



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin, Inc.

DE PERE
ROUTE 4



WISCONSIN
54115



UGWA DEMOLUN YATEHE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

March 28, 1977 8 p.m.
Special Meeting.

Present: Purcell Powless, Norbert Hill, Amelia Cornelius,
Wendell McLester, Loretta Metoxen, Rick Hill, Robert Thomas

Prayer by Rick Hill.

Special Meeting to present final report of the Investigating Committee

Secretary read attached memo as presented by Jerry Hill, dated March 28, 7

Gary Schuylers resignation was read.

Loretta Metoxen moved to accept Gary Schuylers resignation as IAT director. Loretta Metoxen withdrew motion.

Robert Thomas moved to proceed with the suspension of Gary Schuyler based on the evidence supplied by the investigation Committee:

O.T.M.S. causes for suspension:

1. Failure to perform assigned work in an efficient manner.
2. Being wasteful of material, property or working time.
3. Inability to get along with fellow employees so work being done was hindered and not up to required level.
4. Conduct unbecoming an employee, especially a director during job related activities.
5. Conflict of interest.

and allowing Gary the recourse to appeal the suspension and to accept Garys resignation effective the 25 of March 1977.

Robert Thomas withdrew motion.

Robert Thomas moved to accept Gary Schuylers resignation based on evidence showing cause for permanent suspension:

1. Failure to perform assigned work in an efficient manner.
2. Being wasteful of material, property or working time.
3. Inability to get along with fellow employees so work being done was hindered and not up to required level.
4. Conduct unbecoming an employee, especially a director during job related activities.
5. Conflict of interest.

Motion second by Loretta Metoxen. 4 for, 2 opposed, Motion carried.

Terminated employees.

Wendell McLester recommended investigation committee provide names of the those terminated and allow them to appeal and to have former representative of OTDC present to state charges and meet with Business Committee at a special meeting.

Chairman reported on a variety of activities in regard to tribal business.

Jerry requested a special meeting at 7:30 with the Business Committee on April 4, 77 in regard to a tribal attorney.

Education proposal deadline April 1, 77

Loretta Metoxen moved to approve the concept of the E.O.C. proposal
Second by Norbert Hill, motion carried.

motion to adj in 2nd ear id.



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Page 2
March 28, 1977
Special meeting

Wendell Mclester moved to recognize former employee of OTDC. Second by Robert Thomas. 3 for 3 opposed. Chairman opposed. He was informed to put his complaints in writing and present to Committee. *See file*

Loretta Metoxen moved that terminated employees of OTDC be notified by March 31, 77 to appear at their discretion before the Oneida Business Committee to reply and react to charges for their termination by OTDC. Second by Robert Thomas, 5 for 1 opposed. motion carried.

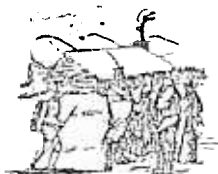
Wendell McLester moved to meet on April 11 at 8 pm in regard to the terminated employees. Second by Loretta Metoxen . 5 for 1 opposed Motion carried.

Project director replaced by other than Business Committee members.

Amelia Cornelius resignation from committees. Secretary left meeting.

Minutes by Norbert Hill.

Robert Thomas moved to accept resignation of Amelia Cornelius from the following committees: Nursing Home, CETA board, Outagamie Co. CETA bd. DayCare Bd., Health Center Committee, Secretary of F.L.I.E.C., except the Trust Committee. Second by Wendell McLester, 2 for 1 *106* 2 opposed, Chairman accepts resignation with the condition that her positions be replaced by Business Committee



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M E M O R A N D U M

TO: Oneida Business Committee
FROM: O.T.D.C./I.T.A.C. Investigation Committee
DATE: March 28, 1977
RE: Final Report

Since undertaking this investigation of the management of O.T.D.C. and I.T.A.C. commencing February 11, 1977, this Committee has met over 20 times for many hours hearing testimony, reviewing written statements and documents, and discussing and evaluating the facts.

Tonight we will present in outline form the results of our inquiry. This report will be expanded in full written detail for the General Tribal Council at a meeting we will request this evening for that purpose.

Much of what we have reported to date has related to historical reasons for the inadequate management practices present in the O.T.D.C. and I.T.A.C. which led to the situation which developed with the O.T.D.C. workers at the Nursing Home Site.

Tonight we will deal specifically with current situations which exist not only with O.T.D.C. and I.T.A.C., but are characteristics of management throughout the various Tribal Programs. These deal with the responsibility of the Business Committee for all programs and Tribal affairs, particularly, and so are prospective in nature.

1. Gary Schuyler
2. Terminated Employees
3. Project Directors Replaced by other than Business Committee Members
4. Job Descriptions for Paid Business Committee Members
5. Business Committee Responsibility for Tribal Affairs.