

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin BUSINESS COMMITTEE





UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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BC Resolution 12-21-05-B Resolution to Adopt the Public Safety Officer Pension Plan

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States (the "Tribe"), and
- WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and
- **WHEREAS**, the Oneida Business Committee (the "Business Committee") has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- **WHEREAS**, the Tribe wishes to implement a pension plan for its public safety officers in order to provide pension benefits on par with those offered to other police officers within the State of Wisconsin under the State police pension system, and
- WHEREAS, officers of the Tribe have caused the Oneida Tribe of Indians of Wisconsin Public Safety Officer Pension Plan (the "PSP Plan") to be prepared and drafted, and
- WHEREAS, the PSP Plan is intended to constitute a tax qualified plan under the provisions of Section 401(a) of the Internal Revenue Code (the "Code") and further is intended to constitute a governmental plan within the meaning of Section 414(d) of the Code and Section 3(32) of the Employee Retirement Income Security Act of 1974 ("ERISA");

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee shall, and hereby does, approve, adopt and ratify the Oneida Tribe of Indians of Wisconsin Public Safety Officer Pension Plan, and its related Trust Agreement, in the form presented for its approval this date; and

BE IT FURTHER RESOLVED, that the appropriate officer or Business Committee member is authorized and directed to execute the PSP Plan and the related Trust Agreement, on behalf of the Oneida Tribe of Indians of Wisconsin, together with such legal and technical changes as may be recommended by legal counsel and deemed to be in the best interests of the Tribe; and

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BE IT FURTHER RESOLVED, that the appropriate officer or Business Committee member is authorized and directed to execute any and all applications, schedules, powers of attorney, or further plan amendments, as may be required in order to obtain the approval of the Internal Revenue Service; and

BE IT FURTHER RESOLVED, that the Oneida Business Committee shall, and hereby does, appoint the PSP Board to serve as the Plan Administrator of the PSP Plan, in accordance with the terms of Section 8.5 of the PSP Plan; and

BE IT FURTHER RESOLVED, that the Oneida Business Committee shall, and hereby does, authorize, approve and adopt the Bylaws of the PSP Board, in the form presented for approval this date; and

BE IT FURTHER RESOLVED, that the Oneida Business Committee shall, and hereby does, authorize and direct the PSP Board to select and engage a bank or other financial institution to serve as the commercial trustee for the PSP Plan; and

BE IT FINALLY RESOLVED, that the actions taken by officers of the Tribe in furtherance of these resolutions and the adoption of the PSP Plan shall be, and hereby are, ratified and confirmed as authorized actions of the Tribe.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members, of whom 5 members constitute a quorum. 9 members were present at a meeting duly called, noticed and held on the 21st day of December, 2005; that the foregoing resolution was duly adopted at such meeting by a vote of 8 members for; 0 members against; and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

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Patricia Hoeft, Tribal Secretary Oneida Business Committee