Alcoholism Counselor. Second by Amelia Cornelius, motion carried.

Loretta Metoxen moved to follow the policies and procedures for the posting of the GLITC Alcholism counselor position. Second by Wendell ,McLester, motion carreid.

Wendell McLester moved to notify IHS in regard to the development of tribal health plan and to identify a individual as the tribal contact person, second by Norbert Hill, motion carried.

Wage Scale Committee

Loretta Metoxen moved to accept the recommendations of Nov. 16, 77 with change in item 1. That the normal wage increment be increase to keep up with the previous year cost of living.

- 2. Raises for the Higher salaried positions not to exceed \$1,000 per year.
- 3. Only applicants who have at least the minimun qualifidations wil be offered the starting rate for a position. If for some reason a person is started will less than minimum qualifications, a lower salary should be negotiated, as well as the planned steps necessary for the newly hired person to advance his qualifications to meet minimum requirements. If higher qualifications of an applicant would beneficial to the position, a higher starting salary may be negotiated. Only applicants who surpass the minimum qualifications may be offered a starting rate above the minimum wage scale for each position. Such things as related job experience, education or training in areas relating to the position, and shortage of eligible people in the area for the position (i.e professional positions) may be the basis for negotiating a higher salary. Changes in the established starting salary would have to be approved by the Business Committee after agreement by the Supervisor and Personnel Selaction Committee. Second by Wendell McLester, motion carried. 4 for, 1 opposed (NH)

These recommendations are to be effective immediately.

Amelia Cornelius moved to adopt the CETA Table of Organization and Career ladder. Loretta Metoxen to amend the motion to add the Tribal Administator to the Table of Organization.

Norbert Hill moved to approve that the Tribal Secretary assume the responsibility of the Roll Clerk position until a Tribal Administator position is clarified. Second by Rick Hill, motion carried.

Discussion on CETA agricultural program.

Amelia Cornelius asked Chairman to be excused. Time about 9:30 p.m.

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Wendell McLester moved to deny the 5% pay promotion for Ceta Administrator, no support.

Norbert Hill moved to approve the 5 recommendations of the CETA memo date Dec. 28, 1977, Second by Rick Hill,

Loretta Metoxen stated that the Dec. 28 memo is not recommendations.

Rick Hill withdrew second, Norbert Hill withdrew motion.

Norbert Hill moved to approve the Dec. 19 minutes and recommendation of Dec. 28 memo, second by Rick Hill, Discussion.

Rick Hill withdrew second, Norbert Hill withdrew motion.

Norbert Hill moved to approve the minutes and recommendations of the CETA Board of Dec. 19, 77, second by Rick Hill, 2 for (RH,NH), 2 opposed (WM,LM) Chairman supports motion, motion is carried.

Headstart

Wendell McLester moved to approve the recommedation of the PAC to hire Hannah Archiquette as the Teacher Aide. Second by Norbert Hill. motion carried.

Land Wendell McLester moved to approve the lease for Carol Spencer,

Norbert Hill moved to approve the agriculture lease for David Powless, Second and carried. for David

Ques. 1-9.78.B Loretta Metoxen moved to cancel the Glen Jordan homesite lease, second by Wendell McLester, motion carried. (left from last year)

Wendell McLester moved to approve the lease for John & Rosalind Webster, second by Loretta Metoxen, motion carried. 3 for(LM,WM,RH) 1 opposed (NH)

Loretta Metoxen moved to rescind previous motion until Jordan homesite lease is cancelled, second by Wendell McLester, motion carried.

Karla Dugan residential lease was not accepted by Land Committee and is to be returned to BIA for processing at 1/2 fair rental value recommened to be \$120.

Wendell McLester moved to approve the Land Committe minutes of Dec. 1 & 16, second by Norbert Hill, motion carried.

Wendell McLester moved to approve the resolution for the Round II LPW grant for services compatible to the existing land and adjoining land usage, second by Norbert Hill, motion carried.

Recieved extension of Outdoor Recreation Plan until project is completed.

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Coastal Management Plan: The Planning Dept. and the Land Office are to work together on the plan.

Para-Legal Dept.

Wendell McLester moved to approve the request that the nation fund the temproary services of Maureen Metoxen until the end of Jan. 1978 contingent upon available funds, Line amended to read to extend duration time till April of 1978. — Motion second accorded.

Wendell McLester moved to adopt Reso. 1-9-78-A for postponement of Docket 301, Second by Loretta Metoxen, motion carried.

Norbert Hill moved to have a meeting on Jan. 16, at 6 pm at the Sacred Heart Center to meet with Attn. Ashenbrenner and Chapman.

Discussion on rights, taxation, fee patents, land, future meetings with legal personnel.

Langage

Norbert Hill moved to approve and submit a budget at the same level as recieved this year (\$191,000) Second by Wendell McLester, motion carried.

Norbert Hill moved to concur with the recommendations of the language committee to suspend Terry Cornelius without pay effective Jan. 4, 1978, Second by Wendell McLester, motion carried. (procedures followed in OTMS)

Rick Hill moved to approve the travel for Loretta Webster and Pat Smith to hand carry proposal to Washington, D.C. (Language, Early Childhood, Community School)

## OJDPP

No action

## Other business

Norbert Hill moved to rescind all previous action in regard to the hiring of the tribal administrator and that the Chairman is authorized to appoint an interim administrator, Motion second by Rick Hill, 2 for(NH,RH) 2 opposed (LM,WM) Chairman declines to break tie.

Loretta Metoxen moved that proper notice be given when Business Committee meetings are scheduled with date, time and signature, second by Norbert Hill, motion carried.

Norbert Hill moved to adjourn, second by Rick Hill, motion carried.

Time approx. 11:20 p.m.