

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # 12-09-15-A

Guidance for Implementing Fiscal Year 2016 Budget and Developing Fiscal Year 2017 and Fiscal Year 2018 Budget

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee, after being sworn into office on August 14, 2014, identified that the government would operate under "*Oneida Leadership Group Agreements*" which is based upon dialogue and consensus; and
- WHEREAS,** the Oneida Business Committee on August 27, 2014, adopted Four (4) *Strategic Directions* and Seven (7) *Practical Visions*, which provides guidance for all areas of the Tribe for the next three (3) to five (5) years; and
- WHEREAS,** to begin addressing the annual budget gap between \$30 - \$45 million, the Oneida Business Committee adopted BC Resolution 02-11-15-A, titled, "Budget Initiative for Fiscal Years 2016, 2017, and 2018" where the end in mind is sustainability; and
- WHEREAS,** the Treasurer deemed Fiscal Year 2015 as a year of "Assessment and Understanding" so that tribal operations begin to: align their operational plans to the strategic directions and practical visions; create efficiencies and effectiveness that would reduce the annual budget gap, and set goals toward sustainability; and
- WHEREAS,** Fiscal Year 2015 assessments provides a basis for measuring and determining appropriate initiatives to support the visions; and
- WHEREAS,** the Oneida Business Committee's Four (4) Strategic Directions and Seven (7) Practical Visions provided direction to focus on four specific categories: Community Development, New Revenues, Focus on Reducing Debt, and Improving Employment Programs; and

WHEREAS, the Treasurer, created the *Budget Core Team* as a working group to: dialogue, support, communicate, and recommend to the Oneida Business Committee, operational and tactical goals to be developed, implemented, and aligned with the Seven Practical Visions and Four Strategic Directions; and

WHEREAS, the Budget Core Team did recommended assessments to occur during Fiscal Year 2015; and

WHEREAS, the Business Committee supports Fiscal Year 2016 as a year of transition where tribal operations shall carry forward their Fiscal Year 2015 assessments, develop and implement strategy plans towards sustainability, while continuing to focus their operations on Community Development, New Revenues, Reducing Debt, and Improving Employment Programs; and

WHEREAS, specific to Community Development: General Tribal Council took action on July 6, 2015, supporting the Comprehensive Housing Plan within Community Development, and requiring the Tribe to focus on implementing the proposed plan elements in Fiscal Year 2016; and

WHEREAS, specific to New Revenues: General Tribal Council took action on September 21, 2015, supporting the Oneida Golf Enterprise's request for the Oneida Tribe to provide financing for a contract with the Ladies Golf Professional Association, and supporting elements of this plan within Fiscal Year 2016; and

WHEREAS, specific to Focus on Reducing Debt: the debt schedule prepared by the Tribe's Chief Financial Officer requires the Tribe continue to allocate accelerated debt payment in accordance with the plan for Fiscal Years 2016 and 2017 in order to alleviate the financial pressures in Fiscal Year 2018, and beyond; and

WHEREAS, specific to Improving Employment Programs: the Chief Financial Officer has identified that our personnel line is approximately 24% of the annual budget, and the Tribe will be unable to support continued employment at current levels beyond Fiscal Year 2018, requiring the Tribe to focus on implementing an Employment Law and improving tribal employment programs within Fiscal Year 2016; and

NOW THEREFORE BE IT RESOLVED, that tribal operations, at all levels, are expected to know and understand the objectives and budget initiatives for guiding actions during Fiscal Year 2016 and developing the Fiscal Year 2017 and 2018 budgets; and more specifically tribal operations are directed to create a more effective workforce based on Strategic Workforce Planning proposal as approved by the Oneida Business Committee on October 22, 2014; and

BE IT FUTHER RESOLVED, the Oneida Business Committee continues to support Fiscal Year 2017 as a "Year of Action" and directs the organization to continue implementing their Fiscal Year 2016 transition and efficiency plans, while focusing on Community Development, New Revenues, Reducing Debt, and Improving Employment Programs; and

BE IT FINALLY RESOLVED, that tribal operations shall report in accordance with their scheduled quarterly report to the Oneida Business Committee, their progress consistent with the Oneida Business Committee's Four (4) Strategic Directions, and their alignment to achieve the objectives as stated within the Seven (7) Practical Visions, and Fiscal Year 2016 budget goals.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were present at a meeting duly called, noticed and held on the 9th day of December, 2015; that the forgoing resolution was duly adopted at such meeting by a vote of 7 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."