

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

A165



Phone: 869-2214

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



Oneida, WI 54155

UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

RESOLUTION # <u>12-30-92-A</u>

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and
- WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined that it is in the best interest of the Oneida Tribe to implement a Profit Sharing Plan, and
- NOW THEREFORE BE IT RESOLVED, that the proposed Oneida Tribe of Indians of Wisconsin Profit Sharing Plan be and the same is approved, and
- BE IT FURTHER RESOLVED, that contributions to the said plan are expressly conditioned upon their deductibility under Section 404 of the Code, and that any disallowed contributions will be returned to the Tribe within one year after such disallowance, and
- BE IT FURTHER RESOLVED, that in the event any conflict arises between the provisions of the said Plan and the Employee Retirement Income Security Act of 1974, (ERISA, as it may be interpreted or amended) and the Internal Revenue Code of 1986 (Code, as it may be interpreted or amended), the Tribe shall resolve such conflict in a manner which complies with ERISA and the Code, and
- BE IT FURTHER RESOLVED, that any of the officers of the Tribe be and hereby are authorized and directed to do anything they deem appropriate to carry out the intent of these resolutions in their discretion and shall execute the necessary documents, from time to time, to carry the foregoing Resolutions into effect without further action of the Directors being necessary, and
- BE IT FURTHER RESOLVED, that the Oneida Finance Legislative Operating Committee be named to the Committee established for purposes of administering the plan.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. <u>6</u> members were present at a meeting duly called, noticed and held on the <u>30th</u> day of <u>December</u> 1992; that the foregoing resolution was duly adopted at such meeting by a vote of <u>5</u> members for; <u>0</u> members against; and <u>1</u> members not voting; and that said resolution has not been rescinded or amended in any way.

Amelia Cornelius, Tribal Secretary Oneida Business Committee