



Onedias bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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BC Resolution #12-10-08-C

Resolution to Adopt the Seventh Amendment to the Oneida Tribe of Indians of Wisconsin Retirement Savings & 401(k) Plan

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and

WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

WHEREAS, the Oneida Business Committee previously adopted the amended and restated Oneida Tribe of Indians of Wisconsin Retirement Savings and 401(k) Plan (the "401(k) Plan"), and

WHEREAS, legal counsel has recommended that the 401(k) Plan be amended to incorporate additional compliance language required under Internal Revenue Code Section 415 (limiting maximum annual benefits) and additional language regarding the Tribe's reasonable and good faith operational compliance with the Pension Protection Act of 2006 (the "PPA"), and

WHEREAS, the Seventh Amendment to the 401(k) Plan, including the required Code Section 415 compliance language and the PPA operational good faith provisions, has been prepared and is being presented to the Business Committee this date.

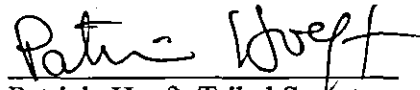
NOW THEREFORE BE IT RESOLVED, that the Seventh Amendment to the 401(k) Plan is hereby adopted, confirmed and ratified by the Oneida Business Committee in the form presented for its approval this date.

BE IT FURTHER RESOLVED, that the Oneida Business Committee Chair is authorized and directed to execute the Seventh Amendment to the Plan on behalf of the Oneida Tribe of Indians of Wisconsin, together with such legal and technical changes as may be recommended by legal counsel and deemed to be in the best interests of the Tribe.

BE IT FINALLY RESOLVED, that the actions taken by Tribal officers and personnel in connection with the matters addressed in these resolutions be, and hereby are, ratified, confirmed and adopted as actions of the Oneida Tribe of Indians of Wisconsin.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 6 members were present at a meeting duly called, noticed and held on the 10th day of December 2008; that the foregoing resolution was duly adopted at such meeting by a vote of 5 members for; 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

A handwritten signature in black ink, appearing to read "Patricia Hoeft", written over a horizontal line.

Patricia Hoeft, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."