Oneida Tribe of Indians of Wisconsin

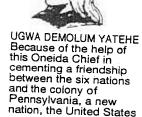
Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



Oneida, Wi 54155



was made possible.

Oneida Business Committee Resolution # 12-06-95-B

Adoption of Employee Protection Policy

Whereas, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treat tribe recognized by the laws of the United States of America; and

Whereas, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and

Whereas, the Oneida Business Committee has been delegated the authority of Article IV, section 1 of the Constitution of the Oneida Tribe of Indians by the General Tribal Council; and

Whereas, the Oneida Business Committee has monitored the development of the Employee Protection Policy through the Legislative Operating Committee which allows Tribal employees to give protected testimony regarding actions that are detrimental to the Oneida Tribe;

Now Therefore be it Resolved, that the Oneida Business Committee hereby adopts the attached Employee Protection Policy on a permanent basis to have continued implementation, and

Now Therefore be it Resolved, that the Oneida Business Committee confers retroactive approval on this policy for that period between this final adoption and the lapse of the emergency adoption during October of 1995.

Certification

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee comprised of 9 members, of whom 5 members which constitute a quorum 8 were present at a duly called meeting, held on the 6th day of December, 1995; that the foregoing resolution was duly adopted at such meeting by a vote of 7 members for, 0 members against, and 0 members abstaining; and that said resolution has not been rescinded or amended in any way.

Julie Barton, Secretary

Oneida Business Committee