Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

BC Resolution 12-18-12-A

Resolution to Adopt the First Amendment to the Oneida Tribe of Indians of Wisconsin Enterprise 401(K) Plan

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal

Constitution by the Oneida General Tribal Council, and

WHEREAS, the Oneida Business Committee previously established the Oneida Tribe of Indians of Wisconsin Enterprise

401(K) Plan (the "Plan") as a spin-off from the Oneida Tribe of Indians of Wisconsin Retirement Savings and 401(K) Plan (the "Government Plan"), which was originally adopted by the Tribe effective January 1, 1992, and

WHEREAS, the Plan initially was documented under the Government Plan, in accordance with the suspension of

documentation requirements announced by the Internal Revenue Service in Notice 2006-89 and Notice 2007-

67, and

WHEREAS, legal counsel has recommended that the Tribe amend the Plan to make certain Compliance related changes

required in connection with its application to the Internal Revenue Service for a favorable determination letter on

the Plan, and

WHEREAS, the First Amendment to the Oneida Tribe of Indians of Wisconsin Enterprise 401(K) Plan has been prepared

and is being presented to the Oneida Business Committee this date.

NOW THEREFORE BE IT RESOLVED, that the First Amendment to the Oneida Tribe of Indians of Wisconsin Enterprise 401(K) Plan is hereby adopted, confirmed and ratified by the Oneida Business Committee in the form presented for its approval this dates.

NOW THEREFORE BE IT FURTHER RESOLVED, that the appropriate officer or Oneida Business Committee member is authorized and directed to execute the First Amendment to the Oneida Tribe of Indians of Wisconsin Enterprise 401(K) Plan on behalf of the Oneida Tribe of Indians of Wisconsin, together with such legal and technical changes as may be recommended by legal counsel and deemed to be in the best interests of the Tribe.

NOW THEREFORE BE IT FINALLY RESOLVED, that the actions taken by Tribal officers and personnel in connection with the matters addressed in these resolutions be, and hereby are, ratified, confirmed and adopted as actions of the Oneida Tribe of Indians of Wisconsin.

CERTIFICATION

I, the undersigned as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 12TH day of December, 2012; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for; 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way,

Patricia Hoeft, Tribal Secretary Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."